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THE 1984 ARI SURVEY OF ARMY RECRUITS:
USER'S MANUAL
Westat, Inc.

PERSONNEL UTILIZATION TECHNICAL AREA
MANPOWER AND PERSONNEL RESEARCH LABORATORY



U. S. Army

Research Institute for the Behavioral and Social Sciences

MAY 1986

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A Field Operating Agency under the Jurisdiction of the
Deputy Chief of Staff for Personnel

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20. ABSTRACT (Continue on reverse side if necessary and identify by block number) >This is one of eight reports produced to document the 1984 Summer administration of the ARI Survey of Army Recruits, familiarly known as the New Recruit Survey. This volume describes the project background, instrument development and content, survey administration, and database construction. Technical appendixes contain copies of the four survey forms, survey administration instructions, the physical layouts of the databases, and a crosswalk of survey variables appearing on the 1983, 1984, and 1985 survey instruments.		

20. ABSTRACT

Other reports in this series document more completely the survey databases, and detail the selection and creation of additional variables. The tabular descriptions present preliminary results of the Summer 1984 administration by component. A combined methodology report compares procedures employed in the 1984 and 1985 survey administrations.

Various reports are also available for the 1982, 1983, 1984 (Winter), and 1985 administrations.

Westat, Inc.

Research Note 86-46

**THE 1984 ARI SURVEY OF ARMY RECRUITS:
USER'S MANUAL**

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THE 1984 ARI SURVEY OF ARMY RECRUITS:
USER'S MANUAL

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This project was sponsored by the Directorate of Program Analysis and Evaluation, U.S. Army Recruiting Command, Office of the Deputy Chief of Staff for Personnel. The U.S. Army Recruiting Command provided funding for the database preparation and tabular descriptions produced under Contract No. MDA903-84-C-0446, expiring 30 September 1986. Westat, Inc. has been the contractor for this effort with Veronica Nieva and Jeanna Celeste serving, respectively, as Principal Investigator and Project Director.

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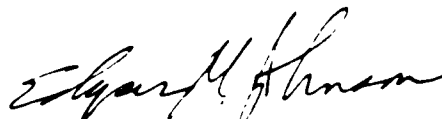
FOREWORD

The ARI Surveys of Army Recruits, familiarly known as New Recruit Surveys, have become an important source of information for Army policymakers and planners. These surveys were originally designed in 1982 to answer questions concerning the demographics and enlistment motivations of new Army recruits. In addition to the ability to track changes in recruits from year to year, this series of surveys offers the Army an opportunity to gather new information in each year of the survey.

The 1982 and 1983 Surveys were directly commissioned by the Deputy Chief of Staff for Personnel. The 1984 and 1985 Surveys were sponsored by the U.S. Army Recruiting Command and were undertaken with the continuing interest of the Office of the Deputy Chief of Staff for Personnel. While the sponsorship, specific questions, and interests may change year to year, the charter for these surveys remains the same:

- Determine who is enlisting in the Army and why.
- Determine how to target recruiting resources to attract high quality recruits.
- Determine why recent recruits joined and their propensity to remain in the service.
- Determine which recruiting and advertising practices are proving the most successful and why.

In addition to addressing these specific objectives, this survey effort expands the availability of data to model Army enlistment and reenlistment processes.



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We gratefully acknowledge that this survey effort could not have succeeded without the cooperation of personnel at the U.S. Army Reception Stations. They voluntarily administered the survey, working survey operations into their already hectic schedules for processing new recruits.

THE 1984 ARI SURVEY OF ARMY RECRUITS:
USER'S MANUAL

EXECUTIVE SUMMARY

Requirement:

To obtain information on the characteristics, enlistment motivations, attitudes and knowledge of recruits at the point of initial entry into the Army.

Procedures:

The Summer 1984 New Recruit Survey (NRS) is the fourth in a series of recruit surveys administered by ARI. It is an expanded version of the 1983 ARI survey incorporating new questions on pre-enlistment conditions.

Data were collected by ARI in group settings during initial recruit processing at all eight Army Reception Stations during June, July, and August of 1984. Reception Station personnel were responsible for scheduling and supervising survey administration, guided by instructions prepared by ARI. The NRS was self-administered and recruits were directed to indicate their responses on optical scanning forms.

Four forms of the NRS were administered to recruits. Forms A, B, and C were administered to Regular Army recruits, and Form D was given to National Guard and Army Reserve recruits. Regular Army recruits had an equal chance of receiving any one of the three forms.

Westat, Inc. was then contracted for database construction, documentation, and tabular analysis. The survey answer sheets were optically scanned and recorded exactly as marked. Survey data were then edited and coded. A user's manual, codebooks, tabulation volumes, and a report on the survey methodology, "lessons learned," and recommendations were produced.

Results:

A total of 10,495 Army recruits completed the 1984 Summer NRS. Of these, based upon Army personnel records, 9,497 had no prior military service and 452 had prior service experience (the status for the remaining 546 was not ascertained). The sampling plan employed imposes some restrictions on the generalizability of survey results to the population of FY 84 Army accessions. However, overall the survey effort was successful in obtaining updated information regarding new recruits.

Utilization:

ARI Surveys of Army Recruits provide information to Army personnel planners about the quantity and quality of recruits entering the Army. In particular, information regarding the characteristics, knowledge of enlistment options, and enlistment motivations of new recruits enables Army personnel planners to be cognizant of present enlistment trends. Awareness of these trends is vital, in turn, for preparing for future manpower requirements. The Summer 1984 New Recruit Survey has already been used for these purposes as well as for assessing the media habits of recruits in order to maximize the impact of Army advertising.

THE 1984 ARI SURVEY OF ARMY RECRUITS:
USER'S MANUAL

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THE 1984 ARI SURVEY OF ARMY RECRUITS: USER'S MANUAL

INTRODUCTION

The purpose of this User's Manual is to provide background documentation for users of the data collected by the Summer 1984 Army Research Institute New Recruit Survey (NRS). This chapter briefly reviews the background of the 1984 Summer NRS, describes other documents produced within the scope of this project, and discusses the organization of this User's Manual. The remaining report chapters cover: (1) instrument development and content areas; (2) survey administration procedures; and (3) data quality indicators and database construction.

Project Background

The 1984 Summer NRS is one in a series of surveys administered to new Army recruits developed by the Personnel Utilization Technical Area of the Army Research Institute for the Behavioral and Social Sciences (ARI). Previous surveys in this series were administered during the Summers of 1982 and 1983. The NRS was administered during the Winter of FY 84 and Fall/Winter FY 85 (the "1983" and "1984" Winter NRS), again in the Summer of 1985, and is expected to be administered in Summer 1986. This multi-year survey effort is being conducted to measure the characteristics, enlistment motivations, attitudes, and knowledge of recruits at the point of initial entry into the Army. The 1984 Summer NRS preserves continuity with the earlier efforts by collecting information on these common content areas while, at the same time, instituting survey questionnaire updates necessitated by changes in the recruiting environment (e.g., changes in enlistment policies and shifting civilian economic opportunities).

Summer 1984 NRS Reports

This User's Manual is one in a series of eight reports produced to document the approach, data, and results obtained from the 1984 Summer NRS. Whereas this report focuses on background documentation for data users, other reports are structured to present survey results, data documentation, and survey methodology. Codebooks were produced to document the Summer 1984 NRS survey data files. Each codebook pertains to an Army service component, either the Regular Active Army (RA), or the U.S. Army Reserve (USAR) and Army National Guard (ARNG). These documents are essential tools for anyone planning to analyze NRS data; they document physical locations and labels for

all variables on the data files. The codebooks provide discussions on how to use and interpret the information which they document. Frequency distributions are also provided for each variable. Survey items are crosswalked by question number to each 1984 instrument in the NRS and ARI Enlistment Decision Surveys. The presence and wording consistency of survey items in previous NRS are also noted. These codebooks are entitled:

- Westat, Inc. (1986, May). The 1984 ARI Survey of Army Recruits: Codebook for Summer 84 Active Army Survey Respondents (Research Note 86-42). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.
- Westat, Inc. (1986, May). The 1984 ARI Survey of Army Recruits: Codebook for Summer 84 USAR & ARNG Survey Respondents (Research Note 86-43). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.

Preliminary results are reported in separate documents containing crosstabulations of the 1984 NRS items by selected respondent demographics and service-related variables. These documents are:

- Westat, Inc. (1986, May). The 1984 ARI Survey of Army Recruits: Tabular Description of NPS (Active) Army Accessions, Volumes 1 and 2 (Research Products 86-09 and 86-10). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.
- Westat, Inc. (1986, May). The 1984 ARI Survey of Army Recruits: Tabular Description of NPS Army National Guard Accessions (Research Product 86-11). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.
- Westat, Inc. (1986, May). The 1984 ARI Survey of Army Recruits: Tabular Description of NPS Army Reserve Accessions, Volumes 1 and 2 (Research Products 86-12 and 86-13). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.

Volume 1 in the RA and USAR tabulations presents tables of NRS items crossed by selected respondent demographics (e.g., sex, year of high school graduation, race, etc.). Volume 2 presents crossing variables descriptive of recruits' enlistment conditions (e.g., age at DEP/accessioning, term of enlistment, recruiting brigade, etc.). Due to insufficient personnel data, the ARNG has a single volume of tabular descriptions comprised of NRS items

crossed by a combination of three respondent demographics and two service-related characteristics. The actual crossing variables presented in the tabulation volumes vary somewhat across components.

One additional report of potential interest is:

- Westat, Inc. (1986, May). The 1984 and 1985 ARI Survey of Army Recruits: Methodology and Recommendations for Future Administrations (Technical Report 706). Alexandria, VA: U.S. Army Research Institute for the Behavioral and Social Sciences.

This report overviews the project background and compares the survey methodologies used in the Summer and Winter administrations of the 1984 NRS with those used in the 1985 Summer administration of NRS. The document also reviews implications of low-cost vs. high-cost survey operations and provides recommendations for future NRS administrations. Other reports have been produced documenting the 1982, 1983, 1984 Winter, and 1985 NRS.

Organization of User's Manual

The User's Manual is organized into four chapters and a series of appendixes. The first chapter of the User's Manual provides a brief overview of the 1984 NRS, and introduces the report within the context of the eight-volume series of reports produced to document The 1984 Summer ARI Survey of Army Recruits. The structure and organization of the report is discussed as well.

The second chapter in the User's Manual summarizes the development of the NRS Summer 1984 survey instrument and its content. Table 1 in this chapter provides an overview of survey contents by broad content area. The third chapter describes survey administration procedures and results. Both survey coverage and sample representativeness are discussed in this chapter.

The fourth chapter of the User's Manual provides an overview of survey database construction. As such, this chapter presents a summary of initial machine entry techniques, file construction protocol, the development of internal data consistency checks, data quality indicators, variable creation procedures, and so on. Considerably more detail is provided on the selection of variables from Army personnel files, and variable creation in the NRS codebooks.

The User's Manual concludes with a series of eight appendixes that include the survey instruments (Appendixes A-D); survey administration instructions (Appendix E); listings of the Statistical Analysis System (SAS) survey file contents for

Regular Army (Appendix F) and Reserve/National Guard components (Appendix G); and a crosswalk (by question number) of survey items included on NRS and ARI Enlistment Decision Surveys administered from Summer 1983 through Summer 1985 (Appendix H).

INSTRUMENT DEVELOPMENT AND CONTENT

Background

During FY 79, the Army experienced one of its poorest recruiting years in terms of both quality¹ and quantity since the end of the draft. It was also during this year that the last DoD Survey of Personnel Entering the Military (see Doering, et al., 1980a and 1980b) was administered. Immediately after that time, civilian economic conditions deteriorated and both the quantity and quality of recruits entering the Army improved.

The U.S. economy is currently on an upswing. In response to these constantly changing circumstances, personnel planners need to know who is currently entering the Army and why so that they may capitalize on present trends as well as prepare for future manpower requirements. The NRS, begun in 1982, was designed to fulfill these informational needs. Four specific requests were included in the general research requirements given the Army Research Institute for the Behavioral and Social Sciences (ARI) for the collection of information useful for manpower policymakers. These were:

- Who is enlisting in the Army?
- Who are the AFQT Category 1-3A's and where do they come from?
- Why have recent recruits joined and what is their propensity to remain in the service?
- Which recruiting and advertising practices are the most successful and why?

The 1984 Summer New Recruit Survey (NRS) was conducted with the intent of providing updated information regarding the characteristics, knowledge of enlistment options, and enlistment motivations of new Army recruits. The Summer 1984 NRS is the fourth in a series of recruit surveys administered by ARI designed to fulfill the information needs of Army personnel planners. Previous surveys were administered during the Summers of 1982 and 1983, as well as the Fall/Winter of FY 84.

¹"Quality" here is used in the generally accepted Army recruiting sense as an applicant scoring high on the Armed Forces Qualification Test (AFQT) and having a high school diploma.

The Summer 1984 NRS posed questions to new recruits concerning their reasons for joining the Army, their individual circumstances prior to entering the service, contact with recruiters and familiarity with Army advertising themes, as well as personal and family demographics.

Instrument Development

The Summer 1984 NRS instrument can be viewed as a refinement and extension of previous instruments developed for administration to new recruits. The 1982 NRS was partially based on the 1979 DoD Survey of Personnel Entering Military Service (Elig, 1983). Questions were taken from the earlier DoD survey and modified, as required, for the 1982 NRS. Subsequent NRS have incorporated new questions onto previous versions of the original instrument. In a similar manner, the Summer 1984 NRS is an expanded version of the 1983 ARI Survey of New Recruits incorporating new questions on pre-enlistment conditions. Identical versions of the Summer 1984 NRS instrument were administered during the October 1984/February 1985 administration as well.

NRS Continuity. The continuity of NRS instruments across survey administrations is desirable for two reasons. First, the instrument does not require extensive pretesting. Since the instrument has not been radically altered from its previous form, pretesting to ascertain response characteristics is not needed. Second, instrument continuity facilitates cross-year comparisons. It is known, for example, that the recruiting environments in 1979 and 1982 were quite different. To the degree that the same questions were asked in the NRS and DoD surveys, the effects of environmental changes on recruit characteristics and motivations can be assessed. In a similar way, responses to the Summer 1984 administration can be compared with previous NRS to identify trends in enlistment motivations and to assess the effectiveness of recruiting policies.

Changes in the 1984 NRS. The 1984 NRS instrument is a refinement and extension of previous instruments in that certain questions were revised and new ones added to reflect changes in both personnel planning concerns and the recruiting environment. In all, 152 questions were added to this survey that had not previously been included. These questions covered three topic areas that have grown in importance during recent years. Among the new areas covered in the Summer 1984 NRS were: (1) time spent in the Delayed Entry Program (DEP); (2) the importance of "influencers" (i.e., family, friends, etc.) in making career decisions; and (3) job and school activities prior to enlistment. Two other areas were greatly expanded from previous NRS instruments. First, a new section on career decision factors was added to test an expectancy theory model of enlistment decisions. Second, the media habits questions were greatly expanded because

NRS is the only way for the Army to gather information on advertising media that includes respondent AFQT. These new areas tended to focus on experiences and influences occurring before entry into the Army. The purpose for their inclusion was to allow assessment of their effect on enlistment decision making.

Use of Multiple Forms. As in previous administrations, multiple forms of the instrument were used during the Summer 1984 NRS. For Regular Army (RA) recruits, three different forms of the instrument were developed (Forms A, B, and C). Army Reserve (USAR) and National Guard (ARNG) recruits were administered a single, distinct survey instrument (Form D). There were two major reasons for the development of multiple survey forms: (1) different forms were needed to capture information specific to the different character of Army service components (RA vs. USAR/ARNG), and (2) practical limitations on RA survey length.

Regular Army and Army Reserve/National Guard recruits received instruments reflecting the differential character of their induction and service. Regular Army recruits most often enter the Army via the DEP and serve continuously until their active duty obligation is completed. Reserve and National Guard recruits, on the other hand, fulfill their service obligations in a more discontinuous manner. For this reason, it is suspected that enlistment motivations will vary across Army components as will the appropriateness of various questions (e.g., it would not be reasonable to ask a National Guard recruit about the DEP). Rather than attempting to develop a "generic" instrument, suitable for all recruits but fitting none well, instruments were developed that expressly incorporated the distinctions between Regular Army and Reserve/National Guard recruits.

Multiple forms of the NRS instrument were required for another reason as well--total survey length. If all questions developed for Regular Army recruits were asked using a single instrument, two practical limitations would be exceeded. These included restrictions on the time available for survey administration at Reception Stations and space restrictions imposed by the optical scanning answer sheets. Therefore, several survey forms were developed which individually asked only a subset of the total pool of questions. This allowed a greater number of total questions to be asked than would have been possible had only a single form been used.

Reception Stations perform the initial processing of recruits into the Army. During the in-processing a great number of tasks must be completed ranging from initial orientation and uniform issue to medical processing and testing. Consequently, the few days a recruit spends at the Reception Station (processing usually takes three days, after which recruits are shipped to basic training) are very tightly scheduled. Survey administration imposes an additional requirement to this already

full schedule. Thus, the NRS length was limited to a maximum completion time of one hour.

The second practical constraint on survey length was the answer sheet itself. The answer sheets used during the 1984 Summer NRS were optically scanned. Thus, the number of questions allowable was restricted to the number of responses which could be encoded on the front and back of an answer sheet. This resulted in an upper limit of 160 questions per survey instrument.

Survey Content

All of the Summer 1984 NRS forms were designed to collect information about enlistment motivation and personal background characteristics. Enlistment motivation was measured both directly and indirectly in each form. For example, all respondents were given two forced-choice items in which they were directly asked to indicate their most important reason for enlistment. Variation existed in the choices offered for each of the two questions, thus enabling comparisons of the first choices from each list of enlistment reasons.

Indirect measurements of enlistment motivation were obtained using questions on personal background, educational history and aspirations, financial and employment history, and family circumstances. In addition, all forms contained questions on demographic characteristics such as gender, ethnicity, marital status, and the urban/rural characteristics of a recruit's previous residence.

In addition to the core of questions contained in all forms, each of the three Regular Army forms (A, B, and C) contained a slightly different mix of "special" questions. Form A, for example, emphasized preferences for TV and radio programs, and the desirability of different job characteristics. In contrast, Form B focused on enlistment motivation and job factors. Finally, Form C included "special" questions regarding TV and Cable TV programming preferences and enlistment motivation. This mixing of foci across the three Regular Army forms allowed the gathering of more information than would have been possible using a single instrument.

The survey data files contain supplementary information obtained from Army personnel files as well as survey responses. Using respondents' Social Security numbers, survey data records were matched with accession records contained on the Operations Reporting Master File (ORMF). The ORMF, which compiles both

MEPRS and REQUEST² data, provided data elements such as AFQT category, length of time in the DEP, the enlistment term, eligibility for enlistment bonuses and educational incentives, and so on.

Table 1 summarizes the information gathered during the Summer 1984 NRS by substantive content area. This table outlines both data collected in each of the four survey forms and that provided by the ORMF.

²The acronyms MEPRS and REQUEST stand for the Military Entrance Processing Reporting System and Recruit Quota System, respectively. The MEPRS data system contains information about DoD personnel being voluntarily processed into a branch of the Armed Forces; the system is documented in MEPCOM Regulation 18-5. REQUEST is the Army's data system used to assign training seats to enlistees into one of the Army components (Regular Army, Army Reserve, and National Guard). The REQUEST system is documented in Army Regulation (AR) 601-210.

Table 1

Crosswalk of Data Sources for the Summer 1984 NRS by Content Area

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984

ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
and Request data extracted from the Operations
Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM A	: FORM B	: FORM C	: FORM D	: INFORMATION

DEMOGRAPHICS					

: INDIVIDUAL AND FAMILY CHARACTERISTICS					

X	:	X	X	X	:SSN

X	:	X	X	X	:Sex

X	:	X	X	X	:Ethnic group

X	:	:	:	:	:Age/date of birth

X	:	:	:	:	:Marital status

	:	:	:	X	:Number of children

	:	X	X	X	:Father's highest degree/diploma received

	:	X	X	X	:Father's educational attainment

	:	X	X	X	:Father's occupation

	:	:	X	X	:Father's military service

	:	X	X	X	:Mother's highest degree/diploma received

	:	X	X	X	:Mother's educational attainment

	:	:	X	X	:Mother's occupation

	:	:	X	X	:Sibling military service

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM : : A :	: FORM : : B :	: FORM : : C :	: FORM : : D :	: :	INFORMATION
	: X	: X	: X	: X	:	:Members who live in current household
	: X	: X	: X	: X	:	:Member(s) who pay most of household :bills
	: X	: X	: X	: X	:	:Total gross yearly (family) income of :household
	: X	: X	: X	: X	:	:Total 1983 income
	: X	: X	: X	: X	:	:Total earnings for month before signing :contract
	:	:	:	:	:	:Number of cars owned by household :members
	:	:	: X	: X	:	:Cable TV in household
	: X	: X	: X	: X	:	:First established own self-sufficient :household
	: X	:	:	: X	:	:Timezone of residence
	: X	: X	: X	: X	:	:Geographical residence
X	:	:	:	: X	:	:Zipcode of residence before enlistment
	: X	: X	: X	: X	:	:Zipcode of teenage residence

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM	: FORM	: FORM	: FORM	: INFORMATION
	A	B	C	D	
					:INDIVIDUAL ENLISTMENT CHARACTERISTICS
X	:	:	:	:	:Contract Date (DEP)
X	:	:	:	:	:Enlistment Date
X	:	:	:	:	:Accession Date
X	:	:	:	:	:Enlistment Term
X	:	:	:	X	:Army Component
X	:	:	:	:	:Prior Service Indicator
X	:	X	X	X	:MOB
X	:	:	:	:	:AFQT Score
X	:	:	:	:	:Recruiting Station (ID)
X	:	:	:	:	:AFES (MEPS) code
X	:	X	X	X	:Reception Station

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984

ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
and Request data extracted from the Operations
Reporting Master File (ORMF)

	: FORM	: FORM	: FORM	: FORM	:
MEPRS/REQUEST :	A	B	C	D	INFORMATION
EXPERIENCE					
: EDUCATIONAL					
X	:	:	:	:	:
	: X	: X	: X	: X	: Received high school diploma or GED
	:	:	:	:	:
	: X	: X	: X	: X	: Year graduated or last attended high school
	:	:	:	:	:
	:	:	: X	: X	: Type of high school program enrolled in
	:	:	:	:	:
	: X	: X	: X	: X	: Math/technical courses taken and passed in high school
	:	:	:	:	:
	: X	: X	: X	: X	: Self-reported grades made when last attending high school
	:	:	:	:	:
	: X	: X	: X	: X	: Amount of post-high school education
	:	:	:	:	:
	: X	: X	: X	: X	: Highest degree or diploma expected to complete
	:	:	:	:	:
	: X	: X	: X	: X	: Application and acceptance to colleges/universities in the past year
	:	:	:	:	:
	:	:	:	: X	: Application & acceptance to vocational/technical or business schools
: LABOR FORCE					
	:	:	:	:	:
	: X	: X	: X	: X	: Type of civilian job could get if not entering Army
	:	:	:	:	:
	: X	: X	: X	: X	: Type of job last worked
	:	:	:	:	:
	: X	: X	: X	:	: when left last job

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1994
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	FORM A	FORM B	FORM C	FORM D	INFORMATION
	:	:	:	:	:
	X	X	X	X	Weeks worked past year
	:	:	:	:	:
	X	X	X	X	Weeks not working & looking for work in past year
LEISURE TIME ACTIVITIES					
	:	:	:	:	:
	X	:	:	X	When listen to radio (Weekdays)
	:	:	:	:	:
	X	:	:	X	When listen to radio (Weekends)
	:	:	:	:	:
	X	:	:	X	Types of radio programs listened to
	:	:	:	:	:
	X	:	:	X	When watch TV (Weekdays)
	:	:	:	:	:
	X	:	:	X	When watch TV (Weekends)
	:	:	:	:	:
	X	:	X	X	Types of TV programs watched
	:	:	:	:	:
	:	:	X	:	Types of cable TV programs watched
	:	:	:	:	:
	X	X	X	X	Favorite evening (prime time) TV program
	:	:	:	:	:
	:	:	X	X	School sports team status in last year
	:	:	:	:	:
	:	:	X	X	Outside school sports team status in last year

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	A	B	C	D	INFORMATION
ENLISTMENT					
	:	:	:	:	: Army/work/school plans after this
	: X	: X	: X	: X	: enlistment
	:	:	:	:	: Self-description when enlisted (signed
	: X	: X	: X	: X	: contract): school attendance status
	:	:	:	:	: Self-description when enlisted (signed
	: X	: X	: X	: X	: contract): employment status
	:	:	:	:	: Self-description for 12 months if not in
	: X	: X	: X	: X	: Army: school attendance status
	:	:	:	:	: Self-description for 12 months if not in
	: X	: X	: X	: X	: Army: employment status
	:	:	:	:	: Amount of military pay expected
	: X	: X	: X	:	: Monthly contribution to VEAP
	:	:	:	:	: Amount of Army College Fund extra educa-
	: X	: X	: X	:	: tional benefit at end of 1st enlistment
	:	:	:	:	: Amount of cash enlistment bonus
	: X	: X	: X	:	: ADVERTISING/PROMOTIONAL MATERIAL
	:	:	:	:	: Recognition of joint military services
	: X	: X	: X	: X	: advertising/promotional material
	:	:	:	:	: Recognition of Air Force advertising
	: X	: X	: X	: X	: promotional material

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM : : A :	: FORM : : B :	: FORM : : C :	: FORM : : D :	INFORMATION
	: X :	:	: X :	: X :	:Recognition of Navy advertising/ :promotional material
	: X :	:	: X :	: X :	:Recognition of Marine Corps advertising/ :promotional material
	: X :	: X :	: X :	: X :	:Recognition of Army advertising/ :promotional material
	: X :	: X :	: X :	: X :	:Response to any Army advertising
	: X :	:	: X :	: X :	:What received from Army when card sent :in response to Army ad
	: X :	:	: X :	: X :	:What received from Army when toll free :number called in response to Army ad
	: X :	:	: X :	: X :	:Appreciation of item received in :response to toll free call or card
	:	:	:	: X :	:Unsolicited receipt of military :recruiting literature
:MOS SELECTION PROCESS					
	:	: X :	: X :	:	:Did not qualify for MOS wanted
	:	: X :	: X :	:	:Unwanted entry date to get job wanted
	:	: X :	: X :	:	:Counselor offered choice of jobs

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST :	FORM : A :	FORM : B :	FORM : C :	FORM : D :	INFORMATION
:	:	:	:	:	:
:	:	X	X	:	:Told by counselor job best suited for
:	:	:	:	:	:
:	:	X	X	:	:Type of work offered was different from :expectations
:	:	:	:	:	:
:	:	X	X	:	:Type of work offered did not matter
:	:	:	:	:	:
:	:	X	X	:	:Forfeit cash bonus for desired MOS
:	:	:	:	:	:
:	:	X	X	:	:Forfeit desired MOS for cash bonus
:	:	:	:	:	:
:	:	X	X	:	:Forfeit Army College Fund for desired :MOS
:	:	:	:	:	:
:	:	X	X	:	:Forfeit desired MOS for Army College :Fund
:	:	:	:	:	:
:	:	X	X	:	:Satisfaction with selected MOS
:	:	:	:	:	:
:	:	X	X	X	:Satisfaction with information from Army :guidance counselor
:	:	:	:	:	:
:	:	X	X	X	:Satisfaction with information from Army :recruiter
:DELAYED ENTRY PROGRAM					
:	:	:	:	:	:
:	X	X	X	:	:Description of self during time spent in :DEP: school attendance status

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM : : A :	: FORM : : B :	: FORM : : C :	: FORM : : D :	INFORMATION
	:	:	:	:	:Description of self during time spent in
	: X :	: X :	: X :	:	:DEP: employment status
	:	:	:	:	:Alternate source of school funds sought
	: X :	: X :	: X :	:	:while in DEP
	:	:	:	:	:Frequency of contact with recruiter
	: X :	: X :	: X :	:	:while in DEP
	:	:	:	:	:Satisfaction with recruiter contact
	: X :	: X :	: X :	:	:while in DEP
					:ARMY RESERVE/NATIONAL GUARD RECRUITS
X	:	:	:	:	:Participation in ROTC Simultaneous
	: :	: :	: :	: X	:Membership Program
	:	:	:	:	:Distance traveled to unit facilities
	: :	: :	: :	: X	:for drills and meetings
	:	:	:	:	:Time to get to unit for drills and
	: :	: :	: :	: :	:meetings
	:	:	:	:	:Method used to get to unit for drills
	: :	: :	: :	: X	:and meetings
X	:	:	:	:	:Participation in Split Entry Program
	: :	: :	: :	: X	:Sign up for job or unit for which
X	: :	: :	: :	: X	:received cash bonus
	:	:	:	:	:Sign up for Educational Assistance
	: :	: :	: :	: X	:Program/Loan Repayment Program
	:	:	:	:	:
	: :	: :	: :	: :	:Amount of Cash Enlistment Bonus
	:	:	:	:	:Part of Army entering (Reserve)
X	: :	: :	: :	: X	:National Guard)

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984

ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
and Request data extracted from the Operations
Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM : : A :	FORM : : B :	FORM : : C :	FORM : : D :	INFORMATION
	:	:	:	:	:Plan to transfer from Reserve/Guard
	:	:	:	: X	:to Active Army
	:	:	:	:	:
	:	:	:	: X	:Reason for choice of particular unit
	:	:	:	:	:Importance rating of reasons to enlist
	:	:	:	: X	:in Reserve or NG vs. Active Army
	:	:	:	:	:Alternative if no cash enlistment bonus.
	:	:	:	: X	:education assistance or loan repayment
DECISION MAKING					
:GENERAL					
X	:	:	:	:	:
	: X	: X	: X	: X	:Projected satisfaction with Army life
	:	:	:	:	:Importance ratings of reasons for
	: X	:	: X	: X	:decision to talk to Army recruiter
	:	:	:	:	:First, second, third, fourth choice of
	: X	:	: X	:	:military service
	:	:	:	:	:Reasons for enlisting (rated by
	:	: X	: X	: X	:importance)
	:	:	:	:	:
	: X	: X	: X	: X	:Most important reason for enlisting
	:	:	:	:	:Alternative if job selected has no
	: X	: X	: X	:	:two-year option
	:	:	:	:	:Alternative if no military service had a
	: X	: X	: X	:	:two-year option

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984
 ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
 and Request data extracted from the Operations
 Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM : : A :	: FORM : : B :	: FORM : : C :	: FORM : : D :	INFORMATION
	: X :	: X :	: X :	:	:Alternative if no cash bonus for job :selected
	: X :	: X :	: X :	:	:Alternative if no military service paid :a cash bonus
	: X :	: X :	:	:	:Factors important to satisfaction of :Army enlistment
	: X :	: X :	:	:	:Factors considered in decision on Army :enlistment
	: X :	: X :	:	:	:Factors important to satisfaction in :school &/or work if not enlisted in Army
	:	: X :	: X :	: X	:Certainty of part of Army wanted: :Active, Reserve, National Guard
:EDUCATION RELATED					
	: X :	:	: X :	: X	:Importance of Army service/college fund :booklet received in response to ad
	: X :	: X :	: X :	:	:Alternative if job selected has no Army :College Fund extra education bonus
	: X :	: X :	: X :	:	:Alternative if no military service-paid :extra educational bonus
	: X :	: X :	: X :	:	:Main reason why decided to enlist vs :going to school
:JOB RELATED					
	: X :	: X :	: X :	: X	:Choice if offered full-time civilian job :that began at time shipped out
	: X :	: X :	:	:	:Factors important to job satisfaction
	:	: X :	: X :	:	:Certainty of training wanted when :enlisted

TABLE 1 CONTINUED

QUESTIONNAIRE CONTENTS: New Recruit Survey (NRS) Summer 1984

ADDITIONAL DATA SOURCES: Military Entrance Personnel Reporting System (MEPRS)
and Request data extracted from the Operations
Reporting Master File (ORMF)

MEPRS/REQUEST	: FORM : : A :	: FORM : : B :	: FORM : : C :	: FORM : : D :	INFORMATION
	:	:	:	:	
	:	:	:	X	:Factors important in job selection
	:	:	:	X	:Most important factor in job selection
	:	:	:	:	:Job factors important to willingness
	:	:	X	:	:to take job
	:	:	:	:	:Most important job factor to know before
	:	:	X	:	:willing to take job
	:	:	:	:	:Difficulty in finding full-time job in
	X	X	X	:	:area of residence
					:INFLUENCERS
	:	:	:	:	:Reactions of family & friends to
	:	X	X	X	:decision to enlist
	:	:	:	:	:Person relied on for help in deciding
	:	:	X	X	:career/job
	:	:	:	:	:Person sought for information about
	:	:	X	X	:career/job
	:	:	:	:	:Person to please most in job career
	:	:	X	X	:choice

ADMINISTRATIVE IMPLEMENTATION

Administrative Procedures

The Summer 1984 NRS was administered in group settings during initial recruit processing at all eight Army Reception Stations during the months of June, July, and August 1984. Reception Station personnel were responsible for scheduling and supervising survey administration. It was expected that all recruits being processed for initial entry training during the administration period would be surveyed by the stations. All stations were given three one-week periods for survey administration (the weeks of 25 June, 16 July, and 6 August).

Depending on local operating procedures, either the Personnel Affairs or Testing Branch at each Reception Station supervised survey administration, guided by instructions prepared by ARI (these instructions are provided in Appendix E). The NRS was self-administered and respondents were directed to mark their answers on optical scanning forms. Instructions on the use of optical scanning sheets were printed in the front section of each survey (see Appendixes A through D) and were to be read to the recruits before the survey began.

Four distinct forms of the NRS were distributed to recruits. Forms A, B, and C were administered to Regular Army recruits while Form D was given to National Guard and Army Reserve recruits (see the first chapter for a more complete discussion of the multiple forms and their content). The three Regular Army forms were interleaved immediately before surveying recruits to insure that each Regular Army recruit had an equal chance of receiving any one of Forms A, B, and C.

Administrative Coverage

The Summer 1984 NRS population was composed of accessions into the Regular Army, Army Reserve, and National Guard during the third and fourth quarters of FY 84. A total of 10,495 recruits completed optical-scan answer sheets during the Summer survey effort. Table 2 presents survey counts for the eight Reception Stations.

Table 2
Number of Completed 1984 Summer NRS Surveys
by Reception Station

Reception Station	Cases	% of Sample
Fort Benning	1,887	17.9
Fort Bliss	487	4.6
Fort Dix	249	2.4
Fort Jackson	2,815	26.9
Fort Knox	1,353	12.9
Fort Leonard Wood	1,318	12.6
Fort McClellan	1,310	12.5
Fort Sill	923	8.8
Unidentified	153	1.4
Totals	10,495	100.0

It is apparent that survey participation rates differed greatly across Reception Stations. For example, Fort Jackson accounted for over one-quarter (26.9%) of the total number of surveys collected. When combined with surveys completed at Fort Benning, these two survey sites contributed nearly half (45%) of all surveys administered. In contrast, Fort Bliss and Fort Dix's Reception Stations together contributed only 7% of all surveys. Some differentiation was expected; the missions of each Reception Station vary regarding the numbers of new recruits assigned for processing.

The relative percentages of surveys contributed by each Reception Station, as presented in Table 2, should not be considered indicative of the distribution of processing load across Reception Stations during the third and fourth quarters of FY 84. This caveat is given because the rate of survey participation was uneven among the eight Reception Stations. Therefore, the processing burden of each Reception Station is not accurately reflected in Table 2.

Reception Station cooperation and participation is known to vary. Cooperation varied from perfect at Fort Leonard Wood to sketchy at Fort Dix. Many answer sheets from Fort Dix were also lost when the box of completed forms broke open at the main Philadelphia post office.

Table 3 presents the actual NRS survey participation (in numbers of completed surveys) for each Reception Station by week throughout June, July, and August of 1984.

Table 3
1984 Summer NRS Survey Participation* by Survey Week

Week Beginning	Fort Benning	Fort Bliss	Fort Dix	Fort Jackson	Fort Knox	Fort Leonard Wood	Fort McClellan	Fort Sill	Unknown
June 18					393				1
June 25	579	194		1,252		599	269	392	40
July 2			46				245		
July 9									7
July 16		67		609	458	399	181	122	12
July 23			201	246			170	207	5
July 30					472				50
August 6	658	215		698		315	228	190	16
August 13	622						213		17
Unknown	28	11	2	10	30	5	4	12	5
Totals	1,887	487	249	2,815	1,353	1,318	1,310	923	153

*Participation is measured as number of surveys completed.

As Table 3 shows, administration schedules varied widely across Reception Stations. Half of the stations administered surveys during three calendar weeks (Sunday through Saturday) in the summer of 1984. The other four Reception Stations surveyed recruits during as few as two and as many as six distinct calendar weeks.

The distribution of surveys across Army components varies with regard to Reception Station participation as well. Survey counts by self-reported Army component do not parallel the findings for total survey counts. If categorized by Regular Army, National Guard, and Army Reserve components (see Table 4), the relative contribution of various Reception Stations changes slightly. For Regular Army and Army Reserve components, Fort Jackson remains the primary source of surveyed recruits (contributing 28.8 and 30.7%, respectively). For National Guard recruits, the relative ranking of Reception Stations changes somewhat. Fort Benning's Reception Station, which surveyed slightly over one quarter of all National Guard recruits in the Summer 1984 NRS, is the primary source of National Guard surveys. Fort Jackson contributed 14.5% of the National Guard respondents. At the lower end of the contribution scale, Fort Dix contributed the lowest percentages of Regular Army and National Guard surveys at 2.2% and 1.1%, respectively, whereas Fort Bliss contributed only 1.1% of all Army Reserve surveys.

Table 4
1984 Summer NRS Survey Participation
by Army Component

	Regular Army (Forms A,B,C)		National Guard (Form D)		Army Reserve (Form D)	
	Count	%	Count	%	Count	%
Fort Benning	1,003	16.2	623	25.3	129	7.0
Fort Bliss	412	6.7	37	1.5	21	1.1
Fort Dix	136	2.2	27	1.1	77	4.2
Fort Jackson	1,780	28.8	357	14.5	563	30.7
Fort Knox	591	9.6	464	18.8	198	10.8
Fort Leonard Wood	521	8.4	319	13.0	417	22.7
Fort McClellan	901	14.5	179	7.3	186	10.1
Fort Sill	523	8.5	255	10.3	84	4.6
Unidentified	94	1.5	34	1.4	18	1.0
No Match	223	3.6	168	6.8	143	7.8
Totals	6,184	100.0	2,463	100.0	1,836	100.0

Again, it was expected that the processing of recruits in each of the three Army components would not be evenly distributed across all eight Reception Stations. For example, because Fort Benning processes all infantry and because the National Guard is largely infantry, it is to be expected that Fort Benning would process a large part of the National Guard. However, we cannot tell from survey information alone whether the rankings presented in Table 4 reflect the processing load of stations or whether the stations' survey administration scheduling determined the rankings. The implications of unequal participation rates are discussed in the next section on survey representativeness.

Survey Representativeness

The relatively large number of surveys collected during the 1984 Summer NRS implies that these data will prove useful for summarizing and analyzing attitudes and motives that influence enlistment decision making. However, analysts of these data should be aware of possible sources of bias, such as seasonal variation and varying response rates. In addition, the NRS findings cannot be generalized to all FY 84 accessions nor to accessions occurring during Quarters 3 and 4 in FY 84 using unweighted survey data.

Seasonal Variation. The seasonal variation that regularly occurs in the quality and quantity of recruits entering the Army components assure that these summer data will not strictly reproduce a profile of FY 84 Army accessions. For example, Reception Stations process relatively greater numbers of recent high school graduates, and Army Reserve and National Guard recruits during the summer months than at any other time of the year. USAR and ARNG recruits are heavily scheduled for processing in June, in particular, to enable high school and post-high school students to participate in the Split Training Program. As a result, fewer RA recruits are processed during this month.

Response Rates. Obtaining differential survey response rates across Reception Stations has implications for the representation of various military occupational specialty (MOS) groups, as well as gender, in the survey results. Variation in training schedules among MOS impacts upon the availability of recruits within particular MOS groups for survey participation.

Reception Stations differ with regard to the MOS training they offer. Thus, if a particular station has a low survey participation rate, the MOS offered at that station may be under-represented in the survey results. The eight Reception Stations are equally divided between OSUT (one station unit training) and non-OSUT stations. OSUT stations process only male recruits in the larger combat arms MOS, whereas the non-OSUT stations process

both male and female recruits in a variety of smaller MOS's. The Reception Stations are distinguished below:

OSUT

Fort Benning
Fort Knox
Fort Sill
Fort Bliss

Non-OSUT

Fort Dix
Fort Leonard Wood
Fort Jackson
Fort McClellan

Fort Dix had a lower survey completion rate than the other stations. (Fort Dix also conducted only two administrations of the NRS, in comparison to the other stations which administered the NRS as often as six times.) MOSs processed through Fort Dix will be underrepresented. For example, the smaller military intelligence MOSs processed almost exclusively at Fort Dix are under-represented due to the low survey completion rate. Representation of female recruits in the NRS results may also be affected as a result of Fort Dix's very low response rate.

Training schedules vary across the Reception Stations based upon the size of the MOS offered (i.e., large vs. small) and the type of station (i.e., OSUT vs. non-OSUT). Larger MOS (e.g., infantry) at OSUT stations begin training nearly every week. Thus, survey administration could be conducted at almost any time and achieve a representative sample of recruits processed at the reception station. However, the non-OSUT stations set aside very specific weeks for training the smaller MOS groups (e.g., military intelligence), making it somewhat more difficult to obtain a good mix of recruits in the survey.

The Summer 1984 NRS did not develop a sampling plan that ensured random selection of sample members. Thus, it is important to be cognizant of the various biases which may impact the generalizability of survey findings. Variations in survey completion rates across Reception Stations and in MOS training schedules are two possible biases to be considered.

Comparison of Survey Respondents to Population of Army Accessions. The fact that survey participation was not equal across the eight Reception Stations is the major reason why these data may not accurately generalize to the total Army accessions. In addition, surveys were administered only in June, July, and August of 1984. Survey administration would have had to have been conducted in additional months during the year in order for the population of FY 84 accessions to be fully represented in the

survey results.³ Given these constraints, it is nevertheless instructive to view the degree to which the characteristics of the unweighted survey data reproduce the characteristics of the FY 84 accession cohort. Tables 5, 6, and 7 provide three limited comparisons of the distributions of survey⁴ and population (defined as all accessions in FY 84) characteristics. These tables compare distributions on component, AFQT levels, and gender. The population data in these tables were obtained by ARI from official records.⁵

Component. Table 5 shows that approximately the same percentage of ARNG recruits acceded during FY 84 as were surveyed. A slightly larger proportion of USAR recruits were surveyed in the Summer NRS (17.0%) than acceded during FY 84 (13.7%). Not surprisingly, the greatest discrepancy between the population and survey distributions occurs for the Regular Army component (-4.0%). This small discrepancy can be explained as an artifact of the survey administration dates. Surveys were administered in the summer months when the majority of Reserve and National Guard recruits are scheduled for initial training (i.e., so that education or employment schedules are disrupted minimally). Had surveys been administered during the school year (i.e., September-May), it would be expected that survey distributions for the USAR and ARNG components would be under-represented, and the RA distribution would be more similar to those of the population of FY 84 accessions.

³These constraints on generalization are imposed as a result of sampling theory considerations. The detailing of theoretical constraints as they relate to the NRS are not discussed in this document.

⁴The term "survey" as it is used here refers to individuals surveyed by the Summer 1984 NRS. The survey characteristics being compared with the population composition come from Army personnel records (taken from the ORMF) which were merged with NRS data. Thus, "survey characteristics" should not be mistaken for self-reported data in this context.

⁵RA population data for FY 84 was obtained from the Enlisted Accession Branch, Director of Military Personnel Management, Office of Deputy Chief of Staff for Personnel, Department of Army; data for USAR/ARNG was obtained from the Defense Manpower Data Center, Defense Logistics Agency.

Table 5

Comparison of Army Component Distributions:
Total FY 84 Army Accessions (NPS Only),
Surveyed Individuals

Army Component	Surveyed Individuals Forms A-D	Total Army
Regular Army	59.9%	63.9%
Army Reserve	17.0%	13.7%
National Guard	23.1%	22.4%
N =	9,949*	206,153

* An additional 223 RA and 323 USAR/ARNG surveys were obtained from respondents for whom no matching ORMF record could be obtained.

Tables 6 and 7 display a similar correspondence between survey and population distributions as observed above.

AFQT. Comparison of AFQT category score distributions across respondent and Army accessions reveal only small differences across AFQT categories.⁶ The largest difference between the two groups occurred for level 4A (-1.9%). Overall, the distribution across AFQT levels for the surveyed individuals and total Army accessions are very similar.

⁶A respondent's AFQT category is based on his/her Armed Forces Qualification Test (AFQT) score on the Armed Services Vocational Aptitude Battery (ASVAB). The AFQT score scale has traditionally been divided into categories for purposes of reporting recruit trainability.

Table 6

Comparison of AFQT Distributions;
Total FY 84 Army Accessions (NPS Only),
Surveyed Individuals

AFQT Category	Surveyed Individuals Forms A-D	Total Army
1	2.9%	3.3%
2	31.1%	30.4%
3A & 3B	58.2%	56.5%
4A	7.8%	9.7%
N =	9,911*	205,814**

* An additional 223 RA and 323 USAR/ARNG surveys were obtained from respondents for whom no matching ORMF record could be obtained. AFQT was missing for 4 USAR/ARNG cases, and 34 USAR/ARNG recruits had AFQT's lower than level 4A.

**An additional 319 ARNG recruits did not take the ASVAB, and AFQT was unknown for 20 ARNG recruits.

Gender. The comparison of gender distributions between NRS survey respondents and FY 84 Army accessions is in line with those made for component and AFQT category. The two distributions look very similar, although it is interesting to note that females were slightly underrepresented (-1.6%) in the Summer NRS. The overall similarity of the gender distributions is nonetheless a particularly positive finding, in light of the uneven survey completion rates across the stations.

Table 7

Comparison of Gender Distributions:
Total FY 84 Army Accessions (NPS Only),
Surveyed Individuals

Gender	Surveyed Individuals Forms A-D	Total Army
Male	89.1%	87.5%
Female	10.9%	12.5%
N =	9,949*	206,130**

* An additional 223 RA and 323 USAR/ARNG surveys were obtained from respondents for whom no matching ORMF record could be obtained.

**Gender was missing for 23 ARNG recruits.

While the NRS is rightly considered an excellent source of information regarding, for example, interrelationships between enlistment motivations and market segments, unweighted NRS data should not be used to estimate population accessions motivated by one factor or another. However, NRS can be used to provide relative findings for subsamples of Summer 84 Army recruits.

DATABASE CONSTRUCTION

This final chapter discusses the procedures used to construct the two (Regular Army and Army Reserve/National Guard) survey data files for the Summer 1984 NRS. The major types of data processing performed include: (1) conducting range and logic checks to identify range errors and data inconsistencies, (2) recoding erroneous data to special missing value codes, (3) creating logic variables to "flag" inconsistent data, (4) constructing data quality indicators to assess respondents' ability to follow the questionnaire, and (5) developing methods for treating survey items which did not follow conventional data formats (e.g., multiple response items). Each of these processing procedures are discussed, as well as the procedures employed to actually construct the NRS databases.

The two 1984 Summer NRS databases were produced using both the Statistical Analysis System (SAS) and Operating System (OS) formats.⁷ Both files contain survey responses merged with selected Army personnel data obtained from the ORMF. Additional data files were produced for each Army component containing the complete ORMF records for matching survey respondents. (Lists of the variables contained on the SAS and OS data files for the RA and USAR/ARNG are contained in Appendixes F and G).

Preliminary Data Processing

As noted in the previous chapter, survey responses were recorded by recruits on answer sheets. These sheets were optically scanned following administration of the Summer 1984 NRS. During the scanning operation, all responses were recorded exactly as marked, irrespective of the values encountered (e.g., answers outside the range of legitimate codes provided on the survey were recoded exactly as indicated on the answer sheet). Subsequent editing transformed missing values, multiple response errors, and out-of-range items to consistent and interpretable codes.

Data Quality Indicators

Missing and/or incorrect information can arise from either accidental transmission errors or intentional respondent choice. Transmission errors would include circumstances in which recruits

⁷SAS is a statistical software package. Data files were designed to be read using this language. The OS data file was designed to make the survey data accessible on any IBM-compatible computer system.

inadvertently miscoded optical scanning forms (due to the misreading of items or directions, or even distractions occurring during survey administration), and machine processing errors (faulty recording of responses either during optical scanning or subsequent processing). Intentional misinformation arises whenever a respondent deliberately refuses to answer a question or knowingly provides an incorrect response.

Because it is impossible, ex post facto, to identify all missing and incorrect information contained in the survey files (much less their source), prudent measures were taken during each stage of the survey process to insure accurate data transmission and processing. During survey administration the confidentiality of responses was emphasized to recruits. In addition, instructions for survey completion were included in the survey booklet and read to respondents before survey administration began.

Subsequent processing of the survey response was performed in accordance with ARI specifications to retain the data just as provided by the respondent. This processing enabled very explicit labeling of erroneous information to indicate when answers were: outside the range specified on the questionnaire, missing, or inappropriately supplied (i.e., providing multiple responses when only one was requested). In addition, respondents' logical consistency was checked in two ways. Within-question consistency was assessed by examining responses to each item in "serial list questions." For example, Q15 on Form A asked respondents to mark all applicable response categories to the question, "Do you remember seeing, hearing, or receiving (before you enlisted) any advertising or promotional material from all the military services together?" Response categories included answers such as "on television," in magazines," and "on the radio." The final category read "None of the above." Consistency evaluations were performed to identify logical inconsistencies in which respondents checked the final category plus any other response category.

Logic checks were also conducted to assess the similarity of responses across related survey items. Inconsistent responses were recoded on separate "logic" variables.

Data Editing. Two levels of data editing were performed on the raw survey data to produce the SAS and OS analysis files. These are discussed below:

- Level 1 Edits. The first level of edits consisted of variable-by-variable range and logic checks. Examples of range and logic errors include cases in which a respondent reported working more than 52 weeks during the previous year (range check), or in which a respondent contradicted himself by making an affirmative response to a question in addition to a "none of the

above" response (logic check). Special logic edits were conducted to search for multiple responses (or no response when one was called for) to questions for which a single response was appropriate.

- Level 2 Edits. The second level of edits evaluated consistency among survey items. These checks were used to identify circumstances in which a respondent provided inconsistent answers to two or more related survey questions. For example, a respondent who said that educational benefits were the most important reason for enlisting but failed to note such benefits in a similarly worded "mark all that apply" formatted question would be identified as inconsistent.

Cases with variables failing Level 1 edit checks had reported values reassigned to ".", "A", or "B" (nonresponse, multiple response error, or out-of-range response, respectively) depending on the reason for edit failure.

When responses to a group of related survey items were found to be inconsistent (i.e., Level 2 edit failures), the value "1" was assigned to a corresponding logic variable. These logic variables provide the data analyst with a convenient index of data consistency (a value of "0" is assigned to consistent responses). Level 1 and 2 logic variable names are identified by the prefixes L1_ and L2_. Logic variable creation is documented in the NRS codebooks.

Edit checks should be used by analysts to judge overall data quality (see the next section) and to judge the quality of individual survey items. Analysts planning future surveys should also use the edit checks to judge the reliability of different question formats.

Level 1 Edits. Tables 8 through 10 provide some indications as to the success of these consistency checking measures as reflected in summaries of Level 1 editing results.⁸ These summaries are presented by survey form and component and reflect differences in the number and complexity of items in different forms of the survey. Differences between USAR and ARNG recruits (all of whom completed Form D) may reflect differences in how well Form D fit recruits from these two components.

⁸A total of 323 Form D surveys were obtained from respondents for whom no matching ORMF record could be obtained to determine component. The distributions of response errors for these cases, however, are comparable overall to the distributions of response errors for USAR/ARNG respondents.

Table 8 presents the frequency of total survey nonresponse by form (Form D results are expressed separately for Army Reserve and National Guard recruits). The total number of missing values on a completed survey constitutes a rough index of item coverage. Generally, the fewer the number of missing items, the more fully a questionnaire was filled out.

Table 8
Missing Values by Form*

Number of Values	Form A		Form B		Form C		Reserve Form D		Nat'l. Guard Form D	
	Count	%	Count	%	Count	%	Count	%	Count	%
None	467	22.6	555	26.7	504	24.8	759	44.6	923	40.2
1	692	33.5	658	31.6	695	34.2	358	21.0	406	17.7
2	250	12.1	271	13.0	241	11.8	116	6.8	158	6.9
3	104	5.0	96	4.6	100	4.9	60	3.5	79	3.4
4	54	2.6	61	2.9	51	2.5	28	1.7	57	2.5
5	42	2.0	26	1.3	54	2.7	23	1.4	24	1.0
6	16	.8	19	.9	41	2.0	11	.6	29	1.3
7	15	.7	19	.9	24	1.2	20	1.2	13	.6
8	12	.6	8	.4	28	1.4	48	2.8	78	3.4
9	10	.5	9	.4	20	1.0	32	1.9	55	2.4
10 or More	406	19.6	360	17.3	276	13.5	238	14.5	473	20.6
Total	2,068	100.0	2,082	100.0	2,034	100.0	1,693	100.0	2,295	100.0

* A total of 323 Form D surveys were obtained from respondents for whom no matching ORMF record could be obtained to determine component. The distribution of missing values for these cases overall resembles that of the USAR/ARNG components. However "no match" surveys were somewhat more complete than USAR/ARNG surveys (i.e., 44.0% vs. 42.2% contained no missing values).

As can be seen in Table 8, the four survey forms differ with regard to the number of items left blank by respondents. The greatest differences exist between the Regular Army survey forms (Forms A, B, and C) and the Army Reserve/National Guard instrument (Form D) at the lower end of the scale (i.e., smaller numbers of missing values, none, 1, etc.). It appears that Army Reserve recruits completed their NRS more thoroughly than Regular Army respondents. Approximately 45% of USAR surveys contained no missing values, compared to roughly one-fourth of each of the RA forms. While 40% of ARNG surveys contained no missing values, at

the higher end of the missing value distribution ("10 or more" missing values), ARNG surveys had the highest proportion of surveys with "10 or more" missing values.

In general, it appears that response coverage of survey items was adequate. No less than 79% of surveys, across all form types, contained nine or fewer missing values.

Tables 9 and 10 present frequencies of out-of-range values and multiple response errors, respectively, for each form of the NRS. The out-of-range values provide a measure of respondent error and legibility in completing the NRS. The frequency of multiple response errors can be used to point out items in which respondents did not follow instructions to mark only one response. The lack of attention to directions may indicate that respondents did not find that the response alternatives provided were adequate. Overall, Tables 9 and 10 provide an assessment of respondents' difficulty in completing the NRS.

It becomes apparent in Table 9 that all forms of the NRS were fairly legible and contained relatively few out-of-range values. Over one-half of each of the NRS forms contained no out-of-range values. USAR respondents had an especially high proportion of surveys (64%) with no out-of-range values. Forms A and B contained the largest proportion of out-of-range values, with 15.2% and 15.9%, respectively, having 10 or more out-of-range values.

Table 9
Out-of-Range Values by Form*

Number of Values	Form A		Form B		Form C		Reserve Form D		Nat'l. Guard Form D	
	Count	%	Count	%	Count	%	Count	%	Count	%
None	1,055	51.0	1,104	53.0	1,107	54.4	1,084	64.0	1,272	55.4
1	327	15.8	327	15.7	385	18.9	271	16.0	287	12.5
2	104	5.0	121	5.8	161	7.9	91	5.4	148	6.5
3	70	3.4	48	2.3	74	3.6	51	3.0	87	3.8
4	46	2.2	47	2.3	52	2.6	50	3.0	140	6.1
5	32	1.6	33	1.6	56	2.8	33	1.9	85	3.7
6	30	1.5	23	1.1	38	1.9	24	1.4	42	1.8
7	26	1.3	20	1.0	21	1.0	13	.8	30	1.3
8	33	1.6	15	.7	18	.9	14	.8	31	1.4
9	30	1.4	13	.6	11	.5	12	.7	23	1.0
10 or More	315	15.2	331	15.9	111	5.5	50	3.0	150	6.5
Total	2,068	100.0	2,082	100.0	2,034	100.0	1,693	100.0	2,295	100.0

* A total of 323 Form D surveys were obtained from respondents for whom no matching ORMF record could be obtained to determine component. The distribution of out-of-range values for these cases overall, resembles that of the USAR/ARNG components. However, "no match" surveys contained more out-of-range values than other USAR/ARNG surveys (i.e., 47.1% vs. 59.1% contained no out-of-range values).

Table 10 shows that over half of the surveys contained at most one multiple response error. These findings indicate that, overall, respondents found the response alternatives provided in NRS items to be adequate for categorizing their responses.

Table 10
Multiple Response Errors by Form*

Number of Values	Form A		Form B		Form C		Reserve Form D		Nat'l. Guard Form D	
	Count	%	Count	%	Count	%	Count	%	Count	%
None	1,113	53.8	1,281	61.5	831	40.9	602	35.6	923	40.2
1	504	24.4	449	21.6	585	28.8	516	30.5	643	28.0
2	204	9.9	148	7.1	303	14.9	289	17.1	352	15.3
3	100	4.8	62	3.0	170	8.4	148	8.7	183	8.0
4	55	2.7	32	1.5	76	3.7	63	3.7	90	3.9
5	27	1.3	16	.8	29	1.4	29	1.7	45	2.0
6	15	.7	12	.6	11	.5	19	1.1	21	.9
7	4	.2	24	1.1	9	.4	12	.7	12	.5
8	4	.2	6	.3	6	.3	3	.2	6	.3
9	6	.3	4	.2	4	.2	4	.2	5	.2
10 or More	36	1.7	48	2.3	10	.5	8	.5	15	.7
Total	2,068	100.0	2,082	100.0	2,034	100.0	1,693	100.0	2,295	100.0

* A total of 323 Form D surveys were obtained from respondents for whom no matching ORMF record could be obtained to determine component. The distribution of multiple response errors for these cases overall resembles that of the USAR/ARNG components. However, "no match" surveys contained more multiple response errors than other USAR/ARNG surveys (i.e., 35.9% vs. 38.2% contained no multiple response errors).

Forms A and B had the most respondent error and missing data (Tables 8-10). The biggest source of these problems were in rating job factors, T281-T360 (questions 81-160 on Forms A and B), which involved complex instructions for marking the answer sheet.

Level 2 Edits. Counts of Level 2 edit failures (i.e., failed consistency checks) are a useful measure of how well respondents completed their surveys, in general. These checks can assess the amount of (both intentional and accidental) misreporting by respondents, thus providing an indication of respondents' attentiveness to survey directions and skip patterns. They can reveal something about the respondents' motivation and the effectiveness of the survey design, just to mention a few of their uses.

Table 11 provides an overview of the consistency (or lack thereof) among survey responses to related questions across each form of the NRS. At first glance, it is evident that the responses of Regular Army recruits were, overall, more consistent than those of Army Reserve and National Guard respondents (i.e., over 20% of each of Forms A, B, and C had no failed logics vs. 15.3% and 12.8%, respectively, of USAR and ARNG responses on Form D). RA respondents completing Form B had the highest proportion (40.3%) of surveys with no logic failures.

Table 11
Failed Logic Checks by Form*

Number of Values	Form A		Form B		Form C		Reserve Form D		Nat'l. Guard Form D	
	Count	%	Count	%	Count	%	Count	%	Count	%
None	474	22.9	839	40.3	411	20.2	259	15.3	294	12.8
1	466	22.5	608	29.2	459	22.6	410	24.2	717	31.2
2	415	20.0	446	21.4	434	21.3	568	33.5	644	28.1
3	293	14.2	155	7.4	303	14.9	253	14.9	346	15.1
4	208	10.1	28	1.4	199	9.8	110	6.5	183	8.0
5	118	5.7	6	.3	116	5.7	47	2.8	66	2.9
6	59	2.9	0	.0	55	2.7	29	1.7	27	1.2
7	16	.8	0	.0	31	1.5	11	.7	8	.3
8	11	.5	0	.0	18	.9	5	.3	5	.2
9	6	.3	0	.0	2	.1	1	.1	3	.1
10 or More	2	.1	0	.0	6	.3	0	.0	2	.1
Total	2,068	100.0	2,082	100.0	2,034	100.0	1,693	100.0	2,295	100.0

* A total of 323 Form D surveys were obtained from respondents for whom no matching ORMF record could be obtained to determine component. The distribution of failed logic checks for these cases overall resembles that of the USAR/ARNG components. However, "no match" surveys failed a few more logic checks than other USAR/ARNG surveys (i.e., 12.1% vs. 13.9% contained no failed logic checks).

Over 75% of all survey forms contained 3 or fewer logic failures. Compared to the other data quality indicators reported in Tables 8-10, there were fewer occurrences of failed logics across survey forms than other types of errors (e.g., out-of-range values, multiple response errors, and missing values). This indicates that the NRS data are consistent and, in turn, may

indicate that respondents were motivated to follow the survey closely.

Summary of Edit Checks. Table 12 contains distributions for each NRS form of the sum of all response errors. That is, this table presents a "summary" of the quality of the 1984 Summer NRS data. In the column "Number of Values," "None" indicates that there was no occurrence of any of the data quality indicators presented in Tables 8-11 (i.e., out-of-range values, missing values, multiple response errors, and failed logics). A value of "10 or more" means that there were 10 or more occurrences of one or more response errors.

The distributions of this summary measure for each survey form are fairly comparable at the lower end of the distribution (i.e., 9 or fewer values). A look at surveys with "10 or more" values reveals more clearly the differences in quality of data across forms. RA respondents completing Form C and USAR respondents (Form D) had the lowest proportions of surveys with "10 or more" response errors (30.8% and 28.8%, respectively). Form A surveys had the highest proportion (42%) of "10 or more" errors.

Overall, no less than 60% of surveys completed by any component contained less than 10 response errors. Given the fact that response errors were calculated across nearly 400 variables, the overall incidence of error can be considered relatively low.

Table 12
Total Response Errors by Form*

Number of Values	Form A		Form B		Form C		Reserve Form D		Nat'l. Guard Form D	
	Count	%	Count	%	Count	%	Count	%	Count	%
None	68	3.3	145	7.0	42	2.1	45	2.7	34	1.5
1	150	7.3	230	11.0	120	5.9	102	6.0	132	5.7
2	192	9.3	275	13.2	196	9.6	171	10.1	209	9.1
3	169	8.2	224	10.8	186	9.1	219	12.9	201	8.8
4	166	8.0	138	6.6	211	10.4	182	10.8	201	8.8
5	125	6.0	93	4.5	148	7.3	152	9.0	149	6.5
6	123	5.9	73	3.5	174	8.5	107	6.3	154	6.7
7	93	4.5	54	2.6	124	6.1	93	5.5	103	4.5
8	54	2.6	47	2.3	109	5.4	67	4.0	95	4.1
9	60	2.9	23	1.1	97	4.8	66	3.9	86	3.7
10 or More	868	42.0	780	37.4	627	30.8	489	28.8	931	40.6
Total	2,068	100.0	2,082	100.0	2,034	100.0	1,693	100.0	2,295	100.0

* A total of 323 Form D surveys were obtained from respondents for whom no matching ORMF record could be obtained to determine component. The distribution of total response errors for these cases overall resembles that of the USAR/ARNG components. Overall, "no match" surveys were slightly more error-free than other USAR/ARNG surveys (i.e., 3.1% vs. 2.0% contained no response errors).

Overall, the results in Tables 8-12 reveal that the data collected in the Summer 1984 NRS administration are of fairly good quality for use by analysts. The data quality indicators (i.e., missing values, out-of-range values, multiple response errors, and logic failures) show that these data do not contain a great extent of errors which would be prohibitive to conducting analyses.

Multiple Response Items

The 1984 NRS instrument contained several multiple response items which required special treatment because of their unconventional format. This section discusses how these items were handled in preparing the Summer 1984 database.

In questions which instructed respondents to "mark all that apply", each response item was coded as a dichotomous variable. For example, Q23 (T118) in Forms A-C (Regular Army) was separated into eight dichotomous variables, T118A-T118H:

- (T118) 23. Which of these items did you use or appreciate having? (MARK ALL THAT APPLY)
- (T118A) A. I never received any of this material in response to a toll-free call or card.
- (T118B) B. Letter telling me location of Army recruiting station.
- (T118C) C. A gift like tube socks or wrist bands.
- (T118D) D. A poster.
- (T118E) E. Booklet about Army service.
- (T118F) F. Booklet about Army college fund.
- (T118G) G. A bumper sticker.
- (T118H) H. Army bookcovers.

A code "1" was assigned if the item was checked, a "0" if it was not. If the respondent circled only "B" and "E" in response to Q23, the value "1" would be assigned to variables T118B and T118E. The remaining six variables, T118A, T118C-T118D, and T118F-T118H, would be coded "0".

Some recruits marked inconsistent responses on this type of question. For example, it is inconsistent to mark both "A" and "E" in the question above. In this example, T118E would be assigned the value "1" and T118A would be assigned the value "A" for multiple response error.

Database Construction

Two databases were constructed for the Summer 1984 NRS. One file contains the survey responses of Regular Army recruits (Forms A, B, and C) and the other contains the survey responses of Army Reserve and National Guard recruits (Form D). Each data file has a separate record for each respondent containing: (1) survey responses; (2) Army personnel data (selected MEPRS and REQUEST variables extracted from the ORMF); and (3) created variables, e.g., the logic variables that identify inconsistencies in a recruit's responses. Both data files are available in SAS and OS format. See Appendixes F and G, respectively, for lists of variables in the RA and USAR/ARNG data files.

A separate database was constructed which contains a complete ORMF record for each respondent matched during the merge of survey data with selected ORMF data (described above). This database was constructed in OS format only and is available for merging additional data into the survey data files.

APPENDIX A

THE 1984/1985 ARI SURVEY
OF ACTIVE ARMY RECRUITS

(FORM A)

APPENDIX A

FORM A



1984/1985 ARI SURVEY OF ACTIVE ARMY RECRUITS

The Army Research Institute (ARI) is conducting a survey of people entering the Army. You have been selected to participate in this important survey. Your answers will have no effect on you as an individual. Please read and follow all directions carefully.

NOTE:

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and uses to be made of the information that is collected.

The Department of the Army may collect the information requested in the ARI Survey of New Army Recruits under the authority of 10 United States Code 139.

Providing information in this questionnaire is voluntary. Failure to respond to any particular questions will not result in any penalty.

The information collected in the survey will be used to evaluate and improve military personnel and recruiting policies. The information will be used for research and analysis purposes only.

HOW TO FILL OUT THIS SURVEY

- A. Read each question carefully.
- B. Put all of your answers on the ARI GENERAL PURPOSE ANSWER SHEET.
DO NOT PUT ANY MARKS IN THIS QUESTION BOOKLET.
- C. IMPORTANT DIRECTIONS FOR MARKING ANSWERS:
 1. Use only a number 2 pencil for completing this survey.
 2. DO NOT use ink or ballpoint pens.
 3. Make heavy black marks that fill the response circle completely.
 4. Erase completely any answer you wish to change.
 5. Make no stray marks on the answer sheet.
 6. Please look at the Examples of right and wrong markings on side 1 (upper left) of the ANSWER SHEET.



START AT TOP OF SIDE 1

MARK ALL ANSWERS ON THE ANSWER SHEET

DATE BLOCK:

Fill in today's date.

SOCIAL SECURITY NUMBER BLOCK:

Copy in the boxes your Social Security Number. Darken the matching circles under each box.

SPECIAL CODES:

In Boxes A through E, print the 5 digit zipcode of the house where you spent your teenage years.

DATE			SOCIAL SECURITY NUMBER									SPECIAL CODES																
MONTH	DAY	YEAR										A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
JAN	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
FEB	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
MAR	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
APR	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
MAY	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
JUN	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
JUL	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
AUG	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
SEP	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
OCT	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
NOV	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									
DEC	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5									

FORM	0	1	2	3	4	5	6	7	8	9
	0	1	2	3	4	5	6	7	8	9

FORM BOX:

In the top row (of numbers) of the FORM box, darken the number of your current location:

If you are at:

Darken:

Fort Dix
 Fort Leonard Wood
 Fort Sill
 Fort Bliss
 Fort Jackson
 Fort McClellan
 Fort Knox
 Fort Benning

1
 2
 3
 4
 5
 6
 7
 8

In the bottom row (of letters) in the FORM box, darken the letter A, this is the form of the survey you are answering.

STOP, LISTEN TO FINAL INSTRUCTIONS BEFORE CONTINUING

SPECIAL CODES ON SIDE 1

In Boxes F and G, enter the number of weeks you were working in the past year — from 0 to 52. Darken the circles that match your entry.

In Boxes H and I, enter the number of weeks you were not working and were looking for a job in the past year — from 0 to 52. Darken the circles that match your entry.

SPECIAL CODES														
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
											1	9	8	3
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9	9	9	9	9

In Boxes L through O, enter the year you graduated from high school or last attended high school.

Example: If you graduated or last attended high school in 1983, enter 1983 in L, M, N, and O. See example above.

Darken the circles matching what you entered in the boxes.

TURN TO SIDE 2.

In the Special Codes Block on side 2 of the Answer Sheet, enter the name of your favorite evening (prime time) TV program. Shorten the name to 9 letters (for the 9 boxes). Darken the circles matching the name you entered in the boxes.

FOR EXAMPLE:

The name of an afternoon program (General Hospital) has been correctly abbreviated and entered here only as an example. Please enter 9 letters on your answer sheet for your favorite evening program.

TURN BACK TO SIDE 1

SIDE 2

SPECIAL CODES								
AA	BB	CC	DD	EE	FF	GG	HH	II
G	E	N		H	O	S	P	L
0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9

Darken one circle in each of these Blocks on the top right of the Answer Sheet.

SIDE 1

ETHNIC GROUP	WHITE NOT <input type="radio"/>	HISPANIC <input type="radio"/>
	HISPANIC <input type="radio"/>	ASIAN <input type="radio"/>
	BLACK NOT <input type="radio"/>	OTHER <input type="radio"/>
	HISPANIC <input type="radio"/>	

COLLEGE EDUCATION	NONE <input type="radio"/>	AS <input type="radio"/>
		ASSOCIATE <input type="radio"/>
		BA OR BS <input type="radio"/>
		DOCTORAL/MS/MA/PHD <input type="radio"/>

HIGH SCHOOL EDUCATION	DIPLOMA <input type="radio"/>
	GED <input type="radio"/>
	NEITHER OF THESE <input type="radio"/>

GRADE	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12
	<input type="radio"/> 13 <input type="radio"/> 14 <input type="radio"/> 15 <input type="radio"/> 16 <input type="radio"/> 17 <input type="radio"/> 18 <input type="radio"/> 19 <input type="radio"/> 20 <input type="radio"/> 21 <input type="radio"/> 22 <input type="radio"/> 23 <input type="radio"/> 24 <input type="radio"/> 25 <input type="radio"/> 26 <input type="radio"/> 27 <input type="radio"/> 28 <input type="radio"/> 29 <input type="radio"/> 30

SEX	MALE <input type="radio"/>	FEMALE <input type="radio"/>
------------	----------------------------	------------------------------

Skip grade Block →

You are now going to start answering questions in the main part of the survey. Answers for these questions are marked in the numbered rows on the Answer Sheet. Be sure to mark the letter best fitting your opinion in the correctly numbered row.

The first question is:

1. Based on what you know now, how satisfied do you think you will be with Army life? Please use the scale below to answer this question. For example, people who expect to be Very Satisfied with Army life would mark "A". People who think they will be Very Dissatisfied with the Army would mark "G". Other people may have opinions somewhere between "A" and "G".

VERY SATISFIED			VERY DISSATISFIED			
A	B	C	D	E	F	G

Mark the letter which shows how satisfied you expect you will be in Row 1 on the Answer Sheet.

1 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	21 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	41 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G
2 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	22 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	42 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G
3 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	23 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	43 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G

Mark your answers to the questions on the following pages in the correctly numbered Row on the Answer Sheet.

I. YOUR ENLISTMENT

Start here.

This set of questions all use the same scale.

Please use the following scale to describe how important each of the following was in your decision to talk to an Army recruiter.

- A. NOT APPLICABLE; EVENT DID NOT OCCUR
- B. NOT AT ALL IMPORTANT
- C. SOMEWHAT IMPORTANT
- D. VERY IMPORTANT
- E. I WOULD NOT HAVE TALKED TO AN ARMY RECRUITER EXCEPT FOR THIS REASON

Mark one response (from the scale above) for each of the following items.

- 2. Recruiter contacted me and sold me on the idea
- 3. When I applied for a civilian job they said I needed more experience or training
- 4. I saw a Recruiter Aide — an Army soldier who returns to his hometown to help the Army recruiter contact people
- 5. Information in an Army ad on the radio
- 6. Information in an Army ad on TV
- 7. Information in an Army ad in a magazine
- 8. Information posted at school
- 9. Information I received in the mail after I sent a card or called a toll free number in response to an Army ad
- 10. Information I received in the mail from the Army (which I had NOT requested)

If you were eligible to enlist in all four services (for the same training, term of enlistment, cash bonus, and educational assistance), which service would be your first choice? Your second choice? Third? Fourth?

Mark one service for each choice.

11. 1st Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

12. 2nd Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

13. 3rd Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

14. 4th Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

-
15. Do you remember seeing, hearing, or receiving (before you enlisted) any advertising or promotional material from all the military services together?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

16. Do you remember seeing, hearing, or receiving any Air Force advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Air Force recruiting station
- H. At school
- I. From a friend
- J. None of the above

17. Do you remember seeing, hearing, or receiving any Navy advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In a Navy recruiting station
- H. At school
- I. From a friend
- J. None of the above

18. Do you remember seeing, hearing, or receiving any Marine Corps advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In a Marines recruiting station
- H. At school
- I. From a friend

19. Do you remember seeing, hearing, or receiving any Army advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

20. Did you ever respond to any of these Army advertisements?

(Mark all that apply)

- A. By sending in a card
- B. By calling a toll free number
- C. By contacting an Army recruiter
- D. None of the above

21. What did you receive when you sent a card in response to an Army ad?

(Mark all that apply)

- A. I never sent a card in response to an Army ad
- B. I never received a response in the mail from the card I sent in
- C. Letter telling me location of Army Recruiting station
- D. A gift like tube socks or wrist bands
- E. A poster
- F. Booklet about Army service
- G. Booklet about Army College Fund
- H. A bumper sticker
- I. Army bookcovers

22. What did you receive when you called a toll free number in response to an Army ad?

(Mark all that apply)

- A. I never called a toll free number in response to an Army ad
- B. I never received a response to the call I made
- C. Letter telling me location of Army recruiting station
- D. A gift like tube socks or wrist bands
- E. A poster
- F. Booklet about Army service
- G. Booklet about Army College Fund
- H. A bumper sticker
- I. Army bookcovers

23. Which of these items did you use or appreciate having?

(Mark all that apply)

- A. I never received any of this material in response to a toll free call or card
- B. Letter telling me location of Army recruiting station
- C. A gift like tube socks or wrist bands
- D. A poster
- E. Booklet about Army service
- F. Booklet about Army College Fund
- G. A bumper sticker
- H. Army bookcovers

24. Did either of these items help you to decide to enlist in the Army?

(Mark all that apply)

- A. I never received any of this material in response to a toll free call or card
- B. Booklet about Army service
- C. Booklet about Army College Fund
- D. Neither of these items

25. What do you think you will do after this enlistment?

(Mark only one)

- A. Leave the Army to find civilian employment
- B. Leave the Army to attend college
- C. Leave the Army for civilian vocational/technical education
- D. Reenlist but probably not make the Army a career
- E. Stay in the Army until I retire
- F. I do not know

The next 2 questions are very similar; they differ only in a few of the responses. Please be careful in answering; try to answer each question without comparing it to the other question.

26. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. I want to travel
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

27. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. Chance to better myself
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

In the VEAP program you can contribute to an education fund that the government will also contribute to. The next question concerns the basic VEAP program.

28. How much do you intend to contribute to VEAP (Veteran's Educational Assistance Program) each month?

- A. \$ 0-19
- B. \$20-39
- C. \$40-59
- D. \$60-79
- E. \$80-99
- F. At least \$100
- G. Not eligible to enroll
- H. Not enrolled or do not plan to enroll
- I. I don't know enough about VEAP to know if I will use it or not

29. Did you sign up for a job that pays an Army College Fund extra educational benefit at the end of your first enlistment?

- A. No
- B. I don't know

To indicate YES, mark the amount of your ACF benefit:

- C. \$2,000 ACF benefit for VEAP
total of \$9,200
- D. \$4,000 ACF benefit for VEAP
total of \$11,200
- E. \$6,000 ACF benefit for VEAP
total of \$13,200
- F. \$8,000 ACF benefit for VEAP
total of \$15,200
- G. \$10,000 ACF benefit for VEAP
total of \$18,100
- H. \$12,000 ACF benefit for VEAP
total of \$20,100
- I. \$14,000 ACF benefit for VEAP
total of \$22,100
- J. \$16,000 ACF benefit for VEAP
total of \$24,100

30. Suppose the job you signed up for did not pay an Army College Fund extra education bonus. What would you have done?

(Mark only one)

- A. DOES NOT APPLY to me, I am not getting an Army College Fund extra education bonus.
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it paid this educational bonus
- D. Signed up for a different job in the Army only if it paid a cash bonus
- E. Tried to join a different service
- F. Not enlisted at all

31. Suppose neither the Army nor any other military service paid an extra educational bonus on top of the basic VEAP. What would you have done?

(Mark only one)

- A. DOES NOT APPLY to me, I am not getting an Army College Fund extra educational bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army
- D. Tried to join a different service
- E. Not enlisted at all

32. How much military pay do you expect?

- A. \$200-\$299 a month
- B. \$300-\$399 a month
- C. \$400-\$499 a month
- D. \$500-\$599 a month
- E. \$600-\$699 a month
- F. \$700-\$799 a month
- G. \$800-\$899 a month
- H. \$900-\$999 a month

33. If you were not going into the military, how difficult would it be for you to get a full-time job in the area where you lived?

(Mark one)

- A. Not difficult at all
- B. Somewhat difficult
- C. Very difficult
- D. Almost impossible
- E. I don't know

The next two questions are for recruits with a two year term. If you signed up for a 3 or 4 year term of enlistment, answer "A" to the next 2 questions.

34. Suppose the job you signed up for did not offer a 2-year option. What would you have done?

(Mark only one response)

- A. DOES NOT APPLY to me, I enlisted for 3 or 4 years
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it had a 2 year option
- D. Signed up for a different job in the Army only if it had a 2 year option
- E. Tried to join a different service
- F. Not enlisted at all

35. Suppose no military service had a 2 year option. What would you have done?

(Mark only one response)

- A. DOES NOT APPLY to me, I enlisted for 3 or 4 year term
 - B. Signed up for the same job anyway
 - C. Signed up for a different job in the Army
 - D. Tried to join a different service
 - E. Not enlisted at all
-

36. Did you sign up for a job which pays a CASH ENLISTMENT BONUS?

(Mark ONE 2-letter answer)

- AB. No
- AC. I don't know if I got a bonus

To indicate YES, mark the amount of your cash bonus:

- BC. \$1,000
- BD. \$1,500
- BE. \$2,000
- BF. \$2,500
- BG. \$3,000
- BH. \$3,500
- BI. \$4,000
- BJ. \$4,500
- CD. \$5,000
- CE. \$8,000

37. Suppose the job you signed up for did not pay a cash bonus. What would you have done?

(Mark one response)

- A. DOES NOT APPLY to me, I am not getting a cash enlistment bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it paid a bonus
- D. Signed up for a different job in the Army only if it paid a cash bonus
- E. Tried to join a different service
- F. Not enlisted at all

38. Suppose no military service paid a cash enlistment bonus. What would you have done?

(Mark one response)

- A. DOES NOT APPLY to me, I am not getting a cash enlistment bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army
- D. Tried to join a different service
- E. Not enlisted at all

This set of questions are about the time you spent in the Delayed Entry Program (DEP), that is the time after you signed your enlistment contract but before you "shipped out" to this reception station. If you shipped out the day you signed your contract, just mark "J" for each of these questions and go to the next set of questions.

39. Mark the one answer from each column that best describes what you have been doing since you signed your contract.

mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

(Consider yourself "in school" during school vacations.)

Or just mark J. Does not apply, I was not in the DEP

40. While in the DEP did you look for another job or some other way to pay for school instead of going in the Army?

(Mark only one)

- A. Yes
- B. No
- J. Does not apply, I was not in the DEP

41. How often did you have contact with your recruiter while you were in the DEP?

- A. Every day
- B. Every few days
- C. Once a week
- D. Twice a month
- E. Once a month
- F. Every couple of months
- G. Only when I signed my contract and when I was getting ready to "ship out" to the Reception Station.

J. Does not apply, I was not in the DEP.

42. Were you satisfied with this contact?

- A. I couldn't seem to get my recruiter to pay attention to me
- B. A lot less contact than I liked
- C. A little less contact than I liked
- D. About right
- E. A little more contact than I wanted
- F. Much more contact than I wanted

J. Does not apply, I was not in the DEP

II. HOW DO YOU SPEND YOUR TIME?

43. When do you regularly listen to the radio during the week -- Mondays through Friday?

Mark all that apply

- A. Mornings -- 6am to 10am
- B. Daytime -- 10am to 3pm
- C. Late afternoon -- 3pm to 7pm
- D. Evenings -- 7pm to midnight
- E. Overnight -- midnight to 6am
- F. I don't regularly listen to the radio during the week

44. When do you regularly listen to the radio during the weekend -- Saturdays and Sundays?

Mark all that apply

- A. Mornings -- 6am to 10am
- B. Daytime -- 10am to 3pm
- C. Late afternoon -- 3pm to 7pm
- D. Evenings -- 7pm to midnight
- E. Overnight -- midnight to 6am
- F. I don't regularly listen to the radio during the weekend

Do you listen to any of the following radio programs or programming types?

Mark A if you regularly tune in the radio to hear it

Mark B if you sometimes hear it -- you listen if it happens to be on when you turn on the radio

Mark C if you have listened to it once or twice

Mark D if you have never listened to it

Mark one letter for each of the following:

- 45. Sports programming
- 46. Continuous History of Rock and Roll
- 47. King Biscuit Flour Hour
- 48. American Top 40 with Casey Kasem
- 49. Metal Shop
- 50. Rockline
- 51. Power Cuts
- 52. Off the Record Specials
- 53. Concert Specials

54. When do you regularly watch TV during the week — Mondays through Friday?

Mark all that apply

- A. Mornings — 6am to 9am
- B. Daytime — 9am to 4pm
- C. Late afternoon — 4pm to 8pm
- D. Prime time — 8pm to 11pm
- E. Late night — 11pm to 1am
- F. Overnight — 1am to 6am

- G. I don't regularly watch TV during the week

55. When do you regularly watch TV during the weekend — Saturdays and Sundays?

Mark all that apply

- A. Mornings — 6am to Noon
- B. Daytime — Noon to 6pm
- C. Early evening — 6pm to 7pm
- D. Evenings — 7pm to 11pm
- E. Late night — 11pm to 1am
- F. Overnight — 1am to 6am

- G. I don't regularly watch TV during the weekend

Do you watch any of the following types of programs on TV?

Mark A if you regularly turn on the TV to watch it

Mark B if you sometimes watch it -- you watch if it happens to be on when you turn on the TV

Mark C if you have watched it once or twice

Mark D if you have never watched it

Mark one letter for each of the following:

56. Sports

57. General drama

58. Suspense/mystery drama

59. Situation comedies

60. Quiz and game shows

61. Variety or talk shows

Continue on the next page . . .

III. FACTS ABOUT YOU

62. Which of these best describes the place where you were living when you enlisted?
- A. In a large city (over 250,000 people)
 - B. In a suburb of a large city
 - C. In a medium-sized city (50,000 to 250,000 people)
 - D. In a suburb of a medium-sized city
 - E. In a small city or town (under 50,000 people)
 - F. In a rural area, but not on a farm or ranch
 - G. On a farm or ranch
63. What time zone did you live in?
- A. Eastern
 - B. Central
 - C. Mountain
 - D. Pacific
 - E. I don't know
 - F. Other time zone (e.g., Alaska)
64. Which of the following mathematics and technical courses, if any, did you take and pass in high school?
- (Mark all that apply)
- A. Elementary Algebra
 - B. Plane Geometry
 - C. Business math
 - D. Computer science
 - E. Intermediate Algebra
 - F. Trigonometry
 - G. Calculus
 - H. Physics
 - I. Science course that covered electricity or electronics
 - J. I took none of these
65. How would you describe the grades you were making when you were last in school?
- A. Mostly A
 - B. About half A and half B
 - C. Mostly B
 - D. About half B and half C
 - E. Mostly C
 - F. About half C and half D
 - G. Mostly D
 - H. Mostly below D
66. What is the highest degree or diploma you think you will ever complete in the future?
- (Mark one)
- A. Master's or doctorate
 - B. B.A. or B.S. degree
 - C. Associate degree (A.A.) from a junior or community college
 - D. A high school diploma
 - E. A GED certificate
 - F. None of the above
67. In the past year, did you apply to and were you accepted to attend any colleges or universities?
- (Mark one)
- A. I did not apply to any colleges or universities
 - B. I applied but have not heard yet
 - C. I applied but was not accepted
 - D. I was accepted at one or more schools
68. What is the main reason you decided to enlist in the Army now instead of going to school?
- (Mark one)
- A. Does not apply; I have no interest in further education
 - B. I couldn't get into the school(s) I wanted
 - C. I could get the same or better training in the military
 - D. I couldn't afford tuition
 - E. I can't support myself (and my dependents) and go to school at the same time
 - F. Other reason

This set of questions are about your parents household or the household you grew up in. Answer these questions about the household that you marked the zipcode for on side 1 of this answer sheet.

69. Who lives in this household?

(Mark all that apply)

- | | |
|---------------------------------------|--------------------------------|
| A. My own mother | G. My spouse |
| B. My own father | H. My children |
| C. My stepmother | I. Others |
| D. My stepfather | J. Does not apply/I don't know |
| E. Grandparent(s) | |
| F. Brothers and/or sisters | |
| (include stepbrothers or stepsisters) | |

70. Who is responsible for paying most of the bills in this household?

(Mark only one)

- | | |
|-------------------|---------------------------------|
| A. My own mother | F. Other adult relative(s) |
| B. My own father | G. My spouse |
| C. My stepmother | H. My in-laws |
| D. My stepfather | I. Persons(s) not related to me |
| E. Grandparent(s) | J. Myself |

71. What would you say is the total yearly income of your parents of guardians and all family members who live with them, before taxes and other deductions? DO NOT INCLUDE YOUR INCOME.

GIVE YOUR BEST ESTIMATE

Mark only one answer.

- A. Less than \$2,599 a year (less than \$50 a week)
- B. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- C. \$5,200-\$10,399 a year (about \$100-\$199 a week)
- D. \$10,400-\$15,599 a year (about \$200-\$299 a week)
- E. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- F. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- G. \$26,000-\$31,199 a year (about \$500-\$599 a week)
- H. \$31,200 or more a year (about \$600 a week or more)

72. When did you first establish your own household by moving out of this household and living on your own income? Students who depend on relatives for support and return home for vacations are NOT considered to have established a separate household.

(Mark only one)

- A. Joining the Army is the first time I have been away from home to live on my own income.
- B. In the last 6 months
- C. 7-12 months ago
- D. 13-18 months (1 to 1 1/2 years) ago
- E. 19-24 months (1 1/2 to 2 years) ago
- F. 25-36 months (2 to 3 years) ago
- G. More than 3 years ago

73. In 1983 how much did you earn (before taxes) from all the different kinds of work you did? (Include wages, salaries, tips, and commissions).

GIVE YOUR BEST ESTIMATE. Mark only one answer.

- A. I had no 1983 earnings
- B. Less than \$2,599 a year (less than \$50 a week)
- C. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- D. \$5,200-\$7,799 a year (about \$100-\$149 a week)
- E. \$7,800-\$10,399 a year (about \$150-\$199 a week)
- F. \$10,400-\$12,999 a year (about \$200-\$249 a week)
- G. \$13,000-\$15,599 a year (about \$250-\$299 a week)
- H. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- I. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- J. \$26,000 or more a year (more than \$500 a week)

74. How much did you earn (before taxes) in the month before you signed your contract)?

- A. \$0
- B. \$1-\$99 per month
- C. \$100-\$199 per month
- D. \$200-\$299 per month
- E. \$300-\$399 per month
- F. \$400-\$499 per month
- G. \$500-\$599 per month
- H. \$600-\$799 per month
- I. \$800-\$999 per month
- J. Over \$1000 per month

75. Suppose you had been offered a steady full time civilian job that began at the time you shipped out. Would you have taken the civilian job?

(Mark only one)

- A. I would have taken the civilian job offer no matter what it paid.
- B. ONLY for \$300 a month or more
- C. ONLY for \$400 a month or more
- D. ONLY for \$500 a month or more
- E. ONLY for \$600 a month or more
- F. ONLY for \$700 a month or more
- G. ONLY for \$800 a month or more
- H. ONLY for \$900 a month or more
- I. ONLY for \$1000 a month or more
- J. I would have joined the Army regardless of any civilian job offer.

USE THIS LIST OF JOB CATEGORIES TO ANSWER THE NEXT 2 QUESTIONS.

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE I HAD NOT WORKED FOR PAY BEFORE JOINING THE ARMY
- DF I AM NOT SURE WHICH CATEGORY

76. What type of civilian job could you get if you were not entering the Army?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

77. What type of job were you last working?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

78. When did you leave your last job? MARK ONE ANSWER

- A. I had not worked for pay before joining the Army
- B. I quit after I signed my contract
- C. I was laid off after I signed my contract
- D. I was fired after I signed my contract
- E. I quit before I signed my contract
- F. I was laid off before I signed my contract
- G. I was fired before I signed my contract

79. Mark the one answer from each column which best describes you at the time you enlisted (signed your contract):

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

(Consider yourself "in school" during school vacations.)

80. Mark the one answer from each column that best describes what you would be doing in the next twelve months if you did not enlist in the Army.

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

J O B F A C T O R S

The remaining questions concern factors that contribute to job satisfaction. Mark your answers on the back of the Answer Sheet. Make sure you mark your answer in the correctly numbered space. You will make four ratings for each factor as follows:

- Rating 1) In the first column on the back of your answer sheet, rate each factor according to its **importance** to you, personally, using the following rating scale:
- A. Not important at all
 - B. Somewhat important
 - C. Fairly important
 - D. Very important
 - E. Most important; I would not take a job that did not have this
- Rating 2) Rate each of the 20 factors for its **potential for satisfaction by enlisting in the Army**. That is, how satisfied in the Army would you expect to be on each of these factors? Use the scale listed below and place these ratings in the second column on your answer sheet.
- A. Very unsatisfied
 - B. Somewhat unsatisfied
 - C. Neutral
 - D. Somewhat satisfied
 - E. Very satisfied
- Rating 3) Next, rate each of the 20 factors according to its **potential for satisfaction if you did NOT enlist in the Army**. Refer back to your answer to question 80 (the last question on the previous page). Consider how each of the 20 factors would be satisfied if you were going to school and/or working -- whatever you said you would do if you did not enter the Army. Use the scale listed below and place these ratings in the third column of your answer sheet.
- A. Very unsatisfied
 - B. Somewhat unsatisfied
 - C. Neutral
 - D. Somewhat satisfied
 - E. Very satisfied
- Rating 4) Did you consider this factor in your decision about enlisting in the Army?
- A. Yes
 - B. No

J o b F a c t o r s	(1)	(2)	(3)	(4)
	Importance Rating	Army Potential Satisfaction Rating	Civilian Potential Satisfaction Rating	Did It Affect Your Decision?
	Not Important	Very Unsatisfied	Very Unsatisfied	Yes No
	Most Important	Very Satisfied	Very Satisfied	
Chance for adventure and a variety of duties	81. A B C D E	101. A B C D E	121. A B C D E	141. A B
Opportunities for promotion, advancement	82. A B C D E	102. A B C D E	122. A B C D E	142. A B
Good supervisors	83. A B C D E	103. A B C D E	123. A B C D E	143. A B
Provides money for education	84. A B C D E	104. A B C D E	124. A B C D E	144. A B
Opportunity for a stable home life and involvement in the community	85. A B C D E	105. A B C D E	125. A B C D E	145. A B
Amount of personal freedom in expression of opinions on and off the job	86. A B C D E	106. A B C D E	126. A B C D E	146. A B
Opportunities for continued self improvement and development	87. A B C D E	107. A B C D E	127. A B C D E	147. A B

Continued . . .

J o b F a c t o r s	(1) Importance Rating	(2) Army Potential Satisfaction Rating	(3) Civilian Potential Satisfaction Rating	(4) Did It Affect Your Decision?
	Not Important A B C D E	Very Unsatisfied A B C D E	Very Unsatisfied A B C D E	Yes No A B
Recreation opportunities	88. A B C D E	108. A B C D E	128. A B C D E	148. A B
Travel opportunities	89. A B C D E	109. A B C D E	129. A B C D E	149. A B
Physical training and challenge	90. A B C D E	110. A B C D E	130. A B C D E	150. A B
Chance to be away from home	91. A B C D E	111. A B C D E	131. A B C D E	151. A B
Having the respect of other people	92. A B C D E	112. A B C D E	132. A B C D E	152. A B
Doing something for your country	93. A B C D E	113. A B C D E	133. A B C D E	153. A B
Teaches you a valuable trade or skill	94. A B C D E	114. A B C D E	134. A B C D E	154. A B
Job security, such as a steady job	95. A B C D E	115. A B C D E	135. A B C D E	155. A B

Continued . . .

J o b F a c t o r s	(1) Importance Rating	(2) Army Potential Satisfaction Rating	(3) Civilian Potential Satisfaction Rating	(4) Did It Affect Your Decision?
	Not Important Most Important	Very Unsatisfied Very Satisfied	Very Unsatisfied Very Satisfied	Yes No
Good income	96. A B C D E	116. A B C D E	136. A B C D E	156. A B
Good people to work with	97. A B C D E	117. A B C D E	137. A B C D E	157. A B
Easy work/duties	98. A B C D E	118. A B C D E	138. A B C D E	158. A B
Challenging or interesting work	99. A B C D E	119. A B C D E	139. A B C D E	159. A B
Good retirement benefits	100. A B C D E	120. A B C D E	140. A B C D E	160. A B

THANK YOU FOR YOUR TIME AND EFFORT

APPENDIX B

THE 1984/1985 ARI SURVEY
OF ACTIVE ARMY RECRUITS

(FORM B)

APPENDIX B

FORM B



1984/1985 ARI SURVEY
OF ACTIVE ARMY RECRUITS

The Army Research Institute (ARI) is conducting a survey of people entering the Army. You have been selected to participate in this important survey. Your answers will have no effect on you as an individual. Please read and follow all directions carefully.

NOTE:

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and uses to be made of the information that is collected.

The Department of the Army may collect the information requested in the ARI Survey of New Army Recruits under the authority of 10 United States Code 139.

Providing information in this questionnaire is voluntary. Failure to respond to any particular questions will not result in any penalty.

The information collected in the survey will be used to evaluate and improve military personnel and recruiting policies. The information will be used for research and analysis purposes only.

HOW TO FILL OUT THIS SURVEY

- A. Read each question carefully.
- B. Put all of your answers on the ARI GENERAL PURPOSE ANSWER SHEET.
DO NOT PUT ANY MARKS IN THIS QUESTION BOOKLET.
- C. IMPORTANT DIRECTIONS FOR MARKING ANSWERS:
 - 1. Use only a number 2 pencil for completing this survey.
 - 2. DO NOT use ink or ballpoint pens.
 - 3. Make heavy black marks that fill the response circle completely.
 - 4. Erase completely any answer you wish to change.
 - 5. Make no stray marks on the answer sheet.
 - 6. Please look at the Examples of right and wrong markings on side 1 (upper left) of the ANSWER SHEET.



START AT TOP OF SIDE 1

MARK ALL ANSWERS ON THE ANSWER SHEET

DATE BLOCK:
Fill in today's date.

SOCIAL SECURITY NUMBER BLOCK:
Copy in the boxes your
Social Security Number.
Darken the matching circles
under each box.

SPECIAL CODES:
In Boxes A through E, print the
5 digit zipcode of the house where
you spent your teenage years.

DATE			SOCIAL SECURITY NUMBER									SPECIAL CODES															
MONTH	DAY	YEAR	1	2	3	4	5	6	7	8	9	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
JAN	0	2	3	8	4	1	2	3	4	5	6	7	8	9	1	2	3	4	5								
FEB	0	2	3	8	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
APR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
MAY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
JUN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
JUL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
AUG	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OCT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
NOV	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
DEC	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

FORM	
0	1
2	3
4	5
6	7
8	9
A	B
C	D
E	F
G	H
I	J
K	L
M	N
O	P
Q	R
S	T
U	V
W	X
Y	Z

FORM BOX:
In the top row (of numbers) of the FORM box, darken the number
of your current location:

If you are at:

Darken:

Fort Dix
Fort Leonard Wood
Fort Sill
Fort Bliss
Fort Jackson
Fort McClellan
Fort Knox
Fort Benning

1
2
3
4
5
6
7
8

In the bottom row (of letters) in the FORM box, darken the letter B,
this is the form of the survey you are answering.

STOP, LISTEN TO FINAL INSTRUCTIONS BEFORE CONTINUING

SPECIAL CODES ON SIDE 1

In Boxes F and G, enter the number of weeks you were working in the past year -- from 0 to 52. Darken the circles that match your entry.

In Boxes H and I, enter the number of weeks you were not working and were looking for a job in the past year -- from 0 to 52. Darken the circles that match your entry.

SPECIAL CODES														
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
													1	9
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9	9	9	9	9

In Boxes L through O, enter the year you graduated from high school or last attended high school.

Example: If you graduated or last attended high school in 1983, enter 1983 in L, M, N, and O. See example above.

Darken the circles matching what you entered in the boxes.

TURN TO SIDE 2.

In the Special Codes Block on side 2 of the Answer Sheet, enter the name of your favorite evening (prime time) TV program. Shorten the name to 9 letters (for the 9 boxes). Darken the circles matching the name you entered in the boxes.

FOR EXAMPLE:

The name of an afternoon program (General Hospital) has been correctly abbreviated and entered here only as an example. Please enter 9 letters on your answer sheet for your favorite evening program.

TURN BACK TO SIDE 1

SIDE 2

SPECIAL CODES								
AA	BB	CC	DD	EE	FF	GG	HH	I
G	E	N		H	O	S	P	L
0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9

Darken one circle in each of these Blocks on the top right of the Answer Sheet.

SIDE 1

ETHNIC GROUP	WHITE NOT <input type="radio"/>	HISPANIC <input type="radio"/>
	HISPANIC <input type="radio"/>	ASIAN <input type="radio"/>
	BLACK NOT <input type="radio"/>	OTHER <input type="radio"/>
NONE <input type="radio"/> 1 YEAR <input type="radio"/>		
COLLEGE EDUCATION	DATE <input type="radio"/>	
	BA OR BS <input type="radio"/>	
	JUNIOR/MS/MA/PHD <input type="radio"/>	
HIGH SCHOOL EDUCATION	DIPLOMA <input type="radio"/>	
	GED <input type="radio"/>	
	NEITHER OF THESE <input type="radio"/>	
Skip grade Block → GRADE <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12 <input type="radio"/> 13 <input type="radio"/> 14 <input type="radio"/> 15 <input type="radio"/> 16 <input type="radio"/> 17 <input type="radio"/> 18 <input type="radio"/> 19 <input type="radio"/> 20 <input type="radio"/> 21 <input type="radio"/> 22 <input type="radio"/> 23 <input type="radio"/> 24 <input type="radio"/> 25 <input type="radio"/> 26 <input type="radio"/> 27 <input type="radio"/> 28 <input type="radio"/> 29 <input type="radio"/> 30 <input type="radio"/> 31 <input type="radio"/> 32 <input type="radio"/> 33 <input type="radio"/> 34 <input type="radio"/> 35 <input type="radio"/> 36 <input type="radio"/> 37 <input type="radio"/> 38 <input type="radio"/> 39 <input type="radio"/> 40 <input type="radio"/> 41 <input type="radio"/> 42 <input type="radio"/> 43 <input type="radio"/> 44 <input type="radio"/> 45 <input type="radio"/> 46 <input type="radio"/> 47 <input type="radio"/> 48 <input type="radio"/> 49 <input type="radio"/> 50 <input type="radio"/> 51 <input type="radio"/> 52 <input type="radio"/> 53 <input type="radio"/> 54 <input type="radio"/> 55 <input type="radio"/> 56 <input type="radio"/> 57 <input type="radio"/> 58 <input type="radio"/> 59 <input type="radio"/> 60 <input type="radio"/> 61 <input type="radio"/> 62 <input type="radio"/> 63 <input type="radio"/> 64 <input type="radio"/> 65 <input type="radio"/> 66 <input type="radio"/> 67 <input type="radio"/> 68 <input type="radio"/> 69 <input type="radio"/> 70 <input type="radio"/> 71 <input type="radio"/> 72 <input type="radio"/> 73 <input type="radio"/> 74 <input type="radio"/> 75 <input type="radio"/> 76 <input type="radio"/> 77 <input type="radio"/> 78 <input type="radio"/> 79 <input type="radio"/> 80 <input type="radio"/> 81 <input type="radio"/> 82 <input type="radio"/> 83 <input type="radio"/> 84 <input type="radio"/> 85 <input type="radio"/> 86 <input type="radio"/> 87 <input type="radio"/> 88 <input type="radio"/> 89 <input type="radio"/> 90 <input type="radio"/> 91 <input type="radio"/> 92 <input type="radio"/> 93 <input type="radio"/> 94 <input type="radio"/> 95 <input type="radio"/> 96 <input type="radio"/> 97 <input type="radio"/> 98 <input type="radio"/> 99 <input type="radio"/> 100		
SEX MALE <input type="radio"/> FEMALE <input type="radio"/>		

You are now going to start answering questions in the main part of the survey. Answers for these questions are marked in the numbered rows on the Answer Sheet. Be sure to mark the letter best fitting your opinion in the correctly numbered row.

The first question is:

1. Based on what you know now, how satisfied do you think you will be with Army life? Please use the scale below to answer this question. For example, people who expect to be Very Satisfied with Army life would mark "A". People who think they will be Very Dissatisfied with the Army would mark "G". Other people may have opinions somewhere between "A" and "G".

VERY SATISFIED					VERY DISSATISFIED		
A	B	C	D	E	F	G	

Mark the letter which shows how satisfied you expect you will be in Row 1 on the Answer Sheet.

1 <input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G <input type="radio"/> H <input type="radio"/> I <input type="radio"/> J <input type="radio"/> K <input type="radio"/> L <input type="radio"/> M <input type="radio"/> N <input type="radio"/> O <input type="radio"/> P <input type="radio"/> Q <input type="radio"/> R <input type="radio"/> S <input type="radio"/> T <input type="radio"/> U <input type="radio"/> V <input type="radio"/> W <input type="radio"/> X <input type="radio"/> Y <input type="radio"/> Z <input type="radio"/> 0 <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12 <input type="radio"/> 13 <input type="radio"/> 14 <input 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Mark your answers to the questions on the following pages in the correctly numbered Row on the Answer Sheet.

I. YOUR ENLISTMENT

Start here.

2. Do you remember seeing, hearing, or receiving (before you enlisted) any advertising or promotional material from all the military services together?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

3. Do you remember seeing, hearing, or receiving any Army advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

4. Did you ever respond to any of these Army advertisements?

(Mark all that apply)

- A. By sending in a card
- B. By calling a toll free number
- C. By contacting an Army recruiter
- D. None of the above

5. What do you think you will do after this enlistment?

(Mark only one)

- A. Leave the Army to find civilian employment
- B. Leave the Army to attend college
- C. Leave the Army for civilian vocational/technical education
- D. Reenlist but probably not make the Army a career
- E. Stay in the Army until I retire
- F. I do not know

The next 2 questions are very similar; they differ only in a few of the responses. Please be careful in answering; try to answer each question without comparing it to the other question.

6. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. I want to travel
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

7. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. Chance to better myself
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

Please use the following scale to rate HOW IMPORTANT each of the reasons listed below was in your decision to ENLIST:

- A. NOT AT ALL IMPORTANT
- B. SOMEWHAT IMPORTANT
- C. VERY IMPORTANT
- D. I WOULD NOT HAVE ENLISTED EXCEPT FOR THIS REASON

8. I enlisted because I was unemployed and couldn't find a job.
9. I enlisted to give myself a chance to be away from home on my own.
10. I enlisted because the military will give me a chance to better myself in life.
11. I enlisted because I want to travel and live in different places.
12. I enlisted to get away from a personal problem.
13. I enlisted because I want to serve my country.
14. I enlisted because I can earn more money than as a civilian.
15. I enlisted because it is a family tradition to serve.
16. I enlisted to get trained in a skill that will help me get a civilian job when I get out.
17. I enlisted because I can get money for a college education.
18. I enlisted because I want to be a soldier.
19. I enlisted because I can get money for civilian vocational, technical, or business school education.
20. I enlisted for the physical training and challenge.

21. I enlisted to take time out before deciding what I really want to do.

22. I enlisted to learn to be a responsible mature person.

Please indicate if the following are True or False for you:

To indicate TRUE mark T F
☒ A ☐ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐ H ☐ I ☐ J

To indicate FALSE mark T F
☐ A ☒ B ☐ C ☐ D ☐ E ☐ F ☐ G ☐ H ☐ I ☐ J

23. I didn't qualify for the kind of military work I wanted.
24. The counselor gave me a choice of jobs.
25. To get the job I wanted, I am entering active duty earlier or later than I had wanted.
26. The counselor told me which military job was best for me.
27. The kind of military work I got is different from the kind I had in mind.
28. The kind of military work I got didn't really matter to me.
29. To get the military job I wanted, I gave up getting a cash bonus.
30. To get the military job I wanted, I gave up getting extra educational assistance from the Army College Fund.
31. I gave up the military work I wanted to get a cash bonus.
32. I gave up the job I wanted to get extra educational assistance from the Army College Fund.

In the VEAP program you can contribute to an education fund that the government will also contribute to. The next question concerns the basic VEAP program.

33. How much do you intend to contribute to VEAP (Veteran's Educational Assistance Program) each month?

- A. \$ 0-19
- B. \$20-39
- C. \$40-59
- D. \$60-79
- E. \$80-99
- F. At least \$100
- G. Not eligible to enroll
- H. Not enrolled or do not plan to enroll
- I. I don't know enough about VEAP to know if I will use it or not

34. Did you sign up for a job that pays an Army College Fund extra educational benefit at the end of your first enlistment?

- A. No
- B. I don't know

To indicate YES, mark the amount of your ACF benefit:

- C. \$2,000 ACF benefit for VEAP
total of \$9,200
- D. \$4,000 ACF benefit for VEAP
total of \$11,200
- E. \$6,000 ACF benefit for VEAP
total of \$13,200
- F. \$8,000 ACF benefit for VEAP
total of \$15,200
- G. \$10,000 ACF benefit for VEAP
total of \$18,100
- H. \$12,000 ACF benefit for VEAP
total of \$20,100
- I. \$14,000 ACF benefit for VEAP
total of \$22,100
- J. \$16,000 ACF benefit for VEAP
total of \$24,100

35. Suppose the job you signed up for did not pay an Army College Fund extra education bonus. What would you have done?

(Mark only one)

- A. DOES NOT APPLY to me, I am not getting an Army College Fund extra education bonus.
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it paid this educational bonus
- D. Signed up for a different job in the Army only if it paid a cash bonus
- E. Tried to join a different service
- F. Not enlisted at all

36. Suppose neither the Army nor any other military service paid an extra educational bonus on top of the basic VEAP. What would you have done?

(Mark only one)

- A. DOES NOT APPLY to me, I am not getting an Army College Fund extra educational bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army
- D. Tried to join a different service
- E. Not enlisted at all

37. How much military pay do you expect?

- A. \$200-\$299 a month
- B. \$300-\$399 a month
- C. \$400-\$499 a month
- D. \$500-\$599 a month
- E. \$600-\$699 a month
- F. \$700-\$799 a month
- G. \$800-\$899 a month
- H. \$900-\$999 a month

38. If you were not going into the military, how difficult would it be for you to get a full-time job in the area where you lived?

(Mark one)

- A. Not difficult at all
- B. Somewhat difficult
- C. Very difficult
- D. Almost impossible
- E. I don't know

The next two questions are for recruits with a two year term. If you signed up for a 3 or 4 year term of enlistment, answer "A" to the next 2 questions.

39. Suppose the job you signed up for did not offer a 2-year option. What would you have done?

(Mark only one response)

- A. DOES NOT APPLY to me, I enlisted for 3 or 4 years
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it had a 2 year option
- D. Signed up for a different job in the Army only if it had a 2 year option
- E. Tried to join a different service
- F. Not enlisted at all

40. Suppose no military service had a 2 year option. What would you have done?

(Mark only one response)

- A. DOES NOT APPLY to me, I enlisted for 3 or 4 year term
 - B. Signed up for the same job anyway
 - C. Signed up for a different job in the Army
 - D. Tried to join a different service
 - E. Not enlisted at all
-

41. Did you sign up for a job which pays a CASH ENLISTMENT BONUS?

(Mark ONE 2-letter answer)

- AB. No
- AC. I don't know if I got a bonus

To indicate YES, mark the amount of your cash bonus:

- BC. \$1,000
- BD. \$1,500
- BE. \$2,000
- BF. \$2,500
- BG. \$3,000
- BH. \$3,500
- BI. \$4,000
- BJ. \$4,500
- CD. \$5,000
- CE. \$8,000

42. Suppose the job you signed up for did not pay a cash bonus. What would you have done?

(Mark one response)

- A. DOES NOT APPLY to me, I am not getting a cash enlistment bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it paid a bonus
- D. Signed up for a different job in the Army only if it paid a cash bonus
- E. Tried to join a different service
- F. Not enlisted at all

43. Suppose no military service paid a cash enlistment bonus. What would you have done?

(Mark one response)

- A. DOES NOT APPLY to me, I am not getting a cash enlistment bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army
- D. Tried to join a different service
- E. Not enlisted at all

This set of questions are about the time you spent in the Delayed Entry Program (DEP), that is the time after you signed your enlistment contract but before you "shipped out" to this reception station. If you shipped out the day you signed your contract, just mark "J" for each of these questions and go to the next set of questions.

44. Mark the one answer from each column that best describes what you have been doing since you signed your contract:

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

(Consider yourself "in school" during school vacations.)

Or just mark J. Does not apply, I was not in the DEP

45. While in the DEP did you look for another job or some other way to pay for school instead of going in the Army?

(Mark only one)

- A. Yes
- B. No
- J. Does not apply, I was not in the DEP

46. How often did you have contact with your recruiter while you were in the DEP?

- A. Every day
- B. Every few days
- C. Once a week
- D. Twice a month
- E. Once a month
- F. Every couple of months
- G. Only when I signed my contract and when I was getting ready to "ship out" to the Reception Station.

J. Does not apply, I was not in the DEP.

47. Were you satisfied with this contact?

- A. I couldn't seem to get my recruiter to pay attention to me
- B. A lot less contact than I liked
- C. A little less contact than I liked
- D. About right
- E. A little more contact than I wanted
- F. Much more contact than I wanted

J. Does not apply, I was not in the DEP

48. How satisfied are you with the military job you signed up for?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

49. When you decided to enlist how sure were you about what part of the Army (Active, Reserve, National Guard) you wanted to join?

- A. Not at all sure
- B. Not too sure
- C. Somewhat sure
- D. Very sure

50. When you decided to enlist how sure were you about what training you wanted?

- A. Not at all sure
- B. Not too sure
- C. Somewhat sure
- D. Very sure

51. How satisfied are you with the information the Army guidance counselor gave you about the kind of work you will be doing in your military work?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

52. How satisfied are you with the information your recruiter gave you about the kind of work you will be doing in your military work?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

How did the people listed below generally feel about your enlisting in the Army?

Mark "A" if it DOES NOT APPLY (for example, you have no co-workers, etc.)

Mark "B" if you did not talk to the person(s) about enlisting in the Army (for example, you have co-workers but did not talk to them about enlisting)

Mark "C" if the person(s) listed mostly thought it was a VERY GOOD IDEA

Mark "D" if the person(s) listed mostly thought it was a GOOD IDEA

Mark "E" if the person(s) listed mostly thought it was NOT A GOOD IDEA

Mark "F" if the person(s) listed mostly thought it was a BAD IDEA

Mark "G" if the person(s) listed mostly thought it was a VERY BAD IDEA

53. Father (or male guardian)

54. Mother (or female guardian)

55. Friend(s) with Army experience

56. Friend(s) with other military experience

57. Friend(s) with no military experience

II. FACTS ABOUT YOU

58. Which of these best describes the place where you were living when you enlisted?

- A. In a large city (over 250,000 people)
- B. In a suburb of a large city
- C. In a medium-sized city (50,000 to 250,000 people)
- D. In a suburb of a medium-sized city
- E. In a small city or town (under 50,000 people)
- F. In a rural area, but not on a farm or ranch
- G. On a farm or ranch

59. Which of the following mathematics and technical courses, if any, did you take and pass in high school?

(Mark all that apply)

- A. Elementary Algebra
- B. Plane Geometry
- C. Business math
- D. Computer science
- E. Intermediate Algebra
- F. Trigonometry
- G. Calculus
- H. Physics
- I. Science course that covered electricity or electronics
- J. I took none of these

60. In the past year, did you apply to and were you accepted to attend any colleges or universities?

(Mark one)

- A. I did not apply to any colleges or universities
- B. I applied but have not heard yet
- C. I applied but was not accepted
- D. I was accepted at one or more schools

61. How would you describe the grades you were making when you were last in school?

- A. Mostly A
- B. About half A and half B
- C. Mostly B
- D. About half B and half C
- E. Mostly C
- F. About half C and half D
- G. Mostly D
- H. Mostly below D

62. What is the highest degree or diploma you think you will ever complete in the future?

(Mark one)

- A. Master's or doctorate
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. None of the above

63. What is the main reason you decided to enlist in the Army now instead of going to school?

(Mark one)

- A. Does not apply; I have no interest in further education
- B. I couldn't get into the school(s) I wanted
- C. I could get the same or better training in the military
- D. I couldn't afford tuition
- E. I can't support myself (and my dependents) and go to school at the same time
- F. Other reason

64. What type of work does your FATHER (or male guardian) do?
(If deceased indicate his last job). Mark one 2-letter code:

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE Does not work for pay or HOMEMAKER
- DF Works for pay but I am not sure which category
- DG Not applicable

65. What is the highest level of school your FATHER (or male guardian) completed?

- A. 8th or below
- B. 9th
- C. 10th
- D. 11th
- E. 12th
- F. 1 year of college
- G. 2 years of college
- H. 3 years of college
- I. 4 or more years of college
- J. I don't know

66. What is the highest diploma or degree that your FATHER (or male guardian) has?

- A. Masters, doctorate, or professional
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. I don't know

67. What is the highest level of school your MOTHER (or female guardian) completed?

- A. 8th or below
- B. 9th
- C. 10th
- D. 11th
- E. 12th
- F. 1 year of college
- G. 2 years of college
- H. 3 years of college
- I. 4 or more years of college
- J. I don't know

68. What is the highest diploma or degree that your MOTHER (or female guardian) has?

- A. Masters, doctorate, or professional
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. I don't know

This set of questions are about your parents household or the household you grew up in. Answer these questions about the household that you marked the zipcode for on side 1 of this answer sheet.

69. Who lives in this household?

(Mark all that apply)

- | | |
|---------------------------------------|--------------------------------|
| A. My own mother | G. My spouse |
| B. My own father | H. My children |
| C. My stepmother | I. Others |
| D. My stepfather | J. Does not apply/I don't know |
| E. Grandparent(s) | |
| F. Brothers and/or sisters | |
| (include stepbrothers or stepsisters) | |

70. Who is responsible for paying most of the bills in this household?

(Mark only one)

- | | |
|-------------------|---------------------------------|
| A. My own mother | F. Other adult relative(s) |
| B. My own father | G. My spouse |
| C. My stepmother | H. My in-laws |
| D. My stepfather | I. Persons(s) not related to me |
| E. Grandparent(s) | J. Myself |

71. What would you say is the total yearly income of your parents of guardians and all family members who live with them, before taxes and other deductions? DO NOT INCLUDE YOUR INCOME.

GIVE YOUR BEST ESTIMATE

Mark only one answer.

- A. Less than \$2,599 a year (less than \$50 a week)
- B. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- C. \$5,200-\$10,399 a year (about \$100-\$199 a week)
- D. \$10,400-\$15,599 a year (about \$200-\$299 a week)
- E. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- F. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- G. \$26,000-\$31,199 a year (about \$500-\$599 a week)
- H. \$31,200 or more a year (about \$600 a week or more)

72. When did you first establish your own household by moving out of this household and living on your own income? Students who depend on relatives for support and return home for vacations are NOT considered to have established a separate household.

(Mark only one)

- A. Joining the Army is the first time I have been away from home to live on my own income.
- B. In the last 6 months
- C. 7-12 months ago
- D. 13-18 months (1 to 1 1/2 years) ago
- E. 19-24 months (1 1/2 to 2 years) ago
- F. 25-36 months (2 to 3 years) ago
- G. More than 3 years ago

73. In 1983 how much did you earn (before taxes) from all the different kinds of work you did? (Include wages, salaries, tips, and commissions).

GIVE YOUR BEST ESTIMATE. Mark only one answer.

- A. I had no 1983 earnings
- B. Less than \$2,599 a year (less than \$50 a week)
- C. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- D. \$5,200-\$7,799 a year (about \$100-\$149 a week)
- E. \$7,800-\$10,399 a year (about \$150-\$199 a week)
- F. \$10,400-\$12,999 a year (about \$200-\$249 a week)
- G. \$13,000-\$15,599 a year (about \$250-\$299 a week)
- H. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- I. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- J. \$26,000 or more a year (more than \$500 a week)

74. How much did you earn (before taxes) in the month before you signed your contract)?

- A. \$0
- B. \$1-\$99 per month
- C. \$100-\$199 per month
- D. \$200-\$299 per month
- E. \$300-\$399 per month
- F. \$400-\$499 per month
- G. \$500-\$599 per month
- H. \$600-\$799 per month
- I. \$800-\$999 per month
- J. Over \$1000 per month

75. Suppose you had been offered a steady full-time civilian job that began at the time you shipped out. Would you have taken the civilian job?

(Mark only one)

- A. I would have taken the civilian job offer no matter what it paid.
- B. ONLY for \$300 a month or more
- C. ONLY for \$400 a month or more
- D. ONLY for \$500 a month or more
- E. ONLY for \$600 a month or more
- F. ONLY for \$700 a month or more
- G. ONLY for \$800 a month or more
- H. ONLY for \$900 a month or more
- I. ONLY for \$1000 a month or more
- J. I would have joined the Army regardless of any civilian job offer.

USE THIS LIST OF JOB CATEGORIES TO ANSWER THE NEXT 2 QUESTIONS.

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE I HAD NOT WORKED FOR PAY BEFORE JOINING THE ARMY
- DF I AM NOT SURE WHICH CATEGORY

76. What type of civilian job could you get if you were not entering the Army?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

77. What type of job were you last working?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

78. When did you leave your last job? MARK ONE ANSWER

- A. I had not worked for pay before joining the Army
- B. I quit after I signed my contract
- C. I was laid off after I signed my contract
- D. I was fired after I signed my contract
- E. I quit before I signed my contract
- F. I was laid off before I signed my contract
- G. I was fired before I signed my contract

79. Mark the one answer from each column which best describes you at the time you enlisted (signed your contract):

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

(Consider yourself "in school" during school vacations.)

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

80. Mark the one answer from each column that best describes what you would be doing in the next twelve months if you did not enlist in the Army.

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

J O B F A C T O R S

The remaining questions concern factors that contribute to job satisfaction. Mark your answers on the back of the Answer Sheet. Make sure you mark your answer in the correctly numbered space. You will make four ratings for each factor as follows:

- Rating 1) In the first column on the back of your answer sheet, rate each factor according to its importance to you, personally, using the following rating scale:
- A. Not important at all
 - B. Somewhat important
 - C. Fairly important
 - D. Very important
 - E. Most important; I would not take a job that did not have this
- Rating 2) Rate each of the 20 factors for its potential for satisfaction by enlisting in the Army. That is, how satisfied in the Army would you expect to be on each of these factors? Use the scale listed below and place these ratings in the second column on your answer sheet.
- A. Very unsatisfied
 - B. Somewhat unsatisfied
 - C. Neutral
 - D. Somewhat satisfied
 - E. Very satisfied
- Rating 3) Next, rate each of the 20 factors according to its potential for satisfaction if you did NOT enlist in the Army. Refer back to your answer to question 80 (the last question on the previous page). Consider how each of the 20 factors would be satisfied if you were going to school and/or working -- whatever you said you would do if you did not enter the Army. Use the scale listed below and place these ratings in the third column of your answer sheet.
- A. Very unsatisfied
 - B. Somewhat unsatisfied
 - C. Neutral
 - D. Somewhat satisfied
 - E. Very satisfied
- Rating 4) Did you consider this factor in your decision about enlisting in the Army?
- A. Yes
 - B. No

J o b F a c t o r s	(1) Importance Rating	(2) Army Potential Satisfaction Rating	(3) Civilian Potential Satisfaction Rating	(4) Did It Affect Your Decision?
	Not Important A B C D E	Very Unsatisfied A B C D E	Very Unsatisfied A B C D E	Very Satisfied A B C D E
Chance for adventure and a variety of duties	81. A B C D E	101. A B C D E	121. A B C D E	141. A B
Opportunities for promotion, advancement	82. A B C D E	102. A B C D E	122. A B C D E	142. A B
Good supervisors	83. A B C D E	103. A B C D E	123. A B C D E	143. A B
Provides money for education	84. A B C D E	104. A B C D E	124. A B C D E	144. A B
Opportunity for a stable home life and involvement in the community	85. A B C D E	105. A B C D E	125. A B C D E	145. A B
Amount of personal freedom in expression of opinions on and off the job	86. A B C D E	106. A B C D E	126. A B C D E	146. A B
Opportunities for continued self improvement and development	87. A B C D E	107. A B C D E	127. A B C D E	147. A B

Continued . . .

J o b F a c t o r s	(1) Importance Rating	(2) Army Potential Satisfaction Rating	(3) Civilian Potential Satisfaction Rating	(4) Did It Affect Your Decision?
	Not Important A B C D E	Very Unsatisfied A B C D E	Very Unsatisfied A B C D E	Yes No A B
Recreation opportunities	88. A B C D E	108. A B C D E	128. A B C D E	148. A B
Travel opportunities	89. A B C D E	109. A B C D E	129. A B C D E	149. A B
Physical training and challenge	90. A B C D E	110. A B C D E	130. A B C D E	150. A B
Chance to be away from home	91. A B C D E	111. A B C D E	131. A B C D E	151. A B
Having the respect of other people	92. A B C D E	112. A B C D E	132. A B C D E	152. A B
Doing something for your country	93. A B C D E	113. A B C D E	133. A B C D E	153. A B
Teaches you a valuable trade or skill	94. A B C D E	114. A B C D E	134. A B C D E	154. A B
Job security, such as a steady job	95. A B C D E	115. A B C D E	135. A B C D E	155. A B

Continued . . .

J o b F a c t o r s	(1) Importance Rating	(2) Army Potential Satisfaction Rating	(3) Civilian Potential Satisfaction Rating	(4) Did It Affect Your Decision?
	Not Important Most Important	Very Unsatisfied Very Satisfied	Very Unsatisfied Very Satisfied	Yes No
Good income	96. A B C D E	116. A B C D E	136. A B C D E	156. A B
Good people to work with	97. A B C D E	117. A B C D E	137. A B C D E	157. A B
Easy work/duties	98. A B C D E	118. A B C D E	138. A B C D E	158. A B
Challenging or interesting work	99. A B C D E	119. A B C D E	139. A B C D E	159. A B
Good retirement benefits	100. A B C D E	120. A B C D E	140. A B C D E	160. A B

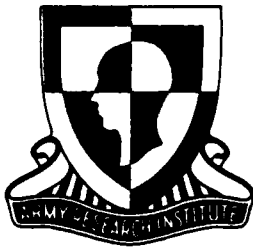
THANK YOU FOR YOUR TIME AND EFFORT

84:5584b

APPENDIX C

THE 1984/1985 ARI SURVEY
OF ACTIVE ARMY RECRUITS

(FORM C)



FORM C

APPENDIX C

1984/1985 ARI SURVEY OF ACTIVE ARMY RECRUITS

The Army Research Institute (ARI) is conducting a survey of people entering the Army. You have been selected to participate in this important survey. Your answers will have no effect on you as an individual. Please read and follow all directions carefully.

NOTE:

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and uses to be made of the information that is collected.

The Department of the Army may collect the information requested in the ARI Survey of New Army Recruits under the authority of 10 United States Code 139.

Providing information in this questionnaire is voluntary. Failure to respond to any particular questions will not result in any penalty.

The information collected in the survey will be used to evaluate and improve military personnel and recruiting policies. The information will be used for research and analysis purposes only.

HOW TO FILL OUT THIS SURVEY

- A. Read each question carefully.
- B. Put all of your answers on the ARI GENERAL PURPOSE ANSWER SHEET.
DO NOT PUT ANY MARKS IN THIS QUESTION BOOKLET.
- C. IMPORTANT DIRECTIONS FOR MARKING ANSWERS:
 - 1. Use only a number 2 pencil for completing this survey.
 - 2. DO NOT use ink or ballpoint pens.
 - 3. Make heavy black marks that fill the response circle completely.
 - 4. Erase completely any answer you wish to change.
 - 5. Make no stray marks on the answer sheet.
 - 6. Please look at the Examples of right and wrong markings on side 1 (upper left) of the ANSWER SHEET.



START AT TOP OF SIDE 1

MARK ALL ANSWERS ON THE ANSWER SHEET

DATE BLOCK:

Fill in today's date.

SOCIAL SECURITY NUMBER BLOCK:

Copy in the boxes your Social Security Number. Darken the matching circles under each box.

SPECIAL CODES:

In Boxes A through E, print the 5 digit zipcode of the house where you spent your teenage years.

DATE			SOCIAL SECURITY NUMBER									SPECIAL CODES														
MONTH	DAY	YEAR	1	2	3	4	5	6	7	8	9	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
JAN	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
FEB	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
MAR	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
APR	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
MAY	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
JUN	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
JUL	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
AUG	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
SEP	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
OCT	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
NOV	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										
DEC	<input type="radio"/>	<input type="radio"/>	1	2	3	4	5	6	7	8	9	1	2	3	4	5										

FORM BOX	
0	1
2	3
4	5
6	7
8	9
A	B
C	D
E	F
G	H
I	J
K	L
M	N
O	P

FORM BOX:

In the top row (of numbers) of the FORM box, darken the number of your current location:

If you are at:

Fort Dix
 Fort Leonard Wood
 Fort Sill
 Fort Bliss
 Fort Jackson
 Fort McClellan
 Fort Knox
 Fort Benning

Darken:

1
 2
 3
 4
 5
 6
 7
 8

In the bottom row (of letters) in the FORM box, darken the letter C, this is the form of the survey you are answering.

STOP, LISTEN TO FINAL INSTRUCTIONS BEFORE CONTINUING

SPECIAL CODES ON SIDE 1

In Boxes F and G, enter the number of weeks you were working in the past year — from 0 to 52. Darken the circles that match your entry.

In Boxes H and I, enter the number of weeks you were not working and were looking for a job in the past year — from 0 to 52. Darken the circles that match your entry.

SPECIAL CODES														
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
													1	9
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9	9	9	9	9

In Boxes L through O, enter the year you graduated from high school or last attended high school.

Example: If you graduated or last attended high school in 1983, enter 1983 in L, M, N, and O. See example above.

Darken the circles matching what you entered in the boxes.

TURN TO SIDE 2.

In the Special Codes Block on side 2 of the Answer Sheet, enter the name of your favorite evening (prime time) TV program. Shorten the name to 9 letters (for the 9 boxes). Darken the circles matching the name you entered in the boxes.

FOR EXAMPLE:

The name of an afternoon program (General Hospital) has been correctly abbreviated and entered here only as an example. Please enter 9 letters on your answer sheet for your favorite evening program.

TURN BACK TO SIDE 1

SPECIAL CODES								
AA	BB	CC	DD	EE	FF	GG	HH	II
G	E	N		H	O	S	P	L
0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9

Darken one circle in each of these Blocks on the top right of the Answer Sheet.

SIDE 1	
ETHNIC GROUP	WHITE NOT HISPANIC <input type="radio"/> BLACK NOT HISPANIC <input type="radio"/> HISPANIC <input type="radio"/> ASIAN <input type="radio"/> OTHER <input type="radio"/>
COLLEGE EDUCATION	NONE <input type="radio"/> 1 YEAR <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12 <input type="radio"/> 13 <input type="radio"/> 14 <input type="radio"/> 15 <input type="radio"/> 16 <input type="radio"/> 17 <input type="radio"/> 18 <input type="radio"/> 19 <input type="radio"/> 20 <input type="radio"/> 21 <input type="radio"/> 22 <input type="radio"/> 23 <input type="radio"/> 24 <input type="radio"/> 25 <input type="radio"/> 26 <input type="radio"/> 27 <input type="radio"/> 28 <input type="radio"/> 29 <input type="radio"/> 30 <input type="radio"/> 31 <input type="radio"/> 32 <input type="radio"/> 33 <input type="radio"/> 34 <input type="radio"/> 35 <input type="radio"/> 36 <input type="radio"/> 37 <input type="radio"/> 38 <input type="radio"/> 39 <input type="radio"/> 40 <input type="radio"/> 41 <input type="radio"/> 42 <input type="radio"/> 43 <input type="radio"/> 44 <input type="radio"/> 45 <input type="radio"/> 46 <input type="radio"/> 47 <input type="radio"/> 48 <input type="radio"/> 49 <input type="radio"/> 50 <input type="radio"/> 51 <input type="radio"/> 52 <input type="radio"/> 53 <input type="radio"/> 54 <input type="radio"/> 55 <input type="radio"/> 56 <input type="radio"/> 57 <input type="radio"/> 58 <input type="radio"/> 59 <input type="radio"/> 60 <input type="radio"/> 61 <input type="radio"/> 62 <input type="radio"/> 63 <input type="radio"/> 64 <input type="radio"/> 65 <input type="radio"/> 66 <input type="radio"/> 67 <input type="radio"/> 68 <input type="radio"/> 69 <input type="radio"/> 70 <input type="radio"/> 71 <input type="radio"/> 72 <input type="radio"/> 73 <input type="radio"/> 74 <input type="radio"/> 75 <input type="radio"/> 76 <input type="radio"/> 77 <input type="radio"/> 78 <input type="radio"/> 79 <input type="radio"/> 80 <input type="radio"/> 81 <input type="radio"/> 82 <input type="radio"/> 83 <input type="radio"/> 84 <input type="radio"/> 85 <input type="radio"/> 86 <input type="radio"/> 87 <input type="radio"/> 88 <input type="radio"/> 89 <input type="radio"/> 90 <input type="radio"/> 91 <input type="radio"/> 92 <input type="radio"/> 93 <input type="radio"/> 94 <input type="radio"/> 95 <input type="radio"/> 96 <input type="radio"/> 97 <input type="radio"/> 98 <input type="radio"/> 99 <input type="radio"/> 100 <input type="radio"/>
HIGH SCHOOL EDUCATION	DIPLOMA <input type="radio"/> GED <input type="radio"/> NEITHER OF THESE <input type="radio"/>
GRADE	<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12 <input type="radio"/> 13 <input type="radio"/> 14 <input type="radio"/> 15 <input type="radio"/> 16 <input type="radio"/> 17 <input type="radio"/> 18 <input type="radio"/> 19 <input type="radio"/> 20 <input type="radio"/> 21 <input type="radio"/> 22 <input type="radio"/> 23 <input type="radio"/> 24 <input type="radio"/> 25 <input type="radio"/> 26 <input type="radio"/> 27 <input type="radio"/> 28 <input type="radio"/> 29 <input type="radio"/> 30 <input type="radio"/> 31 <input type="radio"/> 32 <input type="radio"/> 33 <input type="radio"/> 34 <input type="radio"/> 35 <input type="radio"/> 36 <input type="radio"/> 37 <input type="radio"/> 38 <input type="radio"/> 39 <input type="radio"/> 40 <input type="radio"/> 41 <input type="radio"/> 42 <input type="radio"/> 43 <input type="radio"/> 44 <input type="radio"/> 45 <input type="radio"/> 46 <input type="radio"/> 47 <input type="radio"/> 48 <input type="radio"/> 49 <input type="radio"/> 50 <input type="radio"/> 51 <input type="radio"/> 52 <input type="radio"/> 53 <input type="radio"/> 54 <input type="radio"/> 55 <input type="radio"/> 56 <input type="radio"/> 57 <input type="radio"/> 58 <input type="radio"/> 59 <input type="radio"/> 60 <input type="radio"/> 61 <input type="radio"/> 62 <input type="radio"/> 63 <input type="radio"/> 64 <input type="radio"/> 65 <input type="radio"/> 66 <input type="radio"/> 67 <input type="radio"/> 68 <input type="radio"/> 69 <input type="radio"/> 70 <input type="radio"/> 71 <input type="radio"/> 72 <input type="radio"/> 73 <input type="radio"/> 74 <input type="radio"/> 75 <input type="radio"/> 76 <input type="radio"/> 77 <input type="radio"/> 78 <input type="radio"/> 79 <input type="radio"/> 80 <input type="radio"/> 81 <input type="radio"/> 82 <input type="radio"/> 83 <input type="radio"/> 84 <input type="radio"/> 85 <input type="radio"/> 86 <input type="radio"/> 87 <input type="radio"/> 88 <input type="radio"/> 89 <input type="radio"/> 90 <input type="radio"/> 91 <input type="radio"/> 92 <input type="radio"/> 93 <input type="radio"/> 94 <input type="radio"/> 95 <input type="radio"/> 96 <input type="radio"/> 97 <input type="radio"/> 98 <input type="radio"/> 99 <input type="radio"/> 100 <input type="radio"/>
SEX	MALE <input type="radio"/> FEMALE <input type="radio"/>

Skip grade Block →

You are now going to start answering questions in the main part of the survey. Answers for these questions are marked in the numbered rows on the Answer Sheet. Be sure to mark the letter best fitting your opinion in the correctly numbered row.

The first question is:

1. Based on what you know now, how satisfied do you think you will be with Army life? Please use the scale below to answer this question. For example, people who expect to be Very Satisfied with Army life would mark "A". People who think they will be Very Dissatisfied with the Army would mark "G". Other people may have opinions somewhere between "A" and "G".

VERY SATISFIED							VERY DISSATISFIED
A	B	C	D	E	F	G	

Mark the letter which shows how satisfied you expect you will be in Row 1 on the Answer Sheet.

1	A	B	C	D	E	F	G	21	A	B	C	D	E	F	G	41	A	B	C	D	E	F	G
2	A	B	C	D	E	F	G	22	A	B	C	D	E	F	G	42	A	B	C	D	E	F	G
3	A	B	C	D	E	F	G	23	A	B	C	D	E	F	G	43	A	B	C	D	E	F	G

Mark your answers to the questions on the following pages in the correctly numbered Row on the Answer Sheet.

I. YOUR ENLISTMENT

Start here.

This set of questions all use the same scale.

Please use the following scale to describe how important each of the following was in your decision to talk to an Army recruiter.

- A. NOT APPLICABLE; EVENT DID NOT OCCUR
- B. NOT AT ALL IMPORTANT
- C. SOMEWHAT IMPORTANT
- D. VERY IMPORTANT
- E. I WOULD NOT HAVE TALKED TO AN ARMY RECRUITER EXCEPT FOR THIS REASON

Mark one response (from the scale above) for each of the following items.

- 2. Recruiter contacted me and sold me on the idea
- 3. When I applied for a civilian job they said I needed more experience or training
- 4. I saw a Recruiter Aide -- an Army soldier who returns to his hometown to help the Army recruiter contact people
- 5. Information in an Army ad on the radio
- 6. Information in an Army ad on TV
- 7. Information in an Army ad in a magazine
- 8. Information posted at school
- 9. Information I received in the mail after I sent a card or called a toll free number in response to an Army ad
- 10. Information I received in the mail from the Army (which I had NOT requested)

If you were eligible to enlist in all four services (for the same training, term of enlistment, cash bonus, and educational assistance), which service would be your first choice? Your second choice? Third? Fourth?

Mark one service for each choice.

11. 1st Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

12. 2nd Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

13. 3rd Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

14. 4th Choice

- | | |
|--------------|------------|
| A. Army | C. Navy |
| B. Air Force | D. Marines |

15. Do you remember seeing, hearing, or receiving (before you enlisted) any advertising or promotional material from all the military services together?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

16. Do you remember seeing, hearing, or receiving any Air Force advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Air Force recruiting station
- H. At school
- I. From a friend
- J. None of the above

17. Do you remember seeing, hearing, or receiving any Navy advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In a Navy recruiting station
- H. At school
- I. From a friend
- J. None of the above

18. Do you remember seeing, hearing, or receiving any Marine Corps advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In a Marines recruiting station
- H. At school
- I. From a friend

19. Do you remember seeing, hearing, or receiving any Army advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

20. Did you ever respond to any of these Army advertisements?

(Mark all that apply)

- A. By sending in a card
- B. By calling a toll free number
- C. By contacting an Army recruiter
- D. None of the above

21. What did you receive when you sent a card in response to an Army ad?

(Mark all that apply)

- A. I never sent a card in response to an Army ad
- B. I never received a response in the mail from the card I sent in
- C. Letter telling me location of Army Recruiting station
- D. A gift like tube socks or wrist bands
- E. A poster
- F. Booklet about Army service
- G. Booklet about Army College Fund
- H. A bumper sticker
- I. Army bookcovers

22. What did you receive when you called a toll free number in response to an Army ad?

(Mark all that apply)

- A. I never called a toll free number in response to an Army ad
- B. I never received a response to the call I made
- C. Letter telling me location of Army recruiting station
- D. A gift like tube socks or wrist bands
- E. A poster
- F. Booklet about Army service
- G. Booklet about Army College Fund
- H. A bumper sticker
- I. Army bookcovers

23. Which of these items did you use or appreciate having?

(Mark all that apply)

- A. I never received any of this material in response to a toll free call or card
- B. Letter telling me location of Army recruiting station
- C. A gift like tube socks or wrist bands
- D. A poster
- E. Booklet about Army service
- F. Booklet about Army College Fund
- G. A bumper sticker
- H. Army bookcovers

24. Did either of these items help you to decide to enlist in the Army?

(Mark all that apply)

- A. I never received any of this material in response to a toll free call or card
- B. Booklet about Army service
- C. Booklet about Army College Fund
- D. Neither of these items

25. What do you think you will do after this enlistment?

(Mark only one)

- A. Leave the Army to find civilian employment
- B. Leave the Army to attend college
- C. Leave the Army for civilian vocational/technical education
- D. Reenlist but probably not make the Army a career
- E. Stay in the Army until I retire
- F. I do not know

The next 2 questions are very similar; they differ only in a few of the responses. Please be careful in answering; try to answer each question without comparing it to the other question.

26. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. I want to travel
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

27. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. Chance to better myself
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

A. NOT AT ALL IMPORTANT
B. SOMEWHAT IMPORTANT
C. VERY IMPORTANT
D. I WOULD NOT HAVE ENLISTED EXCEPT FOR THIS REASON

28. I enlisted because I was unemployed and couldn't find a job.
29. I enlisted to give myself a chance to be away from home on my own.
30. I enlisted because the military will give me a chance to better myself in life.
31. I enlisted because I want to travel and live in different places.
32. I enlisted to get away from a personal problem.
33. I enlisted because I want to serve my country.
34. I enlisted because I can earn more money than as a civilian.
35. I enlisted because it is a family tradition to serve.
36. I enlisted to get trained in a skill that will help me get a civilian job when I get out.
37. I enlisted because I can get money for a college education.
38. I enlisted because I want to be a soldier.
39. I enlisted because I can get money for civilian vocational, technical, or business school education.
40. I enlisted for the physical training and challenge.

41. I enlisted to take time out before deciding what I really want to do.
42. I enlisted to learn to be a responsible mature person.

To indicate TRUE mark **T F**
● **B C D E F G H I J**

To indicate FALSE mark **T F**
A ● **C D E F G H I J**

43. I didn't qualify for the kind of military work I wanted.
44. The counselor gave me a choice of jobs.
45. To get the job I wanted, I am entering active duty earlier or later than I had wanted.
46. The counselor told me which military job was best for me.
47. The kind of military work I got is different from the kind I had in mind.
48. The kind of military work I got didn't really matter to me.
49. To get the military job I wanted, I gave up getting a cash bonus.
50. To get the military job I wanted, I gave up getting extra educational assistance from the Army College Fund.
51. I gave up the military work I wanted to get a cash bonus.
52. I gave up the job I wanted to get extra educational assistance from the Army College Fund.

In the VEAP program you can contribute to an education fund that the government will also contribute to. The next question concerns the basic VEAP program.

53. How much do you intend to contribute to VEAP (Veteran's Educational Assistance Program) each month?

- A. \$ 0-19
- B. \$20-39
- C. \$40-59
- D. \$60-79
- E. \$80-99
- F. At least \$100
- G. Not eligible to enroll
- H. Not enrolled or do not plan to enroll
- I. I don't know enough about VEAP to know if I will use it or not

54. Did you sign up for a job that pays an Army College Fund extra educational benefit at the end of your first enlistment?

- A. No
- B. I don't know

To indicate YES, mark the amount of your ACF benefit:

- C. \$2,000 ACF benefit for VEAP
total of \$9,200
- D. \$4,000 ACF benefit for VEAP
total of \$11,200
- E. \$6,000 ACF benefit for VEAP
total of \$13,200
- F. \$8,000 ACF benefit for VEAP
total of \$15,200
- G. \$10,000 ACF benefit for VEAP
total of \$18,100
- H. \$12,000 ACF benefit for VEAP
total of \$20,100
- I. \$14,000 ACF benefit for VEAP
total of \$22,100
- J. \$16,000 ACF benefit for VEAP
total of \$24,100

55. Suppose the job you signed up for did not pay an Army College Fund extra education bonus. What would you have done?

(Mark only one)

- A. DOES NOT APPLY to me, I am not getting an Army College Fund extra education bonus.
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it paid this educational bonus
- D. Signed up for a different job in the Army only if it paid a cash bonus
- E. Tried to join a different service
- F. Not enlisted at all

56. Suppose neither the Army nor any other military service paid an extra educational bonus on top of the basic VEAP. What would you have done?

(Mark only one)

- A. DOES NOT APPLY to me, I am not getting an Army College Fund extra educational bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army
- D. Tried to join a different service
- E. Not enlisted at all

57. How much military pay do you expect?

- A. \$200-\$299 a month
- B. \$300-\$399 a month
- C. \$400-\$499 a month
- D. \$500-\$599 a month
- E. \$600-\$699 a month
- F. \$700-\$799 a month
- G. \$800-\$899 a month
- H. \$900-\$999 a month

58. If you were not going into the military, how difficult would it be for you to get a full-time job in the area where you lived?

(Mark one)

- A. Not difficult at all
- B. Somewhat difficult
- C. Very difficult
- D. Almost impossible
- E. I don't know

The next two questions are for recruits with a two year term. If you signed up for a 3 or 4 year term of enlistment, answer "A" to the next 2 questions.

59. Suppose the job you signed up for did not offer a 2-year option. What would you have done?

(Mark only one response)

- A. DOES NOT APPLY to me, I enlisted for 3 or 4 years
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it had a 2 year option
- D. Signed up for a different job in the Army only if it had a 2 year option
- E. Tried to join a different service
- F. Not enlisted at all

60. Suppose no military service had a 2 year option. What would you have done?

(Mark only one response)

- A. DOES NOT APPLY to me, I enlisted for 3 or 4 year term
 - B. Signed up for the same job anyway
 - C. Signed up for a different job in the Army
 - D. Tried to join a different service
 - E. Not enlisted at all
-

61. Did you sign up for a job which pays a CASH ENLISTMENT BONUS?

(Mark ONE 2-letter answer)

- AB. No
- AC. I don't know if I got a bonus

To indicate YES, mark the amount of your cash bonus:

- BC. \$1,000
- BD. \$1,500
- BE. \$2,000
- BF. \$2,500
- BG. \$3,000
- BH. \$3,500
- BI. \$4,000
- BJ. \$4,500
- CD. \$5,000
- CE. \$8,000

62. Suppose the job you signed up for did not pay a cash bonus. What would you have done?

(Mark one response)

- A. DOES NOT APPLY to me, I am not getting a cash enlistment bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army whether or not it paid a bonus
- D. Signed up for a different job in the Army only if it paid a cash bonus
- E. Tried to join a different service
- F. Not enlisted at all

63. Suppose no military service paid a cash enlistment bonus. What would you have done?

(Mark one response)

- A. DOES NOT APPLY to me, I am not getting a cash enlistment bonus
- B. Signed up for the same job anyway
- C. Signed up for a different job in the Army
- D. Tried to join a different service
- E. Not enlisted at all

This set of questions are about the time you spent in the Delayed Entry Program (DEP), that is the time after you signed your enlistment contract but before you "shipped out" to this reception station. If you shipped out the day you signed your contract, just mark "J" for each of these questions and go to the next set of questions.

64. Mark the one answer from each column that best describes what you have been doing since you signed your contract:

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

(Consider yourself "in school" during school vacations.)

Or just mark J. Does not apply, I was not in the DEP

65. While in the DEP did you look for another job or some other way to pay for school instead of going in the Army?

(Mark only one)

- A. Yes
- B. No
- J. Does not apply, I was not in the DEP

66. How often did you have contact with your recruiter while you were in the DEP?

- A. Every day
- B. Every few days
- C. Once a week
- D. Twice a month
- E. Once a month
- F. Every couple of months
- G. Only when I signed my contract and when I was getting ready to "ship out" to the Reception Station.

J. Does not apply, I was not in the DEP.

67. Were you satisfied with this contact?

- A. I couldn't seem to get my recruiter to pay attention to me
- B. A lot less contact than I liked
- C. A little less contact than I liked
- D. About right
- E. A little more contact than I wanted
- F. Much more contact than I wanted

J. Does not apply, I was not in the DEP

68. How satisfied are you with the military job you signed up for?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

69. When you decided to enlist how sure were you about what part of the Army (Active, Reserve, National Guard) you wanted to join?

- A. Not at all sure
- B. Not too sure
- C. Somewhat sure
- D. Very sure

70. When you decided to enlist how sure were you about what training you wanted?

- A. Not at all sure
- B. Not too sure
- C. Somewhat sure
- D. Very sure

71. How satisfied are you with the information the Army guidance counselor gave you about the kind of work you will be doing in your military work?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

72. How satisfied are you with the information your recruiter gave you about the kind of work you will be doing in your military work?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

How did the people listed below generally feel about your enlisting in the Army?

Mark "A" if it DOES NOT APPLY (for example, you have no co-workers, etc.)

Mark "B" if you did not talk to the person(s) about enlisting in the Army (for example, you have co-workers but did not talk to them about enlisting)

Mark "C" if the person(s) listed mostly thought it was a VERY GOOD IDEA

Mark "D" if the person(s) listed mostly thought it was a GOOD IDEA

Mark "E" if the person(s) listed mostly thought it was NOT A GOOD IDEA

Mark "F" if the person(s) listed mostly thought it was a BAD IDEA

Mark "G" if the person(s) listed mostly thought it was a VERY BAD IDEA

73. Father (or male guardian)

74. Mother (or female guardian)

75. Friend(s) with Army experience

76. Friend(s) with other military experience

77. Friend(s) with no military experience

78. Your fellow students

II. HOW DO YOU SPEND YOUR TIME?

Do you watch any of the following programs or programming types on cable TV?

- Mark A if you regularly turn on the TV to watch it on cable TV
Mark B if you sometimes watch it on cable TV -- you watch if it happens to be on when you turn on the TV
Mark C if you have watched it once or twice on your cable TV
Mark D if you have never watched it on your cable TV

Mark J if you do not have cable TV in your home

Mark one letter for each of the following:

- 79. Sports programming
- 80. Movies without commercials
- 81. Movies with commercials
- 82. Reruns of old programs
- 83. Music videos
- 84. News
- 85. Other cable programs

Do you watch any of the following programs or programming types on TV?

- Mark A if you regularly turn on the TV to watch it
Mark B if you sometimes watch it -- you watch if it happens to be on when you turn on the TV
Mark C if you have watched it once or twice
Mark D if you have never watched it

Mark one letter for each of the following:

- 86. Solid Gold
- 87. Soul Train
- 88. American Bandstand
- 89. Dance Fever
- 90. Movies on network TV
- 91. Late night programs like Saturday Night Live
- 92. Nightly network news
- 93. Local news
- 94. Soap operas
- 95. Professional bowling
- 96. NFL football -- regular season weekend games
- 97. NFL football -- regular season Monday Night Football
- 98. NFL playoffs
- 99. Superbowl
- 100. USFL football -- spring season weekend games

Do you watch any of the following
programs or programming types on TV?

- Mark A if you regularly turn on the TV
to watch it
Mark B if you sometimes watch it -- you
watch if it happens to be on when
you turn on the TV
Mark C if you have watched it once or
twice
Mark D if you have never watched it

Mark one letter for each of the
following:

- 101. USFL football -- spring season
Monday Night Football
- 102. College football -- regular season
- 103. College football bowl games
- 104. Major league baseball -- regular
season games
- 105. Major league baseball playoffs
- 106. World Series
- 107. NBA basketball
- 108. College basketball
- 109. NHL hockey
- 110. Professional wrestling
- 111. Car races
- 112. Golf tournaments
- 113. Tennis tournaments
- 114. Weekend sports shows like Wide World
of Sports

III. FACTS ABOUT YOU

115. Which of these best describes the
place where you were living when you
enlisted?

- A. In a large city (over 250,000
people)
- B. In a suburb of a large city
- C. In a medium-sized city (50,000 to
250,000 people)
- D. In a suburb of a medium-sized
city
- E. In a small city or town (under
50,000 people)
- F. In a rural area, but not on a
farm or ranch
- G. On a farm or ranch

116. Which of the following mathematics
and technical courses, if any, did
you take and pass in high school?

(Mark all that apply)

- A. Elementary Algebra
- B. Plane Geometry
- C. Business math
- D. Computer science
- E. Intermediate Algebra
- F. Trigonometry
- G. Calculus
- H. Physics
- I. Science course that covered
electricity or electronics
- J. I took none of these

117. How would you describe the grades you were making when you were last in school?

- A. Mostly A
- B. About half A and half B
- C. Mostly B
- D. About half B and half C
- E. Mostly C
- F. About half C and half D
- G. Mostly D
- H. Mostly below D

118. What is the highest degree or diploma you think you will ever complete in the future?

(Mark one)

- A. Master's or doctorate
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. None of the above

119. In the past year, did you apply to and were you accepted to attend any colleges or universities?

(Mark one)

- A. I did not apply to any colleges or universities
- B. I applied but have not heard yet
- C. I applied but was not accepted
- D. I was accepted at one or more schools

120. What is the main reason you decided to enlist in the Army now instead of going to school?

(Mark one)

- A. Does not apply; I have no interest in further education
- B. I couldn't get into the school(s) I wanted
- C. I could get the same or better training in the military
- D. I couldn't afford tuition
- E. I can't support myself (and my dependents) and go to school at the same time
- F. Other reason

121. What high school education program are you/were you in?

- A. College preparatory
- B. General
- C. Commercial or business
- D. Vocational
- E. Other

122. Has your father (or male guardian) ever served or is he now serving in the military?

- A. Not to my knowledge or doesn't apply
(If yes, mark all that apply)
- B. ARMY (regular active duty)
- C. ARMY Reserve
- D. ARMY National Guard
- E. AIR FORCE (regular active duty)
- F. AIR FORCE Reserve or AIR National Guard
- G. NAVY (regular active duty)
- H. NAVY Reserve
- I. MARINES (regular active duty)
- J. MARINE Reserve

123. What is the highest level of school your FATHER (or male guardian) completed?

- A. 8th or below
- B. 9th
- C. 10th
- D. 11th
- E. 12th
- F. 1 year of college
- G. 2 years of college
- H. 3 years of college
- I. 4 or more years of college
- J. I don't know

124. What is the highest diploma or degree that your FATHER (or male guardian) has?

- A. Masters, doctorate, or professional
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. I don't know

USE THIS LIST OF JOB CATEGORIES TO ANSWER THE NEXT 2 QUESTIONS.

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE Does not work for pay or HOMEMAKER
- DF Works for pay but I am not sure which category
- DG Not applicable

125. What type of work does your FATHER (or male guardian) do? (If deceased indicate his last job)

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE.

126. What type of work does your MOTHER (or female guardian) do? (If deceased indicate her last job)

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE.

127. What is the highest level of school your MOTHER (or female guardian) completed?

A. 8th or below
B. 9th
C. 10th
D. 11th
E. 12th
F. 1 year of college
G. 2 years of college
H. 3 years of college
I. 4 or more years of college
J. I don't know

128. What is the highest diploma or degree that your MOTHER (or female guardian) has?

A. Masters, doctorate, or professional
B. B.A. or B.S. degree
C. Associate degree (A.A.) from a junior or community college
D. A high school diploma
E. A GED certificate
F. I don't know

129. How many of your brothers and sisters have served in the Army or another service? (Include any stepbrothers and stepsisters).

A. None D. 3
B. 1 E. 4
C. 2 F. 5 G. 6 or more

130. Besides yourself, on whom are you likely to rely for help in deciding about a job or career?

(Mark all that apply)

A. My father (stepfather)
B. My mother (stepmother)
C. Brothers/sisters (stepbrothers/ stepsisters)
D. Friends at school or in my neighborhood
E. Girlfriend/boyfriend/spouse
F. Teacher(s)
G. School guidance/career counselors
H. Military recruiters
I. Others
J. No one but myself

131. To whom would you most likely go to seek information about career or job selection?

(Mark all that apply)

A. My father (stepfather)
B. My mother (stepmother)
C. Brothers/sisters (stepbrothers/ stepsisters)
D. Friends at school or in my neighborhood
E. Girlfriend/boyfriend/spouse
F. Teacher(s)
G. School guidance/career counselors
H. Military recruiters
I. Others
J. No one but myself

132. Of the individuals listed below which would you most like to please in making a job or career choice?

(Mark all that apply)

A. My father (stepfather)
B. My mother (stepmother)
C. Brothers/sisters (stepbrothers/ stepsisters)
D. Friends at school or in my neighborhood
E. Girlfriend/boyfriend/spouse
F. Teacher(s)
G. School guidance/career counselors
H. Military recruiters
I. Others
J. No one but myself

This set of questions are about your parents household or the household you grew up in. Answer these questions about the household that you marked the zipcode for on side 1 of this answer sheet.

133. Is there cable TV in this household?

- A. NO B. YES C. Does not apply/I don't know

134. How many cars are owned by people in this household?

- | | |
|------|----------------------------------|
| A. 0 | F. 5 |
| B. 1 | G. 6 |
| C. 2 | H. 7 |
| D. 3 | I. 8 or more |
| E. 4 | J. Does not apply / I don't know |

135. Who lives in this household?

(Mark all that apply)

- | | |
|---------------------------------------|--------------------------------|
| A. My own mother | G. My spouse |
| B. My own father | H. My children |
| C. My stepmother | I. Others |
| D. My stepfather | J. Does not apply/I don't know |
| E. Grandparent(s) | |
| F. Brothers and/or sisters | |
| (include stepbrothers or stepsisters) | |

136. Who is responsible for paying most of the bills in this household?

(Mark only one)

- | | |
|-------------------|---------------------------------|
| A. My own mother | F. Other adult relative(s) |
| B. My own father | G. My spouse |
| C. My stepmother | H. My in-laws |
| D. My stepfather | I. Persons(s) not related to me |
| E. Grandparent(s) | J. Myself |

137. What would you say is the total yearly income of your parents or guardians and all family members who live with them, before taxes and other deductions? DO NOT INCLUDE YOUR INCOME.

GIVE YOUR BEST ESTIMATE

Mark only one answer.

- A. Less than \$2,599 a year (less than \$50 a week)
B. \$2,600-\$5,199 a year (about \$50-\$99 a week)
C. \$5,200-\$10,399 a year (about \$100-\$199 a week)
D. \$10,400-\$15,599 a year (about \$200-\$299 a week)
E. \$15,600-\$20,799 a year (about \$300-\$399 a week)
F. \$20,800-\$25,999 a year (about \$400-\$499 a week)
G. \$26,000-\$31,199 a year (about \$500-\$599 a week)
H. \$31,200 or more a year (about \$600 a week or more)

138. When did you first establish your own household by moving out of this household and living on your own income? Students who depend on relatives for support and return home for vacations are NOT considered to have established a separate household.

(Mark only one)

- A. Joining the Army is the first time I have been away from home to live on my own income.
- B. In the last 6 months
- C. 7-12 months ago
- D. 13-18 months (1 to 1 1/2 years) ago
- E. 19-24 months (1 1/2 to 2 years) ago
- F. 25-36 months (2 to 3 years) ago
- G. More than 3 years ago

139. In 1983 how much did you earn (before taxes) from all the different kinds of work you did? (Include wages, salaries, tips, and commissions).

GIVE YOUR BEST ESTIMATE. Mark only one answer.

- A. I had no 1983 earnings
- B. Less than \$2,599 a year (less than \$50 a week)
- C. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- D. \$5,200-\$7,799 a year (about \$100-\$149 a week)
- E. \$7,800-\$10,399 a year (about \$150-\$199 a week)
- F. \$10,400-\$12,999 a year (about \$200-\$249 a week)
- G. \$13,000-\$15,599 a year (about \$250-\$299 a week)
- H. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- I. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- J. \$26,000 or more a year (more than \$500 a week)

140. How much did you earn (before taxes) in the month before you signed your contract)?

- | | |
|--------------------------|--------------------------|
| A. \$0 | F. \$400-\$499 per month |
| B. \$1-\$99 per month | G. \$500-\$599 per month |
| C. \$100-\$199 per month | H. \$600-\$799 per month |
| D. \$200-\$299 per month | I. \$800-\$999 per month |
| E. \$300-\$399 per month | J. Over \$1000 per month |

141. Suppose you had been offered a steady full time civilian job that began at the time you shipped out. Would you have taken the civilian job?

(Mark only one)

- A. I would have taken the civilian job offer no matter what it paid.
- B. ONLY for \$300 a month or more
- C. ONLY for \$400 a month or more
- D. ONLY for \$500 a month or more
- E. ONLY for \$600 a month or more
- F. ONLY for \$700 a month or more
- G. ONLY for \$800 a month or more
- H. ONLY for \$900 a month or more
- I. ONLY for \$1000 a month or more
- J. I would have joined the Army regardless of any civilian job offer.

USE THIS LIST OF JOB CATEGORIES TO ANSWER THE NEXT 2 QUESTIONS.

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE I HAD NOT WORKED FOR PAY BEFORE JOINING THE ARMY
- DF I AM NOT SURE WHICH CATEGORY

142. What type of civilian job could you get if you were not entering the Army?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

143. What type of job were you last working?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

144. When did you leave your last job? MARK ONE ANSWER

- A. I had not worked for pay before joining the Army
- B. I quit after I signed my contract
- C. I was laid off after I signed my contract
- D. I was fired after I signed my contract
- E. I quit before I signed my contract
- F. I was laid off before I signed my contract
- G. I was fired before I signed my contract

145. Mark the one answer from each column which best describes you at the time you enlisted (signed your contract):

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

(Consider yourself "in school" during school vacations.)

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

146. Mark the one answer from each column that best describes what you would be doing in the next twelve months if you did not enlist in the Army.

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

147. Mark the one letter that tells what you have done in a school sports team in the last year.

- A. I have been a leader or officer
- B. I have been a member, but not a leader
- C. I have not been in this kind of group

148. Mark the one letter that tells what you have done in a sports team outside of school in the last year.

- A. I have been a leader or officer
- B. I have been a member, but not a leader
- C. I have not been in this kind of group

149. Which are most important for you to know about a job before you would be willing to take it?

(Mark all that apply)

- A. Difficulty of job
- B. People with whom you would be working
- C. What the bosses are like
- D. Salary
- E. Working conditions
- F. Opportunities for promotion
- G. What your friends think about the job
- H. What your parents think about the job
- I. Health and retirement benefits
- J. How much you like the type of work required

150. Which is the single most important thing that you would want to know about a job before you would be willing to take it?

(Mark only ONE)

- A. Difficulty of job
- B. People with whom you would be working
- C. What the bosses are like
- D. Salary
- E. Working conditions
- F. Opportunities for promotion
- G. What your friends think about the job
- H. What your parents think about the job
- I. Health and retirement benefits
- J. How much you like the type of work required

THANK YOU FOR YOUR TIME AND EFFORT

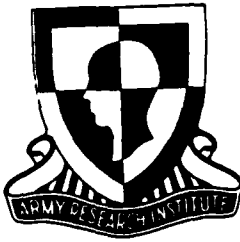
APPENDIX D

THE 1984/1985 ARI SURVEY
OF THE ARMY RESERVE/NATIONAL GUARD RECRUITS

(FORM D)

APPENDIX D

FORM D



1984/1985 ARI SURVEY OF ARMY RESERVE/NATIONAL GUARD RECRUITS

The Army Research Institute (ARI) is conducting a survey of people entering the Army. You have been selected to participate in this important survey. Your answers will have no effect on you as an individual. Please read and follow all directions carefully.

NOTE:

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and uses to be made of the information that is collected.

The Department of the Army may collect the information requested in the ARI Survey of New Army Recruits under the authority of 18 United States Code 139.

Providing information in this questionnaire is voluntary. Failure to respond to any particular questions will not result in any penalty.

The information collected in the survey will be used to evaluate and improve military personnel and recruiting policies. The information will be used for research and analysis purposes only.

HOW TO FILL OUT THIS SURVEY

- A. Read each question carefully.
- B. Put all of your answers on the ARI GENERAL PURPOSE ANSWER SHEET.
DO NOT PUT ANY MARKS IN THIS QUESTION BOOKLET.
- C. IMPORTANT DIRECTIONS FOR MARKING ANSWERS:
 1. Use only a number 2 pencil for completing this survey.
 2. DO NOT use ink or ballpoint pens.
 3. Make heavy black marks that fill the response circle completely.
 4. Erase completely any answer you wish to change.
 5. Make no stray marks on the answer sheet.
 6. Please look at the Examples of right and wrong markings on side 1 (upper left) of the ANSWER SHEET.



PT 5584d

START AT TOP OF SIDE 1

MARK ALL ANSWERS ON THE ANSWER SHEET

DATE BLOCK:
Fill in today's date.

SOCIAL SECURITY NUMBER BLOCK:
Copy in the boxes your
Social Security Number.
Darken the matching circles
under each box.

SPECIAL CODES:
In Boxes A through E, print the
5 digit zipcode of the house where
you spent your teenage years.

DATE		
MONTH	DAY	YEAR
JAN	<input type="radio"/> 1	<input type="radio"/> 1
FEB	<input type="radio"/> 2	<input type="radio"/> 2
MAR	<input type="radio"/> 3	<input type="radio"/> 3
APR	<input type="radio"/> 4	<input type="radio"/> 4
MAY	<input type="radio"/> 5	<input type="radio"/> 5
JUN	<input type="radio"/> 6	<input type="radio"/> 6
JUL	<input type="radio"/> 7	<input type="radio"/> 7
AUG	<input type="radio"/> 8	<input type="radio"/> 8
SEP	<input type="radio"/> 9	<input type="radio"/> 9
OCT	<input type="radio"/> 0	<input type="radio"/> 0
NOV	<input type="radio"/> 1	<input type="radio"/> 1
DEC	<input type="radio"/> 2	<input type="radio"/> 2

SOCIAL SECURITY NUMBER									
1	2	3	4	5	6	7	8	9	0
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SPECIAL CODES															
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

FORM BOX:
In the top row (of numbers) of the FORM box, darken the number
of your current location:

If you are at:

Darken:

Fort Dix
Fort Leonard Wood
Fort Sill
Fort Bliss
Fort Jackson
Fort McClellan
Fort Knox
Fort Benning

1
2
3
4
5
6
7
8

In the bottom row (of letters) in the FORM box, darken the letter D,
this is the form of the survey you are answering.

FORM	<input type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3	<input type="radio"/> 4	<input type="radio"/> 5	<input type="radio"/> 6	<input type="radio"/> 7	<input type="radio"/> 8
	<input type="radio"/> A	<input type="radio"/> B	<input type="radio"/> C	<input checked="" type="radio"/> D	<input type="radio"/> E	<input type="radio"/> F	<input type="radio"/> G	<input type="radio"/> H	<input type="radio"/> I

STOP, LISTEN TO FINAL INSTRUCTIONS BEFORE CONTINUING

SPECIAL CODES ON SIDE 1

In Boxes F and G, enter the number of weeks you were working in the past year — from 0 to 52. Darken the circles that match your entry.

In Boxes H and I, enter the number of weeks you were not working and were looking for a job in the past year — from 0 to 52. Darken the circles that match your entry.

SPECIAL CODES															
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
												1	9	8	3
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9

In Boxes L through O, enter the year you graduated from high school or last attended high school.

Example: If you graduated or last attended high school in 1983, enter 1983 in L, M, N, and O. See example above.

Darken the circles matching what you entered in the boxes.

TURN TO SIDE 2.

In the Special Codes Block on side 2 of the Answer Sheet, enter the name of your favorite evening (prime time) TV program. Shorten the name to 9 letters (for the 9 boxes). Darken the circles matching the name you entered in the boxes.

FOR EXAMPLE:

The name of an afternoon program (General Hospital) has been correctly abbreviated and entered here only as an example. Please enter 9 letters on your answer sheet for your favorite evening program.

TURN BACK TO SIDE 1

SIDE 2

SPECIAL CODES								
AA	BB	CC	DD	EE	FF	GG	HH	I
G	E	N		H	O	S	P	L
0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9

Darken one circle in each of these Blocks on the top right of the Answer Sheet.

Skip grade Block →

SIDE 1			
ETHNIC GROUP	WHITE NOT HISPANIC	<input type="radio"/>	HISPANIC
	BLACK NOT HISPANIC	<input type="radio"/>	ASIAN
		<input type="radio"/>	OTHER
COLLEGE EDUCATION		NONE <input type="radio"/>	1 YEAR OR MORE <input type="radio"/>
Sample		JD BS	<input type="radio"/>
		MS/MA/PhD	<input type="radio"/>
			<input type="radio"/>
HIGH SCHOOL EDUCATION	DIPLOMA	<input type="radio"/>	
	GED	<input type="radio"/>	
	NEITHER OF THESE	<input type="radio"/>	
GRADE		<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9 <input type="radio"/> 10 <input type="radio"/> 11 <input type="radio"/> 12 <input type="radio"/> 13 <input type="radio"/> 14 <input type="radio"/> 15 <input type="radio"/> 16 <input type="radio"/> 17 <input type="radio"/> 18	
SEX		MALE <input type="radio"/>	FEMALE <input type="radio"/>

You are now going to start answering questions in the main part of the survey. Answers for these questions are marked in the numbered rows on the Answer Sheet. Be sure to mark the letter best fitting your opinion in the correctly numbered row.

The first question is:

1. Based on what you know now, how satisfied do you think you will be with Army life? Please use the scale below to answer this question. For example, people who expect to be Very Satisfied with Army life would mark "A". People who think they will be Very Dissatisfied with the Army would mark "G". Other people may have opinions somewhere between "A" and "G".

VERY SATISFIED							VERY DISSATISFIED
A	B	C	D	E	F	G	

Mark the letter which shows how satisfied you expect you will be in Row 1 on the Answer Sheet.

1	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	21	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	41	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	61	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G
2	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	22	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	42	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	62	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G
3	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	23	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	43	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G	63	T F	<input type="radio"/> A <input type="radio"/> B <input type="radio"/> C <input type="radio"/> D <input type="radio"/> E <input type="radio"/> F <input type="radio"/> G

Sample

Mark your answers to the questions on the following pages in the correctly numbered Row on the Answer Sheet.

I. YOUR ENLISTMENT

Start here.

This set of questions all use the same scale.

Please use the following scale to describe how important each of the following was in your decision to talk to an Army recruiter.

- A. NOT APPLICABLE; EVENT DID NOT OCCUR
- B. NOT AT ALL IMPORTANT
- C. SOMEWHAT IMPORTANT
- D. VERY IMPORTANT
- E. I WOULD NOT HAVE TALKED TO AN ARMY RECRUITER EXCEPT FOR THIS REASON

Mark one response (from the scale above) for each of the following items.

- 2. Recruiter contacted me and sold me on the idea
- 3. When I applied for a civilian job they said I needed more experience or training
- 4. My employer suggested it
- 5. Information in an Army ad on the radio
- 6. Information in an Army ad on TV
- 7. Information in an Army ad in a magazine
- 8. Information posted at school
- 9. Information I received in the mail after I sent a card or called a toll free number in response to an Army ad
- 10. Information I received in the mail from the Army (which I had NOT requested)

11. What part of the Army are you entering?

- A. Army Reserve
- B. Army National Guard
- C. I do not know

12. Do you plan to try and transfer from the Reserve/Guard to the Regular Army before the end of your current enlistment?

- A. No
- B. Yes
- C. I don't know

13. Did you receive military recruiting literature in the mail without asking for it?

- A. No (GO TO THE NEXT QUESTION)

If YES, mark all that apply

- B. Air Force
- C. Army
- D. Marine Corps
- E. Navy
- F. All services together
- G. National Guard
- H. Reserves
- I. I do not remember which

14. Do you remember seeing, hearing, or receiving (before you enlisted) any advertising or promotional material from all the military services together?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

15. Do you remember seeing, hearing, or receiving any Air Force advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Air Force recruiting station
- H. At school
- I. From a friend
- J. None of the above

16. Do you remember seeing, hearing, or receiving any Navy advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In a Navy recruiting station
- H. At school
- I. From a friend
- J. None of the above

17. Do you remember seeing, hearing, or receiving any Marine Corps advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In a Marines recruiting station
- H. At school
- I. From a friend
- J. None of the above

18. Do you remember seeing, hearing, or receiving any Army advertising or promotional material before you enlisted?

(Mark all that apply)

- A. On television
- B. In magazines
- C. On the radio
- D. In the help wanted section of a newspaper
- E. In other parts of a newspaper
- F. In the mail
- G. In an Army recruiting station
- H. At school
- I. From a friend
- J. None of the above

19. Did you ever respond to any of these Army advertisements?

(Mark all that apply)

- A. By sending in a card
- B. By calling a toll free number
- C. By contacting an Army recruiter
- D. None of the above

20. What did you receive when you sent a card in response to an Army ad?

(Mark all that apply)

- A. I never sent a card in response to an Army ad
- B. I never received a response in the mail from the card I sent in
- C. Letter telling me location of Army Recruiting station
- D. A gift like tube socks or wrist bands
- E. A poster
- F. Booklet about Army service
- G. Booklet about Army College Fund
- H. A bumper sticker
- I. Army bookcovers

21. What did you receive when you called a toll free number in response to an Army ad?

(Mark all that apply)

- A. I never called a toll free number in response to an Army ad
- B. I never received a response to the call I made
- C. Letter telling me location of Army recruiting station
- D. A gift like tube socks or wrist bands
- E. A poster
- F. Booklet about Army service
- G. Booklet about Army College Fund
- H. A bumper sticker
- I. Army bookcovers

22. Which of these items did you use or appreciate having?

(Mark all that apply)

- A. I never received any of this material in response to a toll free call or card
- B. Letter telling me location of Army recruiting station
- C. A gift like tube socks or wrist bands
- D. A poster
- E. Booklet about Army service
- F. Booklet about Army College Fund
- G. A bumper sticker
- H. Army bookcovers

23. Did either of these items help you to decide to enlist in the Army?

(Mark all that apply)

- A. I never received any of this material in response to a toll free call or card
- B. Booklet about Army service
- C. Booklet about Army College Fund
- D. Neither of these items

24. What do you think you will do after this enlistment?

(Mark only one)

- A. Leave the Reserve/National Guard
- B. Reenlist, but probably not stay in the Reserve/National Guard long enough to retire
- C. Stay in the Reserve/National Guard until I qualify for retirement
- D. I do not know

The next 2 questions are very similar; they differ only in a few of the responses. Please be careful in answering; try to answer each question without comparing it to the other question.

25. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. I want to travel
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

26. Which of these reasons is your MOST IMPORTANT REASON for enlisting?

(Mark only one)

- A. I was unemployed
- B. To be away from home on my own
- C. Chance to better myself
- D. To get away from a personal problem
- E. To serve my country
- F. Earn more money
- G. Family tradition to serve
- H. To prove that I can make it
- I. To get trained in a skill
- J. Money for a college education

Please use the following scale to rate HOW IMPORTANT each of the reasons listed below was in your decision to ENLIST:

- A. NOT AT ALL IMPORTANT
- B. SOMEWHAT IMPORTANT
- C. VERY IMPORTANT
- D. I WOULD NOT HAVE ENLISTED EXCEPT FOR THIS REASON

- 27. I enlisted because I was unemployed and couldn't find a job.
- 28. I enlisted because the military will give me a chance to better myself in life.
- 29. I enlisted because I want to serve my country.
- 30. I enlisted because I need the extra money of a part time job.
- 31. I enlisted because it is a family tradition to serve.
- 32. I enlisted to get trained in a skill that will help me get a better/new civilian job when I get out.
- 33. I enlisted because I can get money for a college education.
- 34. I enlisted because I want to be a soldier.
- 35. I enlisted because I can get money for civilian vocational, technical, or business school education.
- 36. I enlisted for the physical training and challenge.
- 37. I enlisted to learn to be a responsible mature person.
- 38. I enlisted to have a summer job.

- 39. Are you participating in the ROTC Simultaneous Membership Program?

(Mark only one)

- A. No (GO TO THE NEXT QUESTION)

To indicate that you are in this program mark one of the following:

- B. I would not have joined the Reserve/Guard without the opportunity to participate in this program
- C. I would have joined the Reserve/Guard even if this program had not been available
- D. I do not know if I would have joined the Reserve/Guard without this program

- 40. How far do you have to travel (from home or work) to your unit facilities for drills and meetings? (Give your best estimate)

(Mark only one)

- A. Less than 1 mile
- B. 1 to 5 miles
- C. 6 to 10 miles
- D. 11 to 15 miles
- E. 16 to 20 miles
- F. 21 to 30 miles
- G. 31 to 50 miles
- H. over 50 miles
- I. I don't know
- J. Does not apply; I'm in the Individual Ready Reserve

- 41. How long does it take you to get (from home or work) to your unit facilities to attend drills and meetings? (Give your best estimate)

(Mark only one)

- A. 15 minutes or less
- B. 16 to 25 minutes
- C. 26 to 35 minutes
- D. 36 to 45 minutes
- E. 46 minutes to an hour
- F. More than an hour
- G. I don't know
- H. Does not apply; I'm in the Individual Ready Reserve

42. How do/will you travel to your unit for drills and meetings?

- A. Own car
- B. Family owned car
- C. Carpool with other unit members
- D. Public transportation
- E. Walk or bicycle
- F. Other
- G. Does not apply; I'm in the Individual Ready Reserve

43. Are you participating in the Split Training Program (take Individual Entry Training this summer and Advance Training next summer) so as not to disrupt work or school attendance?

(Mark only one)

- A. No (Go to next question)

To indicate that you are in this program mark one on the following:

- B. I would not have joined the Reserve/Guard without the opportunity to participate in this program
- C. I would have joined the Reserve/Guard even if this program had not been available
- D. I do not know if I would have joined the Reserve/Guard without this program

44. Did you sign up for a job or a unit for which you received a Cash Enlistment Bonus?

(Mark all that apply)

- A. No, I did not qualify
- B. No, none was available for the unit I joined
- C. No, none was available for the job I selected
- D. I did not know about any bonus
- E. Yes, a bonus for joining the unit.
- F. Yes, a bonus for the job I took
- G. I do not know if I get a bonus

45. Did you sign up for the Educational Assistance Program or the Loan Repayment Program in enlisting in the Army Reserve or National Guard?

(Mark all that apply)

- A. No, I did not qualify
- B. No, I already got a bonus
- C. No, I did not know about them
- D. Yes, I signed up for the Educational Assistance Program
- E. Yes, I signed up for the Loan Repayment Program
- F. I do not know

46. If a Cash Enlistment Bonus, Educational Assistance, or Loan Repayment had not been available, what would you have done?

(Mark only one)

- A. I did not receive any of these
- B. Joined the unit anyway
- C. Joined another Army Reserve or Guard unit that paid a bonus
- D. Joined another service's Reserve or Guard
- E. Enlisted in the Regular Army
- F. Enlisted in the Regular force of another service (Navy, Air Force, Marines, or Coast Guard)
- G. Not joined any service (reserve, active, or guard)
- H. I do not know

47. The total amount of my Cash Enlistment Bonus is

- A. I did not receive one
- B. \$1,000
- C. \$1,500
- D. \$2,000
- E. \$2,500
- F. \$3,000

48. Why did you choose the particular unit you enlisted in?

(Mark only one)

- A. Only unit where I lived
- B. Only unit with openings
- C. Only unit that provided the kind of training that I wanted?
- D. Recruiter recommended it
- E. Other reasons

Please use the following scale to rate How Important each of the reasons listed below was in your decision to enlist in the Army Reserve or National Guard rather than the Active Army:

- A. NOT AT ALL IMPORTANT
- B. SOMEWHAT IMPORTANT
- C. VERY IMPORTANT
- D. I WOULD NOT HAVE ENLISTED IN THE RESERVE/GUARD EXCEPT FOR THIS REASON

- 49. I did not want to be away from home for an extended period of time.
- 50. I can get the training I need to qualify for a better job
- 51. I can get the training I need to get a promotion or an increase in salary
- 52. I can get the training I need to start a new career
- 53. There were no openings in the Active Army
- 54. I could not qualify for the Active Army

-
- 55. When you decided to enlist how sure were you about what part of the Army (Active, Reserve, National Guard) you wanted to join?

- A. Not at all sure
- B. Not too sure
- C. Somewhat sure
- D. Very sure

- 56. How satisfied are you with the information your recruiter gave you about the kind of work you will be doing in your military work?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

- 57. How satisfied are you with the information the Army guidance counselor gave you about the kind of work you will be doing in your military work?

- A. I do not know what job I signed up for
- B. Very satisfied
- C. Somewhat satisfied
- D. Neither satisfied nor dissatisfied
- E. Somewhat dissatisfied
- F. Very dissatisfied

- 58. Which are most important for you to know about a job before you would be willing to take it?

(Mark all that apply)

- A. Difficulty of job
- B. People with whom you would be working
- C. What the bosses are like
- D. Salary
- E. Working conditions
- F. Opportunities for promotion
- G. What your friends think about the job
- H. What your parents think about the job
- I. Health and retirement benefits
- J. How much you like the type of work required

- 59. Which is the single most important thing that you would want to know about a job before you would be willing to take it?

(Mark only ONE)

- A. Difficulty of job
- B. People with whom you would be working
- C. What the bosses are like
- D. Salary
- E. Working conditions
- F. Opportunities for promotion
- G. What your friends think about the job
- H. What your parents think about the job
- I. Health and retirement benefits
- J. How much you like the type of work required

60. How many of your brothers and sisters have served in the Army or another service? (Include any stepbrothers and stepsisters).

- | | | |
|---------|------|-----------------|
| A. None | D. 3 | |
| B. 1 | E. 4 | |
| C. 2 | F. 5 | G. 6 OR
more |

II. HOW DO YOU SPEND YOUR TIME?

61. When do you regularly listen to the radio during the week -- Mondays through Friday?

Mark all that apply

- | | |
|-------------------|--------------------|
| A. Mornings | -- 6am to 10am |
| B. Daytime | -- 10am to 3pm |
| C. Late afternoon | -- 3pm to 7pm |
| D. Evenings | -- 7pm to midnight |
| E. Overnight | -- midnight to 6am |

F. I don't regularly listen to the radio during the week

62. When do you regularly listen to the radio during the weekend -- Saturdays and Sundays?

Mark all that apply

- | | |
|-------------------|--------------------|
| A. Mornings | -- 6am to 10am |
| B. Daytime | -- 10am to 3pm |
| C. Late afternoon | -- 3pm to 7pm |
| D. Evenings | -- 7pm to midnight |
| E. Overnight | -- midnight to 6am |

F. I don't regularly listen to the radio during the weekend

Do you listen to any of the following radio programs or programming types?

Mark A if you regularly tune in the radio to hear it

Mark B if you sometimes hear it -- you listen if it happens to be on when you turn on the radio

Mark C if you have listened to it once or twice

Mark D if you have never listened to it

Mark one letter for each of the following:

- 63. Sports programming
- 64. Continuous History of Rock and Roll
- 65. King Biscuit Flour Hour
- 66. American Top 40 with Casey Kasem
- 67. Metal Shop
- 68. Rockline
- 69. Power Cuts
- 70. Off the Record Specials
- 71. Concert Specials

72. When do you regularly watch TV during the week -- Mondays through Friday?

Mark all that apply

- | | |
|---|----------------|
| A. Mornings | -- 6am to 9am |
| B. Daytime | -- 9am to 4pm |
| C. Late afternoon | -- 4pm to 8pm |
| D. Prime time | -- 8pm to 11pm |
| E. Late night | -- 11pm to 1am |
| F. Overnight | -- 1am to 6am |
| G. I don't regularly watch TV during the week | |

73. When do you regularly watch TV during the weekend -- Saturdays and Sundays?

Mark all that apply

- | | |
|--|----------------|
| A. Mornings | -- 6am to Noon |
| B. Daytime | -- Noon to 6pm |
| C. Early evening | -- 6pm to 7pm |
| D. Evenings | -- 7pm to 11pm |
| E. Late night | -- 11pm to 1am |
| F. Overnight | -- 1am to 6am |
| G. I don't regularly watch TV during the weekend | |

Mark one letter for each of the following programs or programming types on TV:

Mark A if you regularly turn on the TV to watch it

Mark B if you sometimes watch it -- you watch if it happens to be on when you turn on the TV

Mark C if you have watched it once or twice

Mark D if you have never watched it

- 74. Solid Gold
- 75. Soul Train
- 76. American Bandstand
- 77. Dance Fever
- 78. Movies on network TV
- 79. Late night programs like Saturday Night Live
- 80. Nightly network news
- 81. Local news
- 82. Soap operas
- 83. Professional bowling
- 84. NFL football -- regular season weekend games
- 85. NFL football -- regular season Monday Night Football
- 86. NFL playoffs
- 87. Superbowl
- 88. USFL football -- spring season weekend games
- 89. USFL football -- spring season Monday Night Football
- 90. College football -- regular season
- 91. College football bowl games
- 92. Major league baseball -- regular season games
- 93. Major league baseball playoffs
- 94. World Series
- 95. NBA basketball
- 96. College basketball
- 97. NHL hockey
- 98. Professional wrestling
- 99. Car races
- 100. Golf tournaments
- 101. Tennis tournaments
- 102. Weekend sports shows like Wide World of Sports

III. FACTS ABOUT YOU

103. Which of these best describes the place where you were living when you enlisted?

- A. In a large city (over 250,000 people)
- B. In a suburb of a large city
- C. In a medium-sized city (50,000 to 250,000 people)
- D. In a suburb of a medium-sized city
- E. In a small city or town (under 50,000 people)
- F. In a rural area, but not on a farm or ranch
- G. On a farm or ranch

104. What time zone did you live in?

- A. Eastern
- B. Central
- C. Mountain
- D. Pacific
- E. I don't know
- F. Other time zone (e.g., Alaska)

105. Which of the following mathematics and technical courses, if any, did you take and pass in high school?

(Mark all that apply)

- A. Elementary Algebra
- B. Plane Geometry
- C. Business math
- D. Computer science
- E. Intermediate Algebra
- F. Trigonometry
- G. Calculus
- H. Physics
- I. Science course that covered electricity or electronics
- J. I took none of these

106. How would you describe the grades you were making when you were last in school?

- A. Mostly A
- B. About half A and half B
- C. Mostly B
- D. About half B and half C
- E. Mostly C
- F. About half C and half D
- G. Mostly D
- H. Mostly below D

107. What is the highest degree or diploma you think you will ever complete in the future?

(Mark one)

- A. Master's or doctorate
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. None of the above

108. In the past year, did you apply to and were you accepted to attend any colleges or universities?

(Mark one)

- A. I did not apply to any colleges or universities
- B. I applied but have not heard yet
- C. I applied but was not accepted
- D. I was accepted at one or more schools

109. In the past year, did you apply to and were you accepted to attend any vocational, technical, or business schools?

(Mark one)

- A. I did not apply to any vocational, technical or business schools
- B. I applied but have not heard yet
- C. I applied but was not accepted
- D. I was accepted at one or more schools

110. What high school education program are you/were you in?

- A. College preparatory
- B. General
- C. Commercial or business
- D. Vocational
- E. Other

111. Has your father (or male guardian) ever served or is he now serving in the military?

- A. Not to my knowledge or doesn't apply
(If yes, mark all that apply)
- B. ARMY (regular active duty)
- C. ARMY Reserve
- D. ARMY National Guard
- E. AIR FORCE (regular active duty)
- F. AIR FORCE Reserve or AIR National Guard
- G. NAVY (regular active duty)
- H. NAVY Reserve
- I. MARINES (regular active duty)
- J. MARINE Reserve

112. What is the highest level of school your FATHER (or male guardian) completed?

- A. 8th or below
- B. 9th
- C. 10th
- D. 11th
- E. 12th
- F. 1 year of college
- G. 2 years of college
- H. 3 years of college
- I. 4 or more years of college
- J. I don't know

113. What is the highest diploma or degree that your FATHER (or male guardian) has?

- A. Masters, doctorate, or professional
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. I don't know

USE THIS LIST OF JOB CATEGORIES TO ANSWER THE NEXT 2 QUESTIONS.

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE Does not work for pay or HOMEMAKER
- DF Works for pay but I am not sure which category
- DG Not applicable

114. What type of work does your FATHER (or male guardian) do? (If deceased indicate his last job)

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE.

115. What type of work does your MOTHER (or female guardian) do? (If deceased indicate her last job)

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE.

116. What is the highest level of school your MOTHER (or female guardian) completed?

- A. 8th or below
- B. 9th
- C. 10th
- D. 11th
- E. 12th
- F. 1 year of college
- G. 2 years of college
- H. 3 years of college
- I. 4 or more years of college
- J. I don't know

117. What is the highest diploma or degree that your MOTHER (or female guardian) has?

- A. Masters, doctorate, or professional
- B. B.A. or B.S. degree
- C. Associate degree (A.A.) from a junior or community college
- D. A high school diploma
- E. A GED certificate
- F. I don't know

118. How many children do you have?

- | | |
|---------|--------------|
| A. None | D. 3 |
| B. 1 | E. 4 |
| C. 2 | F. 5 |
| | G. 6 or more |

119. Besides yourself, on whom are you likely to rely for help in deciding about a job or career?

(Mark all that apply)

- A. My father (stepfather)
- B. My mother (stepmother)
- C. Brothers/sisters (stepbrothers/ stepsisters)
- D. Friends at school or in my neighborhood
- E. Girlfriend/boyfriend/spouse
- F. Teacher(s)
- G. School guidance/career counselors
- H. Military recruiters
- I. Others
- J. No one but myself

120. To whom would you most likely go to seek information about career or job selection?

(Mark all that apply)

- A. My father (stepfather)
- B. My mother (stepmother)
- C. Brothers/sisters (stepbrothers/ stepsisters)
- D. Friends at school or in my neighborhood
- E. Girlfriend/boyfriend/spouse
- F. Teacher(s)
- G. School guidance/career counselors
- H. Military recruiters
- I. Others
- J. No one but myself

121. Of the individuals listed below which would you most like to please in making a job or career choice?

(Mark all that apply)

- A. My father (stepfather)
- B. My mother (stepmother)
- C. Brothers/sisters (stepbrothers/ stepsisters)
- D. Friends at school or in my neighborhood
- E. Girlfriend/boyfriend/spouse
- F. Teacher(s)
- G. School guidance/career counselors
- H. Military recruiters
- I. Others
- J. No one but myself

IMPORTANT: We need some information on the household you were living in when you enlisted. We need this information to help recruiters know the neighborhoods that are likely to be good places to recruit in. The household you answer questions about might be your parents, in-laws, or your own house or apartment.

ANSWER ALL THE REMAINING QUESTIONS ABOUT THE HOUSEHOLD YOU WERE LIVING IN BEFORE YOUR ENLISTMENT—THE HOUSEHOLD WHERE THE RECRUITER WAS ABLE (OR WOULD HAVE BEEN ABLE) TO CONTACT YOU DURING THE YEAR BEFORE YOUR ENLISTMENT.

122. What is this household's zipcode?

(Mark each that applies)

- A. This household's zipcode is the one I marked on the front of this ANSWER SHEET as the zipcode of the household I grew up in
- B. This household's zipcode is on my enlistment contract with my current address
- C. I don't know this household's zipcode

123. Is there cable TV in this household?

- A. NO
- B. YES
- C. Does not apply/I don't know

124. How many cars are owned by people in this household?

- A. 0
- B. 1
- C. 2
- D. 3
- E. 4
- F. 5
- G. 6
- H. 7
- I. 8 or more
- J. Does not apply / I don't know

125. Who lives in this household?

(Mark all that apply)

- A. My own mother
- B. My own father
- C. My stepmother
- D. My stepfather
- E. Grandparent(s)
- F. Brothers and/or sisters
(include stepbrothers or stepsisters)
- G. My spouse
- H. My children
- I. Others
- J. Does not apply/I don't know

126. Who is responsible for paying most of the bills in this household?

(Mark only one)

- A. My own mother
- B. My own father
- C. My stepmother
- D. My stepfather
- E. Grandparent(s)
- F. Other adult relative(s)
- G. My spouse
- H. My in-laws
- I. Persons(s) not related to me
- J. Myself

127. When did you first establish your own household by moving out of your parents' (or guardians') household and living on your own income? Students who depend on relatives for support and return home for vacations are NOT considered to have established a separate household.

(Mark only one)

- A. Joining the Army is the first time I have been away from home to live on my own income.
- B. In the last 6 months
- C. 7-12 months ago
- D. 13-18 months (1 to 1 1/2 years) ago
- E. 19-24 months (1 1/2 to 2 years) ago
- F. 25-36 months (2 to 3 years) ago
- G. More than 3 years ago

128. In 1983 how much did you earn (before taxes) from all the different kinds of work you did? (Include wages, salaries, tips, and commissions).

GIVE YOUR BEST ESTIMATE. Mark only one answer.

- A. I had no 1983 earnings
- B. Less than \$2,599 a year (less than \$50 a week)
- C. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- D. \$5,200-\$7,799 a year (about \$100-\$149 a week)
- E. \$7,800-\$10,399 a year (about \$150-\$199 a week)
- F. \$10,400-\$12,999 a year (about \$200-\$249 a week)
- G. \$13,000-\$15,599 a year (about \$250-\$299 a week)
- H. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- I. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- J. \$26,000 or more a year (more than \$500 a week)

129. How much did you earn (before taxes) in the month before you signed your contract)?

- | | |
|--------------------------|--------------------------|
| A. \$0 | F. \$400-\$499 per month |
| B. \$1-\$99 per month | G. \$500-\$599 per month |
| C. \$100-\$199 per month | H. \$600-\$799 per month |
| D. \$200-\$299 per month | I. \$800-\$999 per month |
| E. \$300-\$399 per month | J. Over \$1000 per month |

130. Suppose you had been offered a steady full time civilian job that began at the time you shipped out. Would you have taken the civilian job?

(Mark only one)

- A. I would have taken the civilian job offer no matter what it paid.
- B. ONLY for \$300 a month or more
- C. ONLY for \$400 a month or more
- D. ONLY for \$500 a month or more
- E. ONLY for \$600 a month or more
- F. ONLY for \$700 a month or more
- G. ONLY for \$800 a month or more
- H. ONLY for \$900 a month or more
- I. ONLY for \$1000 a month or more
- J. I would have joined the Army regardless of any civilian job offer.

USE THIS LIST OF JOB CATEGORIES TO ANSWER THE NEXT 2 QUESTIONS.

- AB SALESWORKER (Examples: retail sales clerk, real estate agent, door-to-door salesperson, newspaper carrier)
- AC OFFICE AND CLERICAL WORKER (Examples: shipping clerk, mail carrier, secretary, typist, keypunch operator, cashier, bookkeeper)
- AD SERVICE OR RESTAURANT WORKER (Examples: cleaning person, dishwasher, cook, waitress)
- AE TRADES OR CRAFTS WORKER (Examples: mechanic or repairman, baker, plumber, carpenter, painter, electrician)
- AF TRANSPORTATION OPERATOR (Examples: cab, bus, or truck driver)
- AG MANUFACTURING OR PRODUCING (Examples: assembly line worker, mill worker, packager, meat-cutter, fork-lift operator)
- AH PROTECTION SERVICE (Examples: police, security guard, firefighter, park ranger)
- AI ART, ENTERTAINMENT, RECREATION (Examples: dancer, actor, athlete, musician, artist)
- AJ LABORER, EXCEPT ON FARM (Examples: construction, laborer, gardener, truck loader, warehouse person)
- BC FARM LABORER
- BD PARAPROFESSIONAL (Examples: dental assistant, nurse's or teacher's aide, paramedic, paralegal)
- BE PROFESSIONAL (Examples: doctor, lawyer, teacher, minister, accountant)
- BF TECHNICAL (Examples: draftsman, medical or lab technician, computer programmer, pilot)
- BG MANAGER OR ADMINISTRATOR, EXCEPT ON FARM (Examples: sales or office manager, school administrator, buyer)
- BH OWNER OR PROPRIETOR (Examples: contractor, restaurant owner, small business owner)
- BI FARMER OR FARM MANAGER
- CD MILITARY OFFICER
- CE MILITARY ENLISTED
- DE I HAD NOT WORKED FOR PAY BEFORE JOINING THE ARMY
- DF I AM NOT SURE WHICH CATEGORY

131. What type of part-time civilian job could you get if you were not entering the Army?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

132. What type of job were you last working?

MARK ONE 2-LETTER CODE FROM THE LIST ON THE PREVIOUS PAGE

133. Mark the one answer from each column which best describes you at the time you enlisted (signed your contract):

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

(Cons. yourself "in school" during school vacations.)

134. Mark the one answer from each column that best describes what you would be doing in the next twelve months if you did not enlist in the Army.

Mark one letter from this column

- A. In school full time
- B. In school part time
- C. Not in school

Mark one letter from this column

- D. Working full time
- E. Working part time
- F. Not working but looking for work
- G. Not working and not looking for work

135. Mark the one letter that tells what you have done in a school sports team in the last year.

- A. I have been a leader or officer
- B. I have been a member, but not a leader
- C. I have not been in this kind of group

136. Mark the one letter that tells what you have done in a sports team outside of school in the last year.

- A. I have been a leader or officer
- B. I have been a member, but not a leader
- C. I have not been in this kind of group

137. What would you say is the total yearly income of your parents or guardians and all family members who live with them, before taxes and other deductions? DO NOT INCLUDE YOUR INCOME. GIVE YOUR BEST ESTIMATE. Mark only one answer.

- A. Less than \$2,599 a year (less than \$50 a week)
- B. \$2,600-\$5,199 a year (about \$50-\$99 a week)
- C. \$5,200-\$10,399 a year (about \$100-\$199 a week)
- D. \$10,400-\$15,599 a year (about \$200-\$299 a week)
- E. \$15,600-\$20,799 a year (about \$300-\$399 a week)
- F. \$20,800-\$25,999 a year (about \$400-\$499 a week)
- G. \$26,000-\$31,199 a year (about \$500-\$599 a week)
- H. \$31,200 or more a year (about \$600 a week or more)

How did the people listed below generally feel about your enlisting in the Army?
Army?

Mark "A" if it DOES NOT APPLY (for example, you have no co-workers, etc.)

Mark "B" if you did not talk to the person(s) about enlisting in the Army
(for example, you have co-workers but did not talk to them about enlisting)

Mark "C" if the person(s) listed mostly thought it was a VERY GOOD IDEA

Mark "D" if the person(s) listed mostly thought it was a GOOD IDEA

Mark "E" if the person(s) listed mostly thought it was NOT A GOOD IDEA

Mark "F" if the person(s) listed mostly thought it was a BAD IDEA

Mark "G" if the person(s) listed mostly thought it was a VERY BAD IDEA

138. Father (or male guardian)

139. Mother (or female guardian)

140. Friend(s) with Army experience

141. Friend(s) with other military experience

142. Friend(s) with no military experience

143. Your fellow students

144. Your employer

145. Your co-workers

THANK YOU FOR YOUR TIME AND EFFORT.

84:5584d

APPENDIX E

INSTRUCTIONS FOR ADMINISTERING
THE 1984/1985 ARI SURVEY OF NEW RECRUITS

APPENDIX E

Instructions for Administering the 1984/1985 ARI Survey of New Recruits

I. Before Administration

A. Please read the survey booklets carefully before beginning the first administration in order to make sure that you understand everything that is being asked of the new soldiers who will actually be taking the survey. By reading the surveys, you can prepare yourself for any questions or difficulties that the survey respondents may have. You can discuss any problems with Timothy Elig or Becky Pliske, AV284-5124/9045.

B. The survey will be most efficiently administered in a classroom-like setting. Respondents should be seated and have adequate table space to comfortably respond to survey items.

C. The current date (month, day, and year) and your Site Number (listed on Page 2 of each survey) should be written on a blackboard or chart paper in the survey administration area where it can be easily seen by all respondents (preferably in the front of the survey administration area).

For example, the blackboard or chart paper at Fort Bliss would look like this on the third of August:

August 3, 1984

Fort Bliss ID is 4

D. Have ready a large supply of number 2 pencils. All survey respondents must use a number 2 pencil in completing the survey.

E. When surveyed, soldiers should have with them one of their processing forms listing their social security number. (Unlike last year they do not need to know their MOS.)

F. Before soldiers are seated, distribute pencils, one answer sheet, and one survey booklet to each seat. Distribute surveys based on expected numbers:

- All members of the Regular Army will answer a survey printed on white paper.
- All members of Army Reserves and Army National Guard will answer a survey printed on green paper.

II. Administration

Direct recruits to appropriate seats — with white (Regular) or green (USAR/ARNG) booklets. Then announce to soldiers:

Please turn to the front of the booklet. Make sure you have the correct survey. The title of the survey indicates if it is for Active Army Recruits or for Army Reserves and Army National Guard Recruits. Active Army recruits should have a white booklet; USAR and National Guard Recruits should have a green booklet.

When everyone is ready, read aloud the first 6 paragraphs from the front page of the survey booklet. These paragraphs are reprinted below.

The Army Research Institute (ARI) is conducting a survey of people entering the Army. You have been selected to participate in this important survey. Your answers will have no effect on you as an individual. Please read and follow all directions carefully.

Public Law 93-573, called the Privacy Act of 1974, requires that you be informed of the purpose and uses to be made of the information that is collected.

The Department of the Army may collect the information requested in the ARI Survey of Army Recruits under the authority of 10 United States Code 169.

Providing information in this questionnaire is voluntary. Failure to respond to any particular question will not result in any penalty.

The information collected in the survey will be used to evaluate and improve military personnel and recruiting policies.

The information will be used for research and analysis purposes only.

2. Read these instructions aloud. Be prepared to answer any questions.

Read each question carefully.

Put all of your answers on the ARI GENERAL PURPOSE ANSWER SHEET. DO NOT PUT ANY MARKS IN THIS QUESTION BOOKLET.

Use only a number 2 pencil for completing this survey.

DO NOT use ink or ballpoint pens.

Make heavy black marks that fill the response circle completely.

Erase completely any answer you wish to change.

Make no stray marks on the answer sheet.

Please look at the Examples of right and wrong markings on side 1 (upper left) of the ANSWER SHEET.

Then read the following instructions, which are not printed in the survey books.

Please turn your ANSWER SHEET to Side 1. Start marking your answers on this sheet only when I give you the directions to do so.

Locate the DATE Block in the upper left hand corner of the answer sheet. (Note the columns of circled numbers under the blank spaces for the Day and Year.) Complete the date by darkening the appropriate circle for the current month. Then, write in the day and year. Both of these should be two digit numbers. (If it is the first through the ninth of the month, put a zero before the date.) Use the last two digits of the current year, "84". Then, darken the matching circle in the columns below each year and date box. (Refer the recruits to the date on the board).

Locate the Social Security Number Block (just to the right of the date Block). Print your social security number in the boxes and mark the matching circles in the columns below the digits of your social security number.

Please have the recruits copy their social security number from one of their processing forms.

Locate the Special Codes Block (just to the right of the Social Security Number Block). In Spaces A through E write the 5 digit zip code of the house in which you spent your teenage years. This could be your parents' house, another relative's home, or a guardian's house. If you moved during your teenage years, spaces A through E should be the zipcode where you lived for the longest time while 16 to 18 years old. Make sure that you darken the appropriately numbered circles in the columns below your zipcode digits.

The Form Block has two rows of responses. The numbered row of circles (the top row) is for Reception Station identification. Darken the appropriate circle for this Reception Station which is:

Tell the recruits the appropriate number. (See page 2 of questionnaire).

Use the lettered row of circles to indicate which Form of the survey you are completing. The instruction below the list of Forts tells you which letter to darken in the lower row of lettered circles in the Form Block. For example if your survey is "Form C" then you would mark "C" in the Form block.

NOTE: DO EVERYTHING POSSIBLE TO MAKE SURE THE FORM IS CORRECTLY MARKED. IF THE FORM IDENTIFICATION IS MISSING OR MISMARKED, EVERYTHING MARKED ON THE ANSWER SHEET WILL BE USELESS OR MISINTERPRETED.

FINAL INSTRUCTIONS:

Do not skip an item that does not seem to apply. If an item does not seem to apply, there will always be a response like "does not apply" or "none of the above" for you to mark.

If you do skip an item, be very careful not to lose your place on the answer sheet. Be sure your answers are all marked in the correctly numbered row of circles.

You have ___ minutes to complete the survey. When you have completed the survey, please bring the survey booklet, the answer sheets, and the pencil to me. Please continue with the instructions on page 3.

Stay with respondents throughout the administration in order to answer any questions they may have. Please go to the recruit's seat to answer questions once you have finished the general instructions — the end of page 2 in the questionnaires. It saves everyone's time if all the recruits are not disturbed by every question.

Thank each soldier as they complete the survey and collect their survey materials.

III. Prepare for the next administration group.

Leaf through each of the survey booklets to ensure that there are no markings on them, and save the undamaged booklets. Undamaged booklets are reusable. Form D is to be kept separate from the other forms. Forms A, B, and C should be kept in one stack and interleaved (A, B, C, A, B, C, A, B, C, etc.).

Thank you for your help. If you have any questions about any aspect of the survey or the administration procedure, please call Timothy Elig or Becky Pliske, AV 284-5124/9045.

APPENDIX F

CONTENTS OF REGULAR ARMY SAS SURVEY FILE

CONTENTS OF REGULAR ARMY SAS SURVEY FILE

LIST OF VARIABLES BY POSITION

#	VARIABLE	TYPE	LENGTH	POSITION	FORMAT	INFORMAT	LABEL
1	SSN	NUM	8	4			SOCIAL SECURITY NUMBER
2	STATION	NUM	4	12			STATION WHERE SURVEY WAS TAKEN
3	FORM	NUM	4	16			SURVEY FORM
4	INTRAN	CHAR	6	20			INTRAN PROCESS ID
5	SDAY	NUM	4	26			DAY OF INTERVIEW
6	SMD	NUM	4	30			MONTH OF INTERVIEW
7	SYEAR	NUM	4	34			YEAR OF INTERVIEW
8	RSEX	NUM	4	38			SELF-REPORTED GENDER
9	ETHNIC	NUM	4	42			ETHNIC GROUP
10	COLLED	NUM	4	46			COLLEGE EDUCATION
11	HSED	NUM	4	50			HIGH SCHOOL EDUCATION
12	HSYEAR	NUM	4	54			YEAR GRAD. OR LAST YEAR IN HIGH SCHOOL
13	TVSHOW	CHAR	9	58			NAME OF YOUR FAVORITE EVENING TV PROGRAM
14	B178	NUM	4	67			HOUSEHOLD GROSS INCOME (FORCED CHOICE)
15	T001	NUM	4	71			EXPECTED SATISFACTION WITH ARMY LIFE
16	T004	NUM	4	75			AFFECT BY A RECRUITER AIDE
17	T010	NUM	4	79			AFFECT BY INFO IN AN ARMY RADIO AD
18	T011	NUM	4	83			AFFECT BY INFO IN AN ARMY TV AD
19	T012	NUM	4	87			AFFECT BY INFO IN AN ARMY MAGAZINE AD
20	T013	NUM	4	91			AFFECT BY INFORMATION POSTED AT SCHOOL
21	T014	NUM	4	95			AFFECT BY INFORMATION FROM REACT
22	T015	NUM	4	99			AFFECT BY INFO IN NONSOLICIT ARMY MAIL
23	T016	NUM	4	103			AFFECT BY RECRUITER WHO CONTACTED ME
24	T017	NUM	4	107			AFFECT BY JOB REJECT - LACK EXPER/TRAIN
25	T031	NUM	4	111			SERVICE OF FIRST CHOICE
26	T032	NUM	4	115			SERVICE OF SECOND CHOICE
27	T033	NUM	4	119			SERVICE OF THIRD CHOICE
28	T034	NUM	4	123			SERVICE OF FOURTH CHOICE
29	T035	NUM	4	127			T/F: DIDN'T QUALIFY FOR DESIRED MILT JOB
30	T036	NUM	4	131			T/F: COUNSELOR GAVE CHOICE OF JOBS
31	T037	NUM	4	135			T/F: DATE OF ENTRY SET TO GET PREFER JOB
32	T038	NUM	4	139			T/F: TOLD BY COUNSELOR WHICH JOB BEST
33	T039	NUM	4	143			T/F: MOS DIFFERENT FROM WHAT HAD IN MIND
34	T040	NUM	4	147			T/F: MOS DIDN'T MATTER TO APPLICANT
35	T041	NUM	4	151			T/F: GAVE UP BONUS TO GET PREFERRED JOB
36	T042	NUM	4	155			T/F: GAVE UP ACF TO GET PREFERRED JOB
37	T043	NUM	4	159			T/F: GAVE UP PREFERRED JOB TO GET BONUS
38	T044	NUM	4	163			T/F: GAVE UP PREFERRED JOB TO GET ACF
39	T045	NUM	4	167			SATISFACTION WITH MILITARY JOB
40	T046	NUM	4	171			CERTAINTY OF DESIRED JOB TRAINING
41	T047	NUM	4	175			CERTAINTY OF ARMY COMPONENT
42	T049	NUM	4	179			SATISFACTION WITH INFO FROM COUNSELOR
43	T050	NUM	4	183			SATISFACTION WITH INFO FROM RECRUITER
44	T052	NUM	4	187			PLANS AFTER THIS ENLISTMENT
45	T059	NUM	4	191			SELF-REPORT OF ACF ELIGIBILITY
46	T060	NUM	4	195			EFFECT OF NO ACF FOR NOS

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47	1061	NUM	4	199	EFFECT OF NO SERVICE HAVING KICKER
48	1063	NUM	4	203	EASE OF GETTING FULLTIME JOB IN HOMETOWN
49	1064	NUM	4	207	EFFECT OF NO 2 YEAR OPTION FOR MOS
50	1065	NUM	4	211	EFFECT OF NO ARMY 2 YEAR OPTION
51	1066	NUM	4	215	SELF-REPORT OF CASH ENLISTMENT BONUS
52	1067	NUM	4	219	EFFECT OF NO BONUS FOR MOS
53	1068	NUM	4	223	EFFECT OF NO SERVICE HAVING CASH BONUSES
54	1069	NUM	4	227	IMPORT OF UNEMPLOYMENT
55	1070	NUM	4	231	IMPORT OF BEING AWAY FROM HOME
56	1071	NUM	4	235	IMPORT OF A CHANCE TO BETTER MYSELF
57	1072	NUM	4	239	IMPORT OF TRAVEL
58	1073	NUM	4	243	IMPORT OF ESCAPING PERSONAL PROBLEM
59	1074	NUM	4	247	IMPORT OF SERVING MY COUNTRY
60	1075	NUM	4	251	IMPORT OF EARNING MORE MONEY (EXTRA \$)
61	1076	NUM	4	255	IMPORT OF FAMILY TRADITION TO SERVE
62	1078	NUM	4	259	IMPORT OF SKILL TRAINING
63	1079	NUM	4	263	IMPORT OF MONEY FOR COLLEGE
64	1080	NUM	4	267	IMPORT OF WANTING TO BE A SOLDIER
65	1082	NUM	4	271	IMPORT OF MONEY FOR VOTEC/BUSINESS EDUC
66	1083	NUM	4	275	IMPORT OF PHYSICAL TRAINING
67	1084	NUM	4	279	IMPORT OF TIME TO DECIDE LIFE PLANS
68	1095	NUM	4	283	IMPORT OF BECOMING A RESPONSIBLE PERSON
69	1097	NUM	4	287	MOST IMPORT REASON FOR ENLIST SELECTION1
70	1098	NUM	4	291	MOST IMPORT REASON FOR ENLIST SELECTION2
71	1110A	NUM	4	295	RECALL JOINT SERVICES AD:ON TV
72	1110B	NUM	4	299	RECALL JOINT SERVICES AD:IN MAGAZINES
73	1110C	NUM	4	303	RECALL JOINT SERVICES AD:ON THE RADIO
74	1110D	NUM	4	307	RECALL JOINT SERVICES AD:HELP WANTED
75	1110E	NUM	4	311	RECALL JOINT SERVICES AD:OTHR PAPER PT
76	1110F	NUM	4	315	RECALL JOINT SERVICES AD:IN THE MAIL
77	1110G	NUM	4	319	RECALL JOINT SERVICES AD:ARMY RCRT STA
78	1110H	NUM	4	323	RECALL JOINT SERVICES AD:AT SCHOOL
79	1110I	NUM	4	327	RECALL JOINT SERVICES AD:FROM A FRIEND
80	1110J	NUM	4	331	RECALL JOINT SERVICES AD:NONE OF ABOVE
81	1111A	NUM	4	335	RECALL AIR FORCE AD:ON TV
82	1111B	NUM	4	339	RECALL AIR FORCE AD:IN MAGAZINES
83	1111C	NUM	4	343	RECALL AIR FORCE AD:ON THE RADIO
84	1111D	NUM	4	347	RECALL AIR FORCE AD:HELP WANTED
85	1111E	NUM	4	351	RECALL AIR FORCE AD:OTHER PAPER SECT
86	1111F	NUM	4	355	RECALL AIR FORCE AD:IN THE MAIL
87	1111G	NUM	4	359	RECALL AIR FORCE AD:AT RECRUIT STA
88	1111H	NUM	4	363	RECALL AIR FORCE AD:AT SCHOOL
89	1111I	NUM	4	367	RECALL AIR FORCE AD:FROM A FRIEND
90	1111J	NUM	4	371	RECALL AIR FORCE AD:NONE OF ABOVE
91	1112A	NUM	4	375	RECALL NAVY AD:ON TV
92	1112B	NUM	4	379	RECALL NAVY AD:IN MAGAZINES
93	1112C	NUM	4	383	RECALL NAVY AD:ON THE RADIO
94	1112D	NUM	4	387	RECALL NAVY AD:HELP WANTED
95	1112E	NUM	4	391	RECALL NAVY AD:OTHER PAPER SECTIONS
96	1112F	NUM	4	395	RECALL NAVY AD:IN THE MAIL
97	1112G	NUM	4	399	RECALL NAVY AD:NAVY RECRUIT STATION
98	1112H	NUM	4	403	RECALL NAVY AD:AT SCHOOL
99	1112I	NUM	4	407	RECALL NAVY AD:FROM A FRIEND
100	1112J	NUM	4	411	RECALL NAVY AD:NONE OF ABOVE
101	1113A	NUM	4	415	RECALL MARINES AD:ON TV
102	1113B	NUM	4	419	RECALL MARINES AD:IN MAGAZINES

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103	1113C	NUM	4	423	RECALL MARINES AD:ON THE RADIO
104	1113D	NUM	4	427	RECALL MARINES AD:HELP WANTED
105	1113E	NUM	4	431	RECALL MARINES AD:OTHER PAPER SECTS
106	1113F	NUM	4	435	RECALL MARINES AD:IN THE MAIL
107	1113G	NUM	4	439	RECALL MARINES AD:MARINE RECRUIT STA
108	1113H	NUM	4	443	RECALL MARINES AD:AT SCHOOL
109	1113I	NUM	4	447	RECALL MARINES AD:FROM A FRIEND
110	1113J	NUM	4	451	RECALL MARINES AD:NONE OF ABOVE
111	1114A	NUM	4	455	RECALL ARMY AD:ON TV
112	1114B	NUM	4	459	RECALL ARMY AD:IN MAGAZINES
113	1114C	NUM	4	463	RECALL ARMY AD:ON THE RADIO
114	1114D	NUM	4	467	RECALL ARMY AD:HELP WANTED
115	1114E	NUM	4	471	RECALL ARMY AD:OTHER PAPER SECTIONS
116	1114F	NUM	4	475	RECALL ARMY AD:IN THE MAIL
117	1114G	NUM	4	479	RECALL ARMY AD:ARMY RECRUIT STATION
118	1114H	NUM	4	483	RECALL ARMY AD:AT SCHOOL
119	1114I	NUM	4	487	RECALL ARMY AD:FROM A FRIEND
120	1114J	NUM	4	491	RECALL ARMY AD:NONE OF ABOVE
121	1115A	NUM	4	495	RESPOND TO ARMY AD BY SENDING CARD
122	1115B	NUM	4	499	RESPOND TO ARMY AD BY CALL TOLL
123	1115C	NUM	4	503	RESPOND TO ARMY AD BY SEING RCTR
124	1115D	NUM	4	507	RESPOND TO ARMY AD: NONE OF ABOVE
125	1116A	NUM	4	511	RESPOND TO REACT CARD:NEVER SENT A CARD
126	1116B	NUM	4	515	RESPOND TO REACT CARD:NEVER RECEIVED
127	1116C	NUM	4	519	RESPOND TO REACT CARD:STATION LOCS LETTR
128	1116D	NUM	4	523	RESPOND TO REACT CARD:SOCKS/WRIST BANDS
129	1116E	NUM	4	527	RESPOND TO REACT CARD:POSTER
130	1116F	NUM	4	531	RESPOND TO REACT CARD:ARMY SERVICE BKLT
131	1116G	NUM	4	535	RESPOND TO REACT CARD:BOOKLET ABOUT ACF
132	1116H	NUM	4	539	RESPOND TO REACT CARD:BUMPER STICKER
133	1116I	NUM	4	543	RESPOND TO REACT CARD:ARMY BOOKCOVERS
134	1117A	NUM	4	547	RESPOND TO CALL:NEVER CALLED
135	1117B	NUM	4	551	RESPOND TO CALL:NEVER REC'D REPLY
136	1117C	NUM	4	555	RESPOND TO CALL:STATION LOCS LETTR
137	1117D	NUM	4	559	RESPOND TO CALL:SOCKS/WRIST BANDS
138	1117E	NUM	4	563	RESPOND TO CALL:POSTER
139	1117F	NUM	4	567	RESPOND TO CALL:ARMY SERVICE BKLET
140	1117G	NUM	4	571	RESPOND TO CALL:ACF BOOKLET
141	1117H	NUM	4	575	RESPOND TO CALL:BUMPER STICKER
142	1117I	NUM	4	579	RESPOND TO CALL:ARMY BOOKCOVERS
143	1118A	NUM	4	583	USED/VALUED:NOTHING RECV FROM CARD/CALL
144	1118B	NUM	4	587	USED/VALUED:STATION LOCATIONS LETTER
145	1118C	NUM	4	591	USED/VALUED:TUBE SOCKS OR WRIST BANDS
146	1118D	NUM	4	595	USED/VALUED:POSTER
147	1118E	NUM	4	599	USED/VALUED:ARMY SERVICE BOOKLET
148	1118F	NUM	4	603	USED/VALUED:ACF BOOKLET
149	1118G	NUM	4	607	USED/VALUED:BUMPER STICKER
150	1118H	NUM	4	611	USED/VALUED:ARMY BOOKCOVERS
151	1119A	NUM	4	615	AIDED ENLIST DECISN:NO MATERIAL RECEIVED
152	1119B	NUM	4	619	AIDED ENLIST DECISN:ARMY SERVICE BOOKLET
153	1119C	NUM	4	623	AIDED ENLISTMENT DECISION:ACF BOOKLET
154	1119D	NUM	4	627	DID NOT AID ENLIST DECISN:ACF/ARMY BKLT
155	1142	NUM	4	631	FATHER'S REACTION
156	1143	NUM	4	635	MOTHER'S REACTION
157	1146	NUM	4	639	REACTIONS OF ARMY FRIENDS
158	1147	NUM	4	643	REACTIONS OF FRIENDS W/ OTHER MILT EXPER

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159	T148	NUM	4	647	REACTIONS OF FRIENDS W/OUT MILT EXPER
160	T153	NUM	4	651	RECTIONS OF FELLOW STUDENTS
161	T154	NUM	4	655	NUMBER OF SIBLINGS EVER IN MILITARY
162	T157A	NUM	4	659	FATHER'S MILITARY SERV:NO KNOWLEDGE,N/A
163	T157B	NUM	4	663	FATHER'S MILITARY SERV:ARMY
164	T157C	NUM	4	667	FATHER'S MILITARY SERV:ARMY RESERVE
165	T157D	NUM	4	671	FATHER'S MILITARY SERV:NATIONAL GUARD
166	T157E	NUM	4	675	FATHER'S MILITARY SERV:AIR FORCE
167	T157F	NUM	4	679	FATHER'S MILITARY SERV:NAVY
168	T157G	NUM	4	683	FATHER'S MILITARY SERV:NAVY RESERVE
169	T157H	NUM	4	687	FATHER'S MILITARY SERV:MARINES
170	T157I	NUM	4	691	FATHER'S MILITARY SERV:MARINE RESERVE
171	T157J	NUM	4	695	FATHER'S HIGHEST SCHOOL GRADE
172	T163	NUM	4	699	FATHER'S HIGHEST DIPLOMA
173	T164	NUM	4	703	MOTHER'S HIGHEST DIPLOMA
174	T165	NUM	4	707	MOTHER'S HIGHEST SCHOOL GRADE
175	T166	NUM	4	711	MOTHER'S HIGHEST DIPLOMA
176	T167	NUM	4	715	FATHER'S OCCUPATION
177	T168	NUM	4	719	MOTHER'S OCCUPATION
178	T173	NUM	4	723	CABLE TV IN HOUSEHOLD
179	T175	NUM	4	727	NUMBER OF CARS IN HOUSEHOLD
180	T176A	NUM	4	731	WHO LIVES IN HOUSEHOLD:MY OWN MOTHER
181	T176B	NUM	4	735	WHO LIVES IN HOUSEHOLD:MY OWN FATHER
182	T176C	NUM	4	739	WHO LIVES IN HOUSEHOLD:MY STEPMOTHER
183	T176D	NUM	4	743	WHO LIVES IN HOUSEHOLD:MY STEPFATHER
184	T176E	NUM	4	747	WHO LIVES IN HOUSEHOLD:GRANDPARENT(S)
185	T176F	NUM	4	751	WHO LIVES IN HOUSEHOLD:BROTHERS &/OR SIS
186	T176G	NUM	4	755	WHO LIVES IN HOUSEHOLD:MY SPOUSE
187	T176H	NUM	4	759	WHO LIVES IN HOUSEHOLD:MY CHILDREN
188	T176I	NUM	4	763	WHO LIVES IN HOUSEHOLD:OTHERS
189	T176J	NUM	4	767	WHO LIVES IN HOUSEHOLD:DON'T KNOW, N/A
190	T177	NUM	4	771	HOUSEHOLD BILLS PAID BY WHOM
191	T182	NUM	4	775	RECRUIT INDEPENDENCE ESTABLISHED
192	T187	NUM	4	779	SIZE OF PLACE LIVING WHEN ENLISTED
193	T189	NUM	4	783	SCHOOL SPORTS PARTICIPATION/LEADERSHIP
194	T190	NUM	4	787	NON-SCHOOL SPORTS PARTICIPATION/LEADERSHIP
195	T196	NUM	4	791	GRADES MADE WHEN LAST IN SCHOOL
196	T197	NUM	4	795	HIGH SCHOOL PROGRAM
197	T198A	NUM	4	799	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA
198	T198B	NUM	4	803	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY
199	T198C	NUM	4	807	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH
200	T198D	NUM	4	811	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI
201	T198E	NUM	4	815	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA
202	T198F	NUM	4	819	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY
203	T198G	NUM	4	823	TOOK/PASS IN HIGH SCHOOL:CALCULUS
204	T198H	NUM	4	827	TOOK/PASS IN HIGH SCHOOL:PHYSICS
205	T198I	NUM	4	831	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS
206	T198J	NUM	4	835	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE
207	T201	NUM	4	839	EDUCATIONAL ASPIRATIONS
208	T204	NUM	4	843	COLLEGE ACCEPTANCES
209	T205	NUM	4	847	REASON FOR ARMY RATHER THAN SCHOOL
210	T209	NUM	4	851	GROSS EARNINGS MONTH BEFORE ENLISTMENT
211	T210	NUM	4	855	1983 GROSS EARNINGS
212	T211	NUM	4	859	TYPE OF JOB LAST WORKED
213	T212	NUM	4	863	TYPE OF JOB ALTERNATIVE TO ENLISTMENT
214	T219	NUM	4	867	AMOUNT YOU INTEND TO PUT IN VEAP

215	NUM	4	871	AMOUNT OF MILITARY PAY EXPECTED
216	T220	4	875	REG LISTEN TO WKDAY RADIO:6AM-10AM
217	T221A	4	879	REG LISTEN TO WKDAY RADIO:10AM-3PM
218	T221B	4	883	REG LISTEN TO WKDAY RADIO:3PM-7PM
219	T221C	4	887	REG LISTEN TO WEEKDAY RADIO:7PM-MIDNIGHT
220	T221D	4	891	REG LISTEN TO WEEKDAY RADIO:12AM-6AM
221	T221E	4	895	I DON'T REGULAR LISTEN TO WEEKDAY RADIO
222	T221F	4	899	REG LISTEN TO WEEKEND RADIO:6AM-10AM
223	T222A	4	903	REG LISTEN TO WEEKEND RADIO:10AM-3PM
224	T222B	4	907	REG LISTEN TO WEEKEND RADIO:3PM-7PM
225	T222C	4	911	REG LISTEN TO WEEKEND RADIO:7PM-MIDNIGHT
226	T222D	4	915	REG LISTEN TO WEEKEND RADIO:12AM-6AM
227	T222E	4	919	I DON'T LISTEN REGULAR TO WEEKEND RADIO
228	T222F	4	923	RADIO PROG YOU LISTEN TO:SPORTS
229	T223	4	927	RADIO PROG LISTEN TO: HISTORY OF ROCK
230	T224	4	931	RADIO PROG LISTEN TO:KING BISCUIT FLR HR
231	T225	4	935	RADIO PROG LISTEN TO:AMER TOP 40 CASEY K
232	T226	4	939	RADIO PROG YOU LISTEN TO:METAL SHOP
233	T227	4	943	RADIO PROG YOU LISTEN TO:ROCKLINE
234	T228	4	947	RADIO PROG YOU LISTEN TO:POWER CUTS
235	T229	4	951	RADIO PROG LISTEN TO:OFF THE RECORD SPEC
236	T230	4	955	RADIO PROG LISTEN TO:CONCERT SPECIALS
237	T231	4	959	REG WATCH WEEKDAY TV:6AM-9AM
238	T232A	4	963	REG WATCH WEEKDAY TV:9AM-4PM
239	T232B	4	967	REG WATCH WEEKDAY TV:4PM-8PM
240	T232C	4	971	REG WATCH WEEKDAY TV:8PM-11PM
241	T232D	4	975	REG WATCH WEEKDAY TV:11PM-1AM
242	T232E	4	979	REG WATCH WEEKDAY TV:1AM-6AM
243	T232F	4	983	I DON'T REGULARLY WATCH WEEKDAY TV
244	T232G	4	987	REG WATCH WEEKEND TV:6AM-NOON
245	T233A	4	991	REG WATCH WEEKEND TV:NOON-6PM
246	T233B	4	995	REG WATCH WEEKEND TV:6PM-7PM
247	T233C	4	999	REG WATCH WEEKEND TV:7PM-11PM
248	T233D	4	1003	REG WATCH WEEKEND TV:11PM-1AM
249	T233E	4	1007	REG WATCH WEEKEND TV:1AM-6AM
250	T233F	4	1011	I DON'T REGULARLY WATCH WEEKEND TV
251	T233G	4	1015	WATCH TV PROG:SPORTS
252	T234	4	1019	WATCH TV PROG:GENERAL DRAMA
253	T235	4	1023	WATCH TV PROG:SUSPENSE/MYSTERY DRAMA
254	T236	4	1027	WATCH TV PROG:SITUATION COMEDIES
255	T237	4	1031	WATCH TV PROG:QUIZ AND GAME SHOWS
256	T238	4	1035	WATCH TV PROG:VARIETY OR TALK SHOWS
257	T239	4	1039	WATCH TV PROG:SOLID GOLD
258	T240	4	1043	WATCH TV PROG:SOUL TRAIN
259	T241	4	1047	WATCH TV PROG:AMERICAN BANDSTAND
260	T242	4	1051	WATCH TV PROG:DANCE FEVER
261	T243	4	1055	WATCH TV PROG:MOVIES ON NETWORK TV
262	T244	4	1059	WATCH TV PROG:LATE NIGHT PROGRAMS
263	T245	4	1063	WATCH TV PROG:NIGHTLY NETWORK NEWS
264	T246	4	1067	WATCH TV PROG:LOCAL NEWS
265	T247	4	1071	WATCH TV PROG:SOAP OPERAS
266	T248	4	1075	WATCH TV PROG:PRO BOWLING
267	T249	4	1079	WATCH TV PROG:NFL FOOTBALL
268	T250	4	1083	WATCH TV PROG:NFL FOOTBALL MONDAY GAMES
269	T251	4	1087	WATCH TV PROG:NFL PLAYOFFS
270	T252	4	1091	WATCH TV PROG:SUPERBOWL
271	T253	4		

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271	1254	NUM	4	1095	WATCH TV	PROG:USFL FOOTBALL WEEKEND GAMS
272	1255	RUM	4	1099	WATCH TV	PROG:USFL FOOTBALL MONDAY GAMES
273	1256	NUM	4	1103	WATCH TV	PROG:COLLEGE FOOTBALL REG SEASN
274	1257	NUM	4	1107	WATCH TV	PROG:COLLEGE FOOTBALL BOWL GAMS
275	1258	NUM	4	1111	WATCH TV	PROG:MJR LEAG BASEBALL REG SEAS
276	1259	NUM	4	1115	WATCH TV	PROG:MJR LEAG BASEBALL PLAYOFFS
277	1260	NUM	4	1119	WATCH TV	PROG:WORLD SERIES
278	1261	NUM	4	1123	WATCH TV	PROG:NBA BASKETBALL
279	1262	NUM	4	1127	WATCH TV	PROG:COLLEGE BASKETBALL
280	1263	NUM	4	1131	WATCH TV	PROG:NHL HOCKEY
281	1264	NUM	4	1135	WATCH TV	PROG:PROFESSIONAL WRESTLING
282	1265	NUM	4	1139	WATCH TV	PROG:CAR RACES
283	1266	NUM	4	1143	WATCH TV	PROG:GOLF TOURNAMENTS
284	1267	NUM	4	1147	WATCH TV	PROG:TENNIS TOURNAMENTS
285	1268	NUM	4	1151	WATCH TV	PROG:WKEND SPORTS SH/WIDE WORLD
286	1269	NUM	4	1155	WATCH ON	CABLE:SPORTS PROGRAMMING
287	1270	NUM	4	1159	WATCH ON	CABLE:MOVIES W/ NO COMMERCIALS
288	1271	NUM	4	1163	WATCH ON	CABLE:MOVIES WITH COMMERCIALS
289	1272	NUM	4	1167	WATCH ON	CABLE:RERUNS OF OLD PROGRAMS
290	1273	NUM	4	1171	WATCH ON	CABLE:MUSIC VIDEOS
291	1274	NUM	4	1175	WATCH ON	CABLE:NEWS
292	1275	NUM	4	1179	WATCH ON	CABLE:OTHER CABLE PROGRAMS
293	1276	NUM	4	1183	TIME ZONE	YOU LIVED IN
294	1277	NUM	4	1187	EFFECT OF F-T	CIVIL JOB OFFER AT SHIPPING
295	1278	NUM	4	1191	WHEN DID YOU	LEAVE YOUR LAST JOB?
296	1279S	NUM	4	1195	SCHOOL STATUS	WHEN CONTRACTED
297	1279H	NUM	4	1199	SCHOOL STATUS	IF NOT ENLISTED
298	1280S	NUM	4	1203	WORK STATUS	IF NOT ENLISTED
299	1280H	NUM	4	1207	IMPORT RATING:	ADVENTURE & VARIED DUTIES
300	1281	NUM	4	1211	IMPORT RATING:	PROMOTION/ADVANCEMENT
301	1282	NUM	4	1215	IMPORT RATING:	GOOD SUPERVISORS
302	1283	NUM	4	1219	IMPORT RATING:	MONEY FOR EDUCATION
303	1284	NUM	4	1223	IMPORT RATING:	STABLE HOME LIFE
304	1285	NUM	4	1227	IMPORT RATING:	FREE TO EXPRESS OPINIONS
305	1286	NUM	4	1231	IMPORT RATING:	SELF IMPROVEMENT
306	1287	NUM	4	1235	IMPORT RATING:	RECREATION OPPORTUNITIES
307	1288	NUM	4	1239	IMPORT RATING:	PHYSICAL TRAINING
308	1289	NUM	4	1243	IMPORT RATING:	BEING AWAY FROM HOME
309	1290	NUM	4	1247	IMPORT RATING:	WANTING RESPECT OF OTHERS
310	1291	NUM	4	1251	IMPORT RATING:	SERVICE TO COUNTRY
311	1292	NUM	4	1255	IMPORT RATING:	TEACHES TRADE OR SKILL
312	1293	NUM	4	1259	IMPORT RATING:	JOB SECURITY
313	1294	NUM	4	1263	IMPORT RATING:	GOOD INCOME
314	1295	NUM	4	1267	IMPORT RATING:	GOOD PEOPLE TO WORK WITH
315	1296	NUM	4	1271	IMPORT RATING:	EASY WORK/DUTIES
316	1297	NUM	4	1275	IMPORT RATING:	CHALLENGING/INTERESTG WORK
317	1298	NUM	4	1279	IMPORT RATING:	GOOD RETIREMENT BENEFITS
318	1299	NUM	4	1283	ARMY SATIS	R:ADVENTURE & VARIED DUTIES
319	1300	NUM	4	1287	ARMY SATIS	R:PROMOTION/ADVANCEMENT
320	1301	NUM	4	1291	ARMY SATIS	R:GOOD SUPERVISORS
321	1302	NUM	4	1295	ARMY SATIS	R:MONEY FOR EDUCATION
322	1303	NUM	4	1299	ARMY SATIS	R:STABLE HOME LIFE
323	1304	NUM	4	1303	ARMY SATIS	R:FREE TO EXPRESS OPINIONS
324	1305	NUM	4	1307	ARMY SATIS	R:SELF IMPROVEMENT
325	1306	NUM	4	1311		
326	1307	NUM	4	1315		

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327	1308	NUM	4	1319	ARMY SATIS R:RECREATION OPPORTUNITIES
328	1309	NUM	4	1323	ARMY SATIS R:TRAVEL OPPORTUNITIES
329	1310	NUM	4	1327	ARMY SATIS R:PHYSICAL TRAINING
330	1311	NUM	4	1331	ARMY SATIS R:BEING AWAY FROM HOME
331	1312	NUM	4	1335	ARMY SATIS R:WANTING RESPECT OF OTHERS
332	1313	NUM	4	1339	ARMY SATIS R:SERVICE TO COUNTRY
333	1314	NUM	4	1343	ARMY SATIS R:TEACHES TRADE OR SKILL
334	1315	NUM	4	1347	ARMY SATIS R:JOB SECURITY
335	1316	NUM	4	1351	ARMY SATIS R:GOOD INCOME
336	1317	NUM	4	1355	ARMY SATIS R:GOOD PEOPLE TO WORK WITH
337	1318	NUM	4	1359	ARMY SATIS R:EASY WORK/DUTIES
338	1319	NUM	4	1363	ARMY SATIS R:CHALLENGING/INTERESTG WORK
339	1320	NUM	4	1367	ARMY SATIS R:GOOD RETIREMENT BENEFITS
340	1321	NUM	4	1371	CIVIL SATIS R:ADVENTURE & VARIOUS DUTIES
341	1322	NUM	4	1375	CIVIL SATIS R:PROMOTION/ADVANCEMENT
342	1323	NUM	4	1379	CIVIL SATIS R:GOOD SUPERVISORS
343	1324	NUM	4	1383	CIVIL SATIS R:MONEY FOR EDUCATION
344	1325	NUM	4	1387	CIVIL SATIS R:STABLE HOME LIFE
345	1326	NUM	4	1391	CIVIL SATIS R:FREE TO EXPRESS OPINIONS
346	1327	NUM	4	1395	CIVIL SATIS R:SELF IMPROVEMENT
347	1328	NUM	4	1399	CIVIL SATIS R:RECREATION OPPORTUNITIES
348	1329	NUM	4	1403	CIVIL SATIS R:TRAVEL OPPORTUNITIES
349	1330	NUM	4	1407	CIVIL SATIS R:PHYSICAL TRAINING
350	1331	NUM	4	1411	CIVIL SATIS R:BEING AWAY FROM HOME
351	1332	NUM	4	1415	CIVIL SATIS R:WANTING RESPECT OF OTHERS
352	1333	NUM	4	1419	CIVIL SATIS R:SERVICE TO COUNTRY
353	1334	NUM	4	1423	CIVIL SATIS R:TEACHES TRADE OR SKILL
354	1335	NUM	4	1427	CIVIL SATIS R:JOB SECURITY
355	1336	NUM	4	1431	CIVIL SATIS R:GOOD INCOME
356	1337	NUM	4	1435	CIVIL SATIS R:GOOD PEOPLE TO WORK WITH
357	1338	NUM	4	1439	CIVIL SATIS R:EASY WORK/DUTIES
358	1339	NUM	4	1443	CIVIL SATIS R:CHALLENGING/INTERESTG WORK
359	1340	NUM	4	1447	CIVIL SATIS R:GOOD RETIREMENT BENEFITS
360	1341	NUM	4	1451	AFFECT ENLIST DEC:ADVENTURE & VAR DUTIES
361	1342	NUM	4	1455	AFFECT ENLIST DEC:PROMOTION/ADVANCEMENT
362	1343	NUM	4	1459	AFFECT ENLIST DEC:GOOD SUPERVISORS
363	1344	NUM	4	1463	AFFECT ENLIST DEC:MONEY FOR EDUCATION
364	1345	NUM	4	1467	AFFECT ENLIST DEC:STABLE HOME LIFE
365	1346	NUM	4	1471	AFFECT ENLIST DEC:FREE TO EXPRESS OPINIO
366	1347	NUM	4	1475	AFFECT ENLIST DEC:SELF IMPROVEMENT
367	1348	NUM	4	1479	AFFECT ENLIST DEC:RECREATION OPPORTUNITY
368	1349	NUM	4	1483	AFFECT ENLIST DEC:TRAVEL OPPORTUNITIES
369	1350	NUM	4	1487	AFFECT ENLIST DEC:PHYSICAL TRAINING
370	1351	NUM	4	1491	AFFECT ENLIST DEC:BEING AWAY FROM HOME
371	1352	NUM	4	1495	AFFECT ENLIST DEC:WANT OTHER'S RESPECT
372	1353	NUM	4	1499	AFFECT ENLIST DEC:SERVICE TO COUNTRY
373	1354	NUM	4	1503	AFFECT ENLIST DEC:TEACHES TRADE OR SKILL
374	1355	NUM	4	1507	AFFECT ENLIST DEC:JOB SECURITY
375	1356	NUM	4	1511	AFFECT ENLIST DEC:GOOD INCOME
376	1357	NUM	4	1515	AFFECT ENLIST DEC:GOOD CO-WORKERS
377	1358	NUM	4	1519	AFFECT ENLIST DEC:EASY WORK/DUTIES
378	1359	NUM	4	1523	AFFECT ENLIST DEC:CHALLENG/INTEREST WORK
379	1360	NUM	4	1527	AFFECT ENLIST DEC:GOOD RETIRE BENEFITS
380	1361A	NUM	4	1531	HELP W/ JOB DEC:FATHER
381	1361B	NUM	4	1535	HELP W/ JOB DEC:MOTHER
382	1361C	NUM	4	1539	HELP W/ JOB DEC:BROTHERS/SISTERS

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383	T361D	NUM	4	1543	HELP W/ JOB DEC:FRIENDS
384	T361E	NUM	4	1547	HELP W/ JOB DEC:GIRL/BOYFRIEND, SPOUSE
385	T361F	NUM	4	1551	HELP W/ JOB DEC:TEACHER(S)
386	T361G	NUM	4	1555	HELP W/ JOB DEC:SCHOOL COUNSELOR
387	T361H	NUM	4	1559	HELP W/ JOB DEC:MILITARY RECRUITERS
388	T361I	NUM	4	1563	HELP W/ JOB DEC:OTHERS
389	T361J	NUM	4	1567	HELP W/ JOB DEC:NO ONE BUT MYSELF
390	T362A	NUM	4	1571	SEEK CAREER INFO:FATHER
391	T362B	NUM	4	1575	SEEK CAREER INFO:MOTHER
392	T362C	NUM	4	1579	SEEK CAREER INFO:BROTHERS/SISTERS
393	T362D	NUM	4	1583	SEEK CAREER INFO:FRIENDS
394	T362E	NUM	4	1587	SEEK CAREER INFO:GIRL/BOYFRIEND, SPOUSE
395	T362F	NUM	4	1591	SEEK CAREER INFO:TEACHER(S)
396	T362G	NUM	4	1595	SEEK CAREER INFO:SCHOOL COUNSELOR
397	T362H	NUM	4	1599	SEEK CAREER INFO:MILITARY RECRUITERS
398	T362I	NUM	4	1603	SEEK CAREER INFO:NO ONE BUT MYSELF
399	T362J	NUM	4	1607	LIKE TO PLEASE:FATHER
400	T363A	NUM	4	1611	LIKE TO PLEASE:MOTHER
401	T363B	NUM	4	1615	LIKE TO PLEASE:BROTHERS/SISTERS
402	T363C	NUM	4	1619	LIKE TO PLEASE:FRIENDS
403	T363D	NUM	4	1623	LIKE TO PLEASE:GIRL/BOYFRIEND, SPOUSE
404	T363E	NUM	4	1627	LIKE TO PLEASE:TEACHER(S)
405	T363F	NUM	4	1631	LIKE TO PLEASE:SCHOOL COUNSELOR
406	T363G	NUM	4	1635	LIKE TO PLEASE:MILITARY RECRUITERS
407	T363H	NUM	4	1639	LIKE TO PLEASE:OTHERS
408	T363I	NUM	4	1643	LIKE TO PLEASE:NO ONE BUT MYSELF
409	T363J	NUM	4	1647	IMPORT JOB FACTS:DIFFICULTY OF JOB
410	T364A	NUM	4	1651	IMPORT JOB FACTS:PEOPLE WORKING WITH
411	T364B	NUM	4	1655	IMPORT JOB FACTS:BOSSSES CHARACTERISTICS
412	T364C	NUM	4	1659	IMPORT JOB FACTS:SALARY
413	T364D	NUM	4	1663	IMPORT JOB FACTS:WORKING CONDITIONS
414	T364E	NUM	4	1667	IMPORT JOB FACTS:PROMOTION OPPORTUNITIES
415	T364F	NUM	4	1671	IMPORT JOB FACTS:FRIENDS OPINION OF JOB
416	T364G	NUM	4	1675	IMPORT JOB FACTS:PARENTS OPINION OF JOB
417	T364H	NUM	4	1679	IMPORT JOB FACTS:HEALTH/RETIRE BENEFITS
418	T364I	NUM	4	1683	IMPORT JOB FACTS:ENJOYMENT OF WORK TYPE
419	T364J	NUM	4	1687	MOST IMPORT JOB FACT KNOWN BEFORE TAKING
420	T365	NUM	4	1691	SCHOOL STATUS SINCE SIGNING CONTRACT
421	T366S	NUM	4	1695	WORK STATUS SINCE SIGNING CONTRACT
422	T366W	NUM	4	1699	DURING DEP:HUNT ALT SCHL \$ BESIDE ENLIST
423	T367	NUM	4	1703	AMOUNT OF RECRUITER CONTACT WHILE IN DEP
424	T368	NUM	4	1707	SATISFACTION WITH RECRUITER CONTACT
425	T369	NUM	4	1711	# OF WEEKS LOOKING FOR WORK
426	WKSLOOK	NUM	4	1715	# OF WEEKS WORKING IN THE PAST YEAR
427	WKSWORK	NUM	4	1719	ZIPCODE OF HOUSE DURING TEENS
428	ZIP	CHAR	5	1723	RESPOND TO ARMY AD: OUT OF RANGE
429	L1_1115	NUM	4	1728	RESPOND TO REACT CARD:OUT OF RANGE
430	L1_1116	NUM	4	1732	RESPOND TO CALL:OUT OF RANGE
431	L1_1117	NUM	4	1736	USED/VALUED:OUT OF RANGE
432	L1_1118	NUM	4	1740	AIDED ENLISTMENT DECISION:OUT OF RANGE
433	L1_1119	NUM	4	1744	REG LISTEN TO WEEKEND RADIO:OUT OF RANGE
434	L1_1221	NUM	4	1748	REG LISTEN TO WEEKEND RADIO:OUT OF RANGE
435	L1_1222	NUM	4	1752	REGULARLY WATCH WEEKEND TV:OUT OF RANGE
436	L1_1232	NUM	4	1756	REGULARLY WATCH WEEKEND TV:OUT OF RANGE
437	L1_1233	NUM	4	1760	HIGH SCHOOL/COLLEGE CONSISTENCY CHECK
438	L2_HSED	NUM	4	1764	

439	L2 WEEKS	NUM	1768	WKSWORK/WKSLOOK CONSISTENCY CHECK
440	L2A_T031	NUM	1772	RANK OF ARMY AMONG MILITARY SRVCS CHK
441	L2B_T031	NUM	1776	RANK OF AIR FORCE AMONG MIL SRVCS CHK
442	L2C_T031	NUM	1780	RANK OF NAVY AMONG MILITARY SRVCS CHK
443	L2D_T031	NUM	1784	RANK OF MARINES AMONG MILIT SRVCS CHK
444	L2A_T115	NUM	1788	SENT CARD/RECV'D REPLY CONSISTENCY CHECK
445	L2B_T115	NUM	1792	TOLL CALL/CONTACT RCTR CONSISTENCY CHECK
446	L2C_T115	NUM	1796	NON-RESPONSE TO ARMY AD CONSISTENCY CHECK
447	L2D_T115	NUM	1800	TOLL CALL/RECV'D REPLY CONSISTENCY CHECK
448	L2A_T059	NUM	1804	NO ACF FOR JOB CONSISTENCY CHECK
449	L2B_T059	NUM	1808	RECEIVED ACF FOR JOB CONSISTENCY CHECK
450	L2A_T064	NUM	1812	> 2-YEAR ENLISTMENT CONSISTENCY CHECK
451	L2A_T066	NUM	1816	NO CASH BONUS FOR JOB CONSISTENCY CHECK
452	L2B_T066	NUM	1820	ALT IF NO CASH BONUS CONSISTENCY CHECK
453	L2_T366	NUM	1824	NOT IN DEP CONSISTENCY CHECK #1
454	L2_T367	NUM	1828	NOT IN DEP CONSISTENCY CHECK #2
455	L2_T368	NUM	1832	NOT IN DEP CONSISTENCY CHECK #3
456	L2_T369	NUM	1836	NOT IN DEP CONSISTENCY CHECK #4
457	L2A_T211	NUM	1840	NO WORK FOR PAY PRIOR TO ARMY CHECK
458	L2A_T118	NUM	1844	RECV'D STA LETTER AS REPLY TO AD CHECK
459	L2B_T118	NUM	1848	RECV'D GIFT AS REPLY TO AD CHECK
460	L2C_T118	NUM	1852	RECV'D POSTER AS REPLY TO AD CHECK
461	L2D_T118	NUM	1856	RECV'D SERVICE BKLET AS REPLY TO AD CHK
462	L2E_T118	NUM	1860	RECV'D ACF BOOKLET AS REPLY TO AD CHECK
463	L2F_T118	NUM	1864	RECV'D BUMPER STKR AS REPLY TO AD CHECK
464	L2G_T118	NUM	1868	RECV'D BOOKCOVERS AS REPLY TO AD CHECK
465	L2A_T119	NUM	1872	ARMY SERVICE BKLET HELPED DECISION CHECK
466	L2B_T119	NUM	1876	ACF BOOKLET HELPED DECISION CHECK
467	L2_T221	NUM	1880	NON-REGULAR WEEKDAY RADIO LISTENER CHECK
468	L2_T222	NUM	1884	NON-REGULAR WEEKEND RADIO LISTENER CHECK
469	L2_T049	NUM	1888	RCTR/COUNSELOR INFO ABOUT JOB CHECK
470	L2_T060	NUM	1892	NOT GETTING ACF CONSISTENCY CHECK
471	RIKSLLOOK	NUM	1896	RECODED - WKS NOT WORKING, BUT LOOKING
472	RHKSWORK	NUM	1900	RECODED - WKS WORKING DURING PAST YEAR
473	RBRIGADE	NUM	1904	RECODED - ZIP COLLAPSED INTO BRIGADE
474	CHI_T110	NUM	1908	NUMBER OF ITEMS CHECKED T110A - T110I
475	CHI_T111	NUM	1912	NUMBER OF ITEMS CHECKED T111A - T111I
476	CHI_T112	NUM	1916	NUMBER OF ITEMS CHECKED T112A - T112I
477	CHI_T113	NUM	1920	NUMBER OF ITEMS CHECKED T113A - T113I
478	CHI_T114	NUM	1924	NUMBER OF ITEMS CHECKED T114A - T114I
479	CHI_T115	NUM	1928	NUMBER OF ITEMS CHECKED T115A - T115C
480	CHI_T116	NUM	1932	NUMBER OF ITEMS CHECKED T116C - T116I
481	CHI_T117	NUM	1936	NUMBER OF ITEMS CHECKED T117C - T117I
482	CHI_T118	NUM	1940	NUMBER OF ITEMS CHECKED T118C - T118H
483	CHI_T119	NUM	1944	NUMBER OF ITEMS CHECKED T119B - T119C
484	CHI_T157	NUM	1948	NUMBER OF ITEMS CHECKED T157B - T157J
485	CHI_T176	NUM	1952	NUMBER OF ITEMS CHECKED T176A - T176I
486	CHI_T198	NUM	1956	NUMBER OF ITEMS CHECKED T198A - T198I
487	CHI_T221	NUM	1960	NUMBER OF ITEMS CHECKED T221A - T221E
488	CHI_T222	NUM	1964	NUMBER OF ITEMS CHECKED T222A - T222E
489	CHI_T232	NUM	1968	NUMBER OF ITEMS CHECKED T232A - T232F
490	CHI_T233	NUM	1972	NUMBER OF ITEMS CHECKED T233A - T233F
491	CHI_T361	NUM	1976	NUMBER OF ITEMS CHECKED T361A - T361I
492	CHI_T362	NUM	1980	NUMBER OF ITEMS CHECKED T362A - T362I
493	CHI_T363	NUM	1984	NUMBER OF ITEMS CHECKED T363A - T363I
494	CHI_T364	NUM	1988	NUMBER OF ITEMS CHECKED T364A - T364J

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495	MISSDOT	NUM	4	1992	NUMBER OF 'NO RESPONSE' RESPONSES
496	MISSA	NUM	4	1996	NUM OF 'MULT RESPONSE ERROR' RESPONSES
497	MISSB	NUM	4	2000	NUMBER OF 'OUT OF RANGE' RESPONSES
498	MISSLOG	NUM	4	2004	NUMBER OF FAILED LOGIC CHECKS
499	MISSLOT	NUM	4	2008	NUM MISSING VALUES + FAILED LOGIC CHKS
500	COMP	NUM	4	2012	COMPONENT SIGNED UP FOR
501	PRMILSER	NUM	4	2016	PRIOR MILITARY SERVICE
502	SEX	NUM	4	2020	SEX AS REPORTED ON MEPRS/REQUEST
503	POPGRP	NUM	4	2024	POPULATION GROUP
504	MARST	NUM	4	2028	MARITAL STATUS
505	EDLEV	NUM	4	2032	EDUCATION CERTIFICATION
506	ENLTERM	NUM	4	2036	TERM OF ENLISTMENT
507	AGEATCON	NUM	4	2040	AGE AT TIME OF DEP
508	AGEATACC	NUM	4	2044	AGE AT TIME OF ACCESSION
509	BN	CHAR	2	2048	BATTALION
510	MCAT	NUM	8	2050	MENTAL CATEGORY (ENLISTMENT RECORD)
511	MCAT80	NUM	8	2058	MENTAL CATEGORY (1980 YOUTH NORMS)
512	MCAT44	NUM	8	2066	MENTAL CATEGORY (WWII NORMS)
513	CASHBON	NUM	8	2074	CASH BONUS
514	ACFKICK	NUM	8	2082	ACF ELIGIBILITY
515	XSEX	NUM	4	2090	X-ING VAR: GENDER
516	XEDLEV	NUM	4	2094	X-ING VAR: HIGHEST EDUCATION RA
517	XMCAT	NUM	4	2098	X-ING VAR: AFQT-MALE HSDG/POST(ENL REC)
518	XMCAT80	NUM	4	2102	X-ING VAR: AFQT-MALE HSDG/POST(1980 NORM)
519	XMCAT44	NUM	4	2106	X-ING VAR: AFQT-MALE HSDG/POST(WWII NORM)
520	XHSYEAR	NUM	4	2110	X-ING VAR: YR OF HS DIPLOMA OF HSDG/POST
521	XPOPGRP	NUM	4	2114	X-ING VAR: ETHNIC GROUP
522	XENLTERM	NUM	4	2118	X-ING VAR: ENLTERM MALE I-III A HSDG/POST
523	XACFCEB	NUM	4	2122	X-ING VAR: INCENTVS MALE I-III A HSDG/POST
524	XREGION	NUM	4	2126	X-ING VAR: REGION (RECRUITING BRIGADES)
525	XRURURB	NUM	4	2130	X-ING VAR: RURAL/URBAN
526	XAGECON	NUM	4	2134	X-ING VAR: AGE AT DEP

APPENDIX G

CONTENTS OF ARMY RESERVE/NATIONAL GUARD
SAS SURVEY FILE

CONTENTS OF ARMY RESERVE/NATIONAL GUARD SAS SURVEY FILE

LIST OF VARIABLES BY POSITION

#	VARIABLE	TYPE	LENGTH	POSITION	FORMAT	INFORMAT	LABEL
1	SSN	NUM	8	4			SOCIAL SECURITY NUMBER
2	STATION	NUM	4	12			STATION WHERE SURVEY WAS TAKEN
3	FORM	NUM	4	16			SURVEY FORM
4	INTRAN	CHAR	6	20			INTRAN PROCESS ID
5	SDAY	NUM	4	26			DAY OF INTERVIEW
6	SMD	NUM	4	30			MONTH OF INTERVIEW
7	SYEAR	NUM	4	34			YEAR OF INTERVIEW
8	RSEX	NUM	4	38			SELF-REPORTED GENDER
9	ETHNIC	NUM	4	42			ETHNIC GROUP
10	COLLED	NUM	4	46			COLLEGE EDUCATION
11	HSED	NUM	4	50			HIGH SCHOOL EDUCATION
12	HSYEAR	NUM	4	54			YEAR GRAD. OR LAST YEAR IN HIGH SCHOOL
13	TVSHOW	CHAR	9	58			NAME OF YOUR FAVORITE EVENING TV PROGRAM
14	B178	NUM	4	67			HOUSEHOLD GROSS INCOME (FORCED CHOICE)
15	T001	NUM	4	71			EXPECTED SATISFACTION WITH ARMY LIFE
16	T010	NUM	4	75			AFFECT BY INFO IN AN ARMY RADIO AD
17	T011	NUM	4	79			AFFECT BY INFO IN AN ARMY TV AD
18	T012	NUM	4	83			AFFECT BY INFORMATION POSTED AT SCHOOL
19	T013	NUM	4	87			AFFECT BY INFORMATION FROM REACT
20	T014	NUM	4	91			AFFECT BY INFO IN NONSOLICIT ARMY MAIL
21	T015	NUM	4	95			AFFECT BY RECRUITER WHO CONTACTED ME
22	T016	NUM	4	99			AFFECT BY JOB REJECT - LACK EXPER/TRAIN
23	T017	NUM	4	103			CERTAINTY OF ARMY COMPONENT
24	T047	NUM	4	107			SATISFACTION WITH INFO FROM COUNSELOR
25	T049	NUM	4	111			SATISFACTION WITH INFO FROM RECRUITER
26	T050	NUM	4	115			DID NOT RECEIVE UNREQUESTED RECRUIT INFO
27	T051A	NUM	4	119			REC'D UNREQUESTED INFO FROM: AIR FORCE
28	T051B	NUM	4	123			REC'D UNREQUESTED INFO FROM: ARMY
29	T051C	NUM	4	127			REC'D UNREQUESTED INFO FROM: MARINES
30	T051D	NUM	4	131			REC'D UNREQUESTED INFO FROM: NAVY
31	T051E	NUM	4	135			REC'D UNREQUESTED INFO FROM: ALL SERV
32	T051F	NUM	4	139			REC'D UNREQUESTED INFO FROM: NATL GUARD
33	T051G	NUM	4	143			REC'D UNREQUESTED INFO FROM: RESERVES
34	T051H	NUM	4	147			DON'T RECALL RECEIVING UNREQUESTED INFO
35	T051I	NUM	4	151			IMPORT OF UNEMPLOYMENT
36	T069	NUM	4	155			IMPORT OF A CHANCE TO BETTER MYSELF
37	T071	NUM	4	159			IMPORT OF SERVING MY COUNTRY
38	T074	NUM	4	163			IMPORT OF EARNING EXTRA MONEY P-T JOB
39	T075	NUM	4	167			IMPORT OF FAMILY TRADITION TO SERVE
40	T076	NUM	4	171			IMPORT OF SKILL TRAINING
41	T078	NUM	4	175			IMPORT OF MONEY FOR COLLEGE
42	T079	NUM	4	179			IMPORT OF WANTING TO BE A SOLDIER
43	T080	NUM	4	183			IMPORT OF MONEY FOR VOTEC/BUSINESS EDUC
44	T082	NUM	4	187			IMPORT OF PHYSICAL TRAINING
45	T083	NUM	4	191			IMPORT OF BECOMING A RESPONSIBLE PERSON
46	T095	NUM	4	195			

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47	T096	NUM	4	199	IMPORT OF GETTING A BETTER JOB (SUM JOB)
48	T097	NUM	4	203	MOST IMPORT REASON FOR ENLIST SELECTION1
49	T098	NUM	4	207	MOST IMPORT REASON FOR ENLIST SELECTION2
50	T110A	NUM	4	211	RECALL JOINT SERVICES AD:ON TV
51	T110B	NUM	4	215	RECALL JOINT SERVICES AD:IN MAGAZINES
52	T110C	NUM	4	219	RECALL JOINT SERVICES AD:ON THE RADIO
53	T110D	NUM	4	223	RECALL JOINT SERVICES AD:HELP WANTED
54	T110E	NUM	4	227	RECALL JOINT SERVICES AD:OTHR PAPER PT
55	T110F	NUM	4	231	RECALL JOINT SERVICES AD:IN THE MAIL
56	T110G	NUM	4	235	RECALL JOINT SERVICES AD:ARMY RCRT STA
57	T110H	NUM	4	239	RECALL JOINT SERVICES AD:AT SCHOOL
58	T110I	NUM	4	243	RECALL JOINT SERVICES AD:FROM A FRIEND
59	T110J	NUM	4	247	RECALL JOINT SERVICES AD:NONE OF ABOVE
60	T111A	NUM	4	251	RECALL AIR FORCE AD:ON TV
61	T111B	NUM	4	255	RECALL AIR FORCE AD:IN MAGAZINES
62	T111C	NUM	4	259	RECALL AIR FORCE AD:ON THE RADIO
63	T111D	NUM	4	263	RECALL AIR FORCE AD:HELP WANTED
64	T111E	NUM	4	267	RECALL AIR FORCE AD:OTHER PAPER SECT
65	T111F	NUM	4	271	RECALL AIR FORCE AD:IN THE MAIL
66	T111G	NUM	4	275	RECALL AIR FORCE AD:AT RECRUIT STA
67	T111H	NUM	4	279	RECALL AIR FORCE AD:AT SCHOOL
68	T111I	NUM	4	283	RECALL AIR FORCE AD:FROM A FRIEND
69	T111J	NUM	4	287	RECALL AIR FORCE AD:NONE OF ABOVE
70	T112A	NUM	4	291	RECALL NAVY AD:ON TV
71	T112B	NUM	4	295	RECALL NAVY AD:IN MAGAZINES
72	T112C	NUM	4	299	RECALL NAVY AD:ON THE RADIO
73	T112D	NUM	4	303	RECALL NAVY AD:HELP WANTED
74	T112E	NUM	4	307	RECALL NAVY AD:OTHER PAPER SECTIONS
75	T112F	NUM	4	311	RECALL NAVY AD:IN THE MAIL
76	T112G	NUM	4	315	RECALL NAVY AD:NAVY RECRUIT STATION
77	T112H	NUM	4	319	RECALL NAVY AD:AT SCHOOL
78	T112I	NUM	4	323	RECALL NAVY AD:FROM A FRIEND
79	T112J	NUM	4	327	RECALL NAVY AD:NONE OF ABOVE
80	T113A	NUM	4	331	RECALL MARINES AD:ON TV
81	T113B	NUM	4	335	RECALL MARINES AD:IN MAGAZINES
82	T113C	NUM	4	339	RECALL MARINES AD:ON THE RADIO
83	T113D	NUM	4	343	RECALL MARINES AD:HELP WANTED
84	T113E	NUM	4	347	RECALL MARINES AD:OTHER PAPER SECTS
85	T113F	NUM	4	351	RECALL MARINES AD:IN THE MAIL
86	T113G	NUM	4	355	RECALL MARINES AD:MARINE RECRUIT STA
87	T113H	NUM	4	359	RECALL MARINES AD:AT SCHOOL
88	T113I	NUM	4	363	RECALL MARINES AD:FROM A FRIEND
89	T113J	NUM	4	367	RECALL MARINES AD:NONE OF ABOVE
90	T114A	NUM	4	371	RECALL ARMY AD:ON TV
91	T114B	NUM	4	375	RECALL ARMY AD:IN MAGAZINES
92	T114C	NUM	4	379	RECALL ARMY AD:ON THE RADIO
93	T114D	NUM	4	383	RECALL ARMY AD:HELP WANTED
94	T114E	NUM	4	387	RECALL ARMY AD:OTHER PAPER SECTIONS
95	T114F	NUM	4	391	RECALL ARMY AD:IN THE MAIL
96	T114G	NUM	4	395	RECALL ARMY AD:ARMY RECRUIT STATION
97	T114H	NUM	4	399	RECALL ARMY AD:AT SCHOOL
98	T114I	NUM	4	403	RECALL ARMY AD:FROM A FRIEND
99	T114J	NUM	4	407	RECALL ARMY AD:NONE OF ABOVE
100	T115A	NUM	4	411	RESPOND TO ARMY AD BY SENDING CARD
101	T115B	NUM	4	415	RESPOND TO ARMY AD BY CALL TOLL #
102	T115C	NUM	4	419	RESPOND TO ARMY AD BY SEING RCTR

103	1115D	NUM	4	423	RESPOND TO ARMY AD: NONE OF ABOVE
104	1116A	NUM	4	427	RESPOND TO REACT CARD:NEVER SENT A CARD
105	1116B	NUM	4	431	RESPOND TO REACT CARD:NEVER RECEIVED
106	1116C	NUM	4	435	RESPOND TO REACT CARD:STATION LOCs LETTER
107	1116D	NUM	4	439	RESPOND TO REACT CARD:SOCKS/WRIST BANDS
108	1116E	NUM	4	443	RESPOND TO REACT CARD:POSTER
109	1116F	NUM	4	447	RESPOND TO REACT CARD:ARMY SERVICE BKLT
110	1116G	NUM	4	451	RESPOND TO REACT CARD:BOOKLET ABOUT ACF
111	1116H	NUM	4	455	RESPOND TO REACT CARD:BUMPER STICKER
112	1116I	NUM	4	459	RESPOND TO REACT CARD:ARMY BOOKCOVERS
113	1117A	NUM	4	463	RESPOND TO CALL:NEVER CALLED
114	1117B	NUM	4	467	RESPOND TO CALL:NEVER REC'D REPLY
115	1117C	NUM	4	471	RESPOND TO CALL:STATION LOCs LETTER
116	1117D	NUM	4	475	RESPOND TO CALL:SOCKS/WRIST BANDS
117	1117E	NUM	4	479	RESPOND TO CALL:POSTER
118	1117F	NUM	4	483	RESPOND TO CALL:ARMY SERVICE BKLET
119	1117G	NUM	4	487	RESPOND TO CALL:ACF BOOKLET
120	1117H	NUM	4	491	RESPOND TO CALL:BUMPER STICKER
121	1117I	NUM	4	495	RESPOND TO CALL:ARMY BOOKCOVERS
122	1118A	NUM	4	499	USED/VALUED:NOTHING RECV FROM CARD/CALL
123	1118B	NUM	4	503	USED/VALUED:STATION LOCATIONS LETTER
124	1118C	NUM	4	507	USED/VALUED:TUBE SOCKS OR WRIST BANDS
125	1118D	NUM	4	511	USED/VALUED:POSTER
126	1118E	NUM	4	515	USED/VALUED:ARMY SERVICE BOOKLET
127	1118F	NUM	4	519	USED/VALUED:ACF BOOKLET
128	1118G	NUM	4	523	USED/VALUED:BUMPER STICKER
129	1118H	NUM	4	527	USED/VALUED:ARMY BOOKCOVERS
130	1119A	NUM	4	531	AIDED ENLIST DECISN:NO MATERIAL RECEIVED
131	1119B	NUM	4	535	AIDED ENLIST DECISN:ARMY SERVICE BOOKLET
132	1119C	NUM	4	539	AIDED ENLISTMENT DECISION:ACF BOOKLET
133	1119D	NUM	4	543	DID NOT AID ENLIST DECISN:ACF/ARMY BKLT
134	11142	NUM	4	547	FATHER'S REACTION
135	1143	NUM	4	551	MOTHER'S REACTION
136	1146	NUM	4	555	REACTIONS OF ARMY FRIENDS
137	1147	NUM	4	559	REACTIONS OF FRIENDS W/ OTHER MILT EXPER
138	1148	NUM	4	563	REACTIONS OF FRIENDS W/OUT MILT EXPER
139	1152	NUM	4	567	REACTIONS OF CO-WORKERS
140	1153	NUM	4	571	REACTIONS OF FELLOW STUDENTS
141	1154	NUM	4	575	NUMBER OF SIBLINGS EVER IN MILITARY
142	1157A	NUM	4	579	FATHER'S MILITARY SERV:NO KNOWLEDGE,N/A
143	1157B	NUM	4	583	FATHER'S MILITARY SERV:ARMY
144	1157C	NUM	4	587	FATHER'S MILITARY SERV:ARMY RESERVE
145	1157D	NUM	4	591	FATHER'S MILITARY SERV:NATIONAL GUARD
146	1157E	NUM	4	595	FATHER'S MILITARY SERV:AIR FORCE
147	1157F	NUM	4	599	FATHER'S MILITARY SERV:AIR RESERVE/ NG
148	1157G	NUM	4	603	FATHER'S MILITARY SERV:NAVY
149	1157H	NUM	4	607	FATHER'S MILITARY SERV:NAVY RESERVE
150	1157I	NUM	4	611	FATHER'S MILITARY SERV:MARINES
151	1157J	NUM	4	615	FATHER'S MILITARY SERV:MARINE RESERVE
152	1163	NUM	4	619	FATHER'S HIGHEST SCHOOL GRADE
153	1164	NUM	4	623	FATHER'S HIGHEST DIPLOMA
154	1165	NUM	4	627	MOTHER'S HIGHEST SCHOOL GRADE
155	1166	NUM	4	631	MOTHER'S HIGHEST DIPLOMA
156	1167	NUM	4	635	MOTHER'S OCCUPATION
157	1168	NUM	4	639	MOTHER'S OCCUPATION
158	1173	NUM	4	643	CABLE TV IN HOUSEHOLD

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159	1175	NUM	4	647	NUMBER OF CARS IN HOUSEHOLD
160	1176A	NUM	4	651	WHO LIVES IN HOUSEHOLD:MY OWN MOTHER
161	1176B	NUM	4	655	WHO LIVES IN HOUSEHOLD:MY OWN FATHER
162	1176C	NUM	4	659	WHO LIVES IN HOUSEHOLD:MY STEPMOTHER
163	1176D	NUM	4	663	WHO LIVES IN HOUSEHOLD:MY STEPFATHER
164	1176E	NUM	4	667	WHO LIVES IN HOUSEHOLD:GRANDPARENT(S)
165	1176F	NUM	4	671	WHO LIVES IN HOUSEHOLD:BROTHERS &/OR SIS
166	1176G	NUM	4	675	WHO LIVES IN HOUSEHOLD:MY SPOUSE
167	1176H	NUM	4	679	WHO LIVES IN HOUSEHOLD:MY CHILDREN
168	1176I	NUM	4	683	WHO LIVES IN HOUSEHOLD:OTHERS
169	1176J	NUM	4	687	WHO LIVES IN HOUSEHOLD:DON'T KNOW, N/A
170	1177	NUM	4	691	HOUSEHOLD BILLS PAID BY WHOM
171	1182	NUM	4	695	RECRUIT INDEPENDENCE ESTABLISHED
172	1187	NUM	4	699	SIZE OF PLACE LIVING WHEN ENLISTED
173	1188	NUM	4	703	NUMBER OF CHILDREN
174	1189	NUM	4	707	SCHOOL SPORTS PARTICIPATION/LEADERSHIP
175	1190	NUM	4	711	NON-SCHOOL SPORTS PARTICIPATION/LEADERSHIP
176	1196	NUM	4	715	GRADES MADE WHEN LAST IN SCHOOL
177	1197	NUM	4	719	HIGH SCHOOL PROGRAM
178	1198A	NUM	4	723	TOOK/PASS IN HIGH SCHOOL:ELEM ALGEBRA
179	1198B	NUM	4	727	TOOK/PASS IN HIGH SCHOOL:PLANE GEOMETRY
180	1198C	NUM	4	731	TOOK/PASS IN HIGH SCHOOL:BUSINESS MATH
181	1198D	NUM	4	735	TOOK/PASS IN HIGH SCHOOL:COMPUTR SCI
182	1198E	NUM	4	739	TOOK/PASS IN HIGH SCHOOL:INTRMED ALGBRA
183	1198F	NUM	4	743	TOOK/PASS IN HIGH SCHOOL:TRIGONOMETRY
184	1198G	NUM	4	747	TOOK/PASS IN HIGH SCHOOL:CALCULUS
185	1198H	NUM	4	751	TOOK/PASS IN HIGH SCHOOL:PHYSICS
186	1198I	NUM	4	755	TOOK/PASS IN HIGH SCHOOL:ELECTRONICS
187	1198J	NUM	4	759	TOOK/PASS IN HIGH SCHOOL:NONE OF THESE
188	1201	NUM	4	763	EDUCATIONAL ASPIRATIONS
189	1203	NUM	4	767	VOTEC/BUSINESS SCHOOL ACCEPTANCES
190	1204	NUM	4	771	COLLEGE ACCEPTANCES
191	1209	NUM	4	775	GROSS EARNINGS MONTH BEFORE ENLISTMENT
192	1210	NUM	4	779	1983 GROSS EARNINGS
193	1211	NUM	4	783	TYPE OF JOB LAST WORKED
194	1212	NUM	4	787	P-T CIVIL JOB COULD GET IF NOT ENTR ARMY
195	1221A	NUM	4	791	REG LISTEN TO WKDAY RADIO:6AM-10AM
196	1221B	NUM	4	795	REG LISTEN TO WKDAY RADIO:10AM-3PM
197	1221C	NUM	4	799	REG LISTEN TO WKDAY RADIO:3PM-7PM
198	1221D	NUM	4	803	REG LISTEN TO WEEKDAY RADIO:7PM-MIDNIGHT
199	1221E	NUM	4	807	REG LISTEN TO WEEKDAY RADIO:12AM-6AM
200	1221F	NUM	4	811	I DON'T REGULAR LISTEN TO WEEKDAY RADIO
201	1222A	NUM	4	815	REG LISTEN TO WEEKEND RADIO:6AM-10AM
202	1222B	NUM	4	819	REG LISTEN TO WEEKEND RADIO:10AM-3PM
203	1222C	NUM	4	823	REG LISTEN TO WEEKEND RADIO:3PM-7PM
204	1222D	NUM	4	827	REG LISTEN TO WEEKEND RADIO:7PM-MIDNIGHT
205	1222E	NUM	4	831	REG LISTEN TO WEEKEND RADIO:12AM-6AM
206	1222F	NUM	4	835	I DON'T LISTEN REGULAR TO WEEKEND RADIO
207	1223	NUM	4	839	RADIO PROG YOU LISTEN TO:SPORTS
208	1224	NUM	4	843	RADIO PROG LISTEN TO: HISTORY OF ROCK
209	1225	NUM	4	847	RADIO PROG LISTEN TO:KING BISCUIT FLR HR
210	1226	NUM	4	851	RADIO PROG LISTEN TO:AMER TOP 40 CASEY K
211	1227	NUM	4	855	RADIO PROG YOU LISTEN TO:METAL SHOP
212	1228	NUM	4	859	RADIO PROG YOU LISTEN TO:ROCKLINE
213	1229	NUM	4	863	RADIO PROG YOU LISTEN TO:POWER CUTS
214	1230	NUM	4	867	RADIO PROG LISTEN TO:OFF THE RECORD SPEC

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215	12:31	NUM	4	871	RADIO PROG LISTEN TO: CONCERT SPECIALS
216	12:32A	NUM	4	875	REG MATCH WEEKDAY TV: 6AM-9AM
217	12:32B	NUM	4	879	REG MATCH WEEKDAY TV: 9AM-4PM
218	12:32C	NUM	4	883	REG MATCH WEEKDAY TV: 4PM-8PM
219	12:32D	NUM	4	887	REG MATCH WEEKDAY TV: 8PM-11PM
220	12:32E	NUM	4	891	REG MATCH WEEKDAY TV: 11PM-1AM
221	12:32F	NUM	4	895	REG MATCH WEEKDAY TV: 1AM-6AM
222	12:32G	NUM	4	899	I DON'T REGULARLY WATCH WEEKDAY TV
223	12:33A	NUM	4	903	REG MATCH WEEKEND TV: 6AM-NOON
224	12:33B	NUM	4	907	REG MATCH WEEKEND TV: NOON-6PM
225	12:33C	NUM	4	911	REG MATCH WEEKEND TV: 6PM-7PM
226	12:33D	NUM	4	915	REG MATCH WEEKEND TV: 7PM-11PM
227	12:33E	NUM	4	919	REG MATCH WEEKEND TV: 11PM-1AM
228	12:33F	NUM	4	923	REG MATCH WEEKEND TV: 1AM-6AM
229	12:33G	NUM	4	927	I DON'T REGULARLY WATCH WEEKEND TV
230	12:40	NUM	4	931	WATCH TV PROG: SOLID GOLD
231	12:41	NUM	4	935	WATCH TV PROG: SOUL TRAIN
232	12:42	NUM	4	939	WATCH TV PROG: AMERICAN BANDSTAND
233	12:43	NUM	4	943	WATCH TV PROG: DANCE FEVER
234	12:44	NUM	4	947	WATCH TV PROG: MOVIES ON NETWORK TV
235	12:45	NUM	4	951	WATCH TV PROG: LATE NIGHT PROGRAMS
236	12:46	NUM	4	955	WATCH TV PROG: NIGHTLY NETWORK NEWS
237	12:47	NUM	4	959	WATCH TV PROG: LOCAL NEWS
238	12:48	NUM	4	963	WATCH TV PROG: SOAP OPERAS
239	12:49	NUM	4	967	WATCH TV PROG: PRO BOWLING
240	12:50	NUM	4	971	WATCH TV PROG: NFL FOOTBALL WEEKEND GAMES
241	12:51	NUM	4	975	WATCH TV PROG: NFL FOOTBALL MONDAY GAMES
242	12:52	NUM	4	979	WATCH TV PROG: NFL PLAYOFFS
243	12:53	NUM	4	983	WATCH TV PROG: SUPERBOWL
244	12:54	NUM	4	987	WATCH TV PROG: USFL FOOTBALL WEEKEND GAMES
245	12:55	NUM	4	991	WATCH TV PROG: USFL FOOTBALL MONDAY GAMES
246	12:56	NUM	4	995	WATCH TV PROG: COLLEGE FOOTBALL REG SEASN
247	12:57	NUM	4	999	WATCH TV PROG: COLLEGE FOOTBALL BOWL GAMS
248	12:58	NUM	4	1003	WATCH TV PROG: MJR LEAG BASEBALL REG SEAS
249	12:59	NUM	4	1007	WATCH TV PROG: MJR LEAG BASEBALL PLAYOFFS
250	12:00	NUM	4	1011	WATCH TV PROG: WORLD SERIES
251	12:01	NUM	4	1015	WATCH TV PROG: NBA BASKETBALL
252	12:02	NUM	4	1019	WATCH TV PROG: COLLEGE BASKETBALL
253	12:03	NUM	4	1023	WATCH TV PROG: NHL HOCKEY
254	12:04	NUM	4	1027	WATCH TV PROG: PROFESSIONAL WRESTLING
255	12:05	NUM	4	1031	WATCH TV PROG: CAR RACES
256	12:06	NUM	4	1035	WATCH TV PROG: GOLF TOURNAMENTS
257	12:07	NUM	4	1039	WATCH TV PROG: TENNIS TOURNAMENTS
258	12:08	NUM	4	1043	WATCH TV PROG: WKND SPORTS SH/WIDE WORLD
259	12:09	NUM	4	1047	TIME ZONE YOU LIVED IN
260	12:10	NUM	4	1051	EFFECT OF F-T CIVIL JOB OFFER AT SHIPING
261	12:11	NUM	4	1055	SCHOOL STATUS WHEN CONTRACTED
262	12:12	NUM	4	1059	WORK STATUS WHEN CONTRACTED
263	12:13	NUM	4	1063	SCHOOL STATUS IF NOT ENLISTED
264	12:14	NUM	4	1067	WORK STATUS IF NOT ENLISTED
265	12:15	NUM	4	1071	HELP W/ JOB DEC: FATHER
266	12:16	NUM	4	1075	HELP W/ JOB DEC: MOTHER
267	12:17	NUM	4	1079	HELP W/ JOB DEC: BROTHERS/SISTERS
268	12:18	NUM	4	1083	HELP W/ JOB DEC: FRIENDS
269	12:19	NUM	4	1087	HELP W/ JOB DEC: GIRL/BOYFRIEND, SPOUSE
270	12:20	NUM	4	1091	HELP W/ JOB DEC: TEACHER(S)

1095	NUM	1 06 10	HELP W/ JOB DEC: SCHOOL COUNSELOR
1099	NUM	1 06 14	HELP W/ JOB DEC: MILITARY RECRUITERS
1103	NUM	1 06 11	HELP W/ JOB DEC: OTHERS
1107	NUM	1 06 13	HELP W/ JOB DEC: NO ONE BUT MYSELF
1111	NUM	1 06 15	SEEK CAREER INFO: FATHER
1115	NUM	1 06 18	SEEK CAREER INFO: MOTHER
1119	NUM	1 06 16	SEEK CAREER INFO: BROTHERS/SISTERS
1123	NUM	1 06 20	SEEK CAREER INFO: FRIENDS
1127	NUM	1 06 21	SEEK CAREER INFO: GIRL/BOYFRIEND, SPOUSE
1131	NUM	1 06 17	SEEK CAREER INFO: TEACHER(S)
1135	NUM	1 06 24	SEEK CAREER INFO: SCHOOL COUNSELOR
1139	NUM	1 06 24	SEEK CAREER INFO: MILITARY RECRUITERS
1143	NUM	1 06 21	SEEK CAREER INFO: OTHERS
1147	NUM	1 06 23	SEEK CAREER INFO: NO ONE BUT MYSELF
1151	NUM	1 06 23	LIKE TO PLEASE: FATHER
1155	NUM	1 06 34	LIKE TO PLEASE: MOTHER
1159	NUM	1 06 34	LIKE TO PLEASE: BROTHERS/SISTERS
1163	NUM	1 06 31	LIKE TO PLEASE: FRIENDS
1167	NUM	1 06 30	LIKE TO PLEASE: GIRL/BOYFRIEND, SPOUSE
1171	NUM	1 06 31	LIKE TO PLEASE: TEACHER(S)
1175	NUM	1 06 34	LIKE TO PLEASE: SCHOOL COUNSELOR
1179	NUM	1 06 31	LIKE TO PLEASE: MILITARY RECRUITERS
1183	NUM	1 06 34	LIKE TO PLEASE: OTHERS
1187	NUM	1 06 31	LIKE TO PLEASE: NO ONE BUT MYSELF
1191	NUM	1 06 44	IMPORT JOB FACTS: DIFFICULTY OF JOB
1195	NUM	1 06 44	IMPORT JOB FACTS: PEOPLE WORKING WITH
1199	NUM	1 06 40	IMPORT JOB FACTS: BOSSES CHARACTERISTICS
1203	NUM	1 06 40	IMPORT JOB FACTS: SALARY
1207	NUM	1 06 40	IMPORT JOB FACTS: WORKING CONDITIONS
1211	NUM	1 06 41	IMPORT JOB FACTS: PROMOTION OPPORTUNITIES
1215	NUM	1 06 46	IMPORT JOB FACTS: FRIENDS OPINION OF JOB
1219	NUM	1 06 44	IMPORT JOB FACTS: PARENTS OPINION OF JOB
1223	NUM	1 06 41	IMPORT JOB FACTS: HEALTH/RETIRE BENEFITS
1227	NUM	1 06 41	IMPORT JOB FACTS: ENJOYMENT OF WORK TYPE
1231	NUM	1 06 43	MOST IMPORTANT JOB FACT KNOWN BEFORE TAKING
1235	NUM	1 06 5	EMPLOYER'S REACTION TO YOU ENLISTING
1239	NUM	1 06 19	ARMY COMPONENT
1243	NUM	1 06 20	TRAVEL MILES FOR DRILL
1247	NUM	1 06 21	TRAVEL TIME FOR DRILL
1251	NUM	1 06 21	TRANSPORTATION TYPE FOR DRILL
1255	NUM	1 06 21	PLANS TO TRANSFER TO REGULAR ACTIVE DUTY
1259	NUM	1 06 24	EFFECT OF ROTC SIMULTANEOUS MEMBERSHIP
1263	NUM	1 06 25	EFFECT OF SPLIT TRAINING
1267	NUM	1 06 25	PLANS AFTER THIS ENLISTMENT
1271	NUM	1 06 34	BONUS FOR JOB/UNIT CHOSEN: DIDN'T QUALIFY
1275	NUM	1 06 34	BONUS FOR JOB/UNIT CHOSEN: NOT FOR UNIT
1279	NUM	1 06 31	JOB/UNIT BONUS: NONE FOR JOB I SELECTED
1283	NUM	1 06 31	JOB/UNIT BONUS: DIDN'T KNOW OF ANY BONUS
1287	NUM	1 06 31	JOB/UNIT BONUS: YES, FOR THE UNIT
1291	NUM	1 06 31	JOB/UNIT BONUS: YES, FOR THE JOB
1295	NUM	1 06 34	JOB/UNIT BONUS: DON'T KNOW IF I GET ONE
1299	NUM	1 06 34	ED ASST/LOAN REPAY: NO, DID NOT QUALIFY
1303	NUM	1 06 34	ED ASST/LOAN REPAY: NO, ALREADY GOT BONUS
1307	NUM	1 06 34	ED ASST/LOAN REPAY: DIDN'T KNOW OF THEM
1311	NUM	1 06 34	ED ASST/LOAN REPAY: YES ED ASST PROGRAM
1315	NUM	1 06 34	ED ASST/LOAN REPAY: YES LOAN REPAY PROGRAM

527	02291	NUM	4	1319
528	0230	NUM	4	1323
529	0231	NUM	4	1327
530	0232	NUM	4	1331
531	0233	NUM	4	1335
532	0234	NUM	4	1339
533	0235	NUM	4	1343
534	0236	NUM	4	1347
535	0237	NUM	4	1351
536	0240	NUM	4	1355
537	0241A	NUM	4	1359
538	0242B	NUM	4	1363
539	0242C	NUM	4	1367
540	0318	NUM	4	1371
541	HKSTUOK	NUM	4	1375
542	HKSHORK	NUM	4	1379
543	71P	CHAR	5	1383
544	11 1051	NUM	4	1388
545	11 1115	NUM	4	1392
546	11 1116	NUM	4	1396
547	11 1117	NUM	4	1400
548	11 1118	NUM	4	1404
549	11 1119	NUM	4	1408
550	11 1221	NUM	4	1412
551	11 1222	NUM	4	1416
552	11 0228	NUM	4	1420
553	11 0229	NUM	4	1424
554	11 1232	NUM	4	1428
555	11 1233	NUM	4	1432
556	11 0242	NUM	4	1436
557	12 HSEID	NUM	4	1440
558	12 HILKS	NUM	4	1444
559	12A 1115	NUM	4	1448
560	12B 1115	NUM	4	1452
561	12C 1115	NUM	4	1456
562	12D 1115	NUM	4	1460
563	12E 1211	NUM	4	1464
564	12 1049	NUM	4	1468
565	12A 1118	NUM	4	1472
566	12B 1118	NUM	4	1476
567	12C 1118	NUM	4	1480
568	12D 1118	NUM	4	1484
569	12E 1118	NUM	4	1488
570	12F 1118	NUM	4	1492
571	12G 1118	NUM	4	1496
572	12A 1119	NUM	4	1500
573	12B 1119	NUM	4	1504
574	12A 0231	NUM	4	1508
575	12B 0231	NUM	4	1512
576	12 1221	NUM	4	1516
577	12 1222	NUM	4	1520
578	FKLSTUOK	NUM	4	1524
579	HKSHORK	NUM	4	1528
580	MBRTUADP	NUM	4	1532
581	CHI 1051	NUM	4	1536
582	CHI 1110	NUM	4	1540

ED ASSI/LOAN REPAY:I DON'T KNOW
 EFFECT OF NO INCENTIVE
 CASH BONUS AMOUNT
 IMPORT OF BEING AT HOME
 IMPORT OF TRAINING - BETTER JOB
 IMPORT OF TRAINING - PROMOT/SAL INCREASE
 IMPORT OF TRAINING - START NEW CAREER
 IMPORT OF NO OPENINGS IN ACTIVE DUTY
 IMPORT OF NOT QUALIFYING FOR ACTIVE DUTY
 REASON FOR ENLISTING IN UNIT
 ZIP BEFORE ENLIST:FRONT OF ANSWER SHEET
 ZIP BEFORE ENLIST:ON ENLIST CONTRACT
 ZIP BEFORE ENLIST:I DON'T KNOW
 AFFECT BY EMPLOYER
 # OF WEEKS LOOKING FOR WORK
 # OF WEEKS WORKING IN THE PAST YEAR
 ZIPCODE OF HOUSE DURING TEENS
 REC'D UNREQUESTED INFO FROM:OUT OF RANGE
 RESPOND TO ARMY AD: OUT OF RANGE
 RESPOND TO REACT CARD:OUT OF RANGE
 RESPOND TO CALL:OUT OF RANGE
 USED/VALUED:OUT OF RANGE
 AIDED ENLISTMENT DECISION:OUT OF RANGE
 REG LISTEN TO WEEKDAY RADIO:OUT OF RANGE
 REG LISTEN TO WEEKEND RADIO:OUT OF RANGE
 JOB/UNIT BONUS:OUT OF RANGE
 ED ASSI/LOAN REPAY:OUT OF RANGE
 REGULARLY WATCH WEEKDAY TV:OUT OF RANGE
 REGULARLY WATCH WEEKEND TV:OUT OF RANGE
 ZIP BEFORE ENLIST:OUT OF RANGE
 HIGH SCHOOL/COLLEGE CONSISTENCY CHECK
 HKSHORK/HKSLOOK CONSISTENCY CHECK
 SENT CARD/REC'D REPLY CONSISTENCY CHECK
 TOLL CALL/CONTACT RCTR CONSISTENCY CHECK
 NON-RESPONSE TO ARMY AD CONSISTENCY CHECK
 TOLL CALL/REC'D REPLY CONSISTENCY CHECK
 NO WORK FOR PAY PRIOR TO ARMY CHECK
 RCTR/COUNSELOR INFO ABOUT JOB CHECK
 REC'D STA LETTER AS REPLY TO AD CHECK
 REC'D GIFT AS REPLY TO AD CHECK
 REC'D POSTER AS REPLY TO AD CHECK
 REC'D SERVICE BKLET AS REPLY TO AD CHK
 REC'D ACF BOOKLET AS REPLY TO AD CHECK
 REC'D BUMPER STKR AS REPLY TO AD CHECK
 REC'D BOOKCOVERS AS REPLY TO AD CHECK
 ARMY SERVICE BKLET HELPED DECISION CHECK
 ACF BOOKLET HELPED DECISION CHECK
 RECEIVED CASH BONUS CONSISTENCY CHECK
 DID NOT RECEIVE CASH BONUS CHECK
 NON-REGULAR WEEKDAY RADIO LISTENER CHECK
 NON-REGULAR WEEKEND RADIO LISTENER CHECK
 RECODED - WKS NOT WORKING,BUT LOOKING
 RECODED - WKS WORKING DURING PAST YEAR
 RECODED - ZIP COLLAPSED INTO BRIGADE
 NUMBER OF ITEMS CHECKED T051B - T051I
 NUMBER OF ITEMS CHECKED T110A - T110I

SAS

383	CNT_1111	NUM	4	1544	NUMBER OF ITEMS CHECKED T111A - T111I
384	CNT_1112	NUM	4	1548	NUMBER OF ITEMS CHECKED T112A - T112I
385	CNT_1113	NUM	4	1552	NUMBER OF ITEMS CHECKED T113A - T113I
386	CNT_1114	NUM	4	1556	NUMBER OF ITEMS CHECKED T114A - T114I
387	CNT_1115	NUM	4	1560	NUMBER OF ITEMS CHECKED T115A - T115C
388	CNT_1116	NUM	4	1564	NUMBER OF ITEMS CHECKED T116C - T116I
389	CNT_1117	NUM	4	1568	NUMBER OF ITEMS CHECKED T117C - T117I
390	CNT_1118	NUM	4	1572	NUMBER OF ITEMS CHECKED T118B - T118H
391	CNT_1119	NUM	4	1576	NUMBER OF ITEMS CHECKED T119B - T119C
392	CNT_1157	NUM	4	1580	NUMBER OF ITEMS CHECKED T1157B - T1157J
393	CNT_1176	NUM	4	1584	NUMBER OF ITEMS CHECKED T1176A - T1176I
394	CNT_1198	NUM	4	1588	NUMBER OF ITEMS CHECKED T1198A - T1198I
395	CNT_1221	NUM	4	1592	NUMBER OF ITEMS CHECKED T221A - T221E
396	CNT_1222	NUM	4	1596	NUMBER OF ITEMS CHECKED T222A - T222E
397	CNT_1232	NUM	4	1600	NUMBER OF ITEMS CHECKED T232A - T232F
398	CNT_1233	NUM	4	1604	NUMBER OF ITEMS CHECKED T233A - T233F
399	CNT_1361	NUM	4	1608	NUMBER OF ITEMS CHECKED T361A - T361I
400	CNT_1362	NUM	4	1612	NUMBER OF ITEMS CHECKED T362A - T362I
401	CNT_1363	NUM	4	1616	NUMBER OF ITEMS CHECKED T363A - T363I
402	CNT_1364	NUM	4	1620	NUMBER OF ITEMS CHECKED T364A - T364J
403	CNT_U228	NUM	4	1624	NUMBER OF ITEMS CHECKED U228A - U228G
404	CNT_U229	NUM	4	1628	NUMBER OF ITEMS CHECKED U229A - U229E
405	CNT_U242	NUM	4	1632	NUMBER OF ITEMS CHECKED U242A - U242B
406	MISSDOT	NUM	4	1636	NUMBER OF 'NO RESPONSE' RESPONSES
407	MISSA	NUM	4	1640	NUMBER OF 'MULT RESPONSE ERROR' RESPONSES
408	MISSB	NUM	4	1644	NUMBER OF 'OUT OF RANGE' RESPONSES
409	MISSLOG	NUM	4	1648	NUMBER OF 'FAILED LOGIC CHECKS'
410	MISSTOT	NUM	4	1652	NUM MISSING VALUES + FAILED LOGIC CHKS
411	COMP	NUM	4	1656	COMPONENT SIGNED UP FOR
412	PRMILSER	NUM	4	1660	PRIOR MILITARY SERVICE
413	SEX	NUM	4	1664	SEX AS REPORTED ON MEPRS/REQUEST
414	POPGRP	NUM	4	1668	POPULATION GROUP
415	MAKST	NUM	4	1672	MARITAL STATUS
416	EDLEV	NUM	4	1676	EDUCATION CERTIFICATION
417	AGEATACC	NUM	4	1680	AGE AT TIME OF ACCESSION
418	BR	CHAR	2	1684	BATTALION
419	RIPGM	CHAR	1	1686	RESERVE INCENTIVE PROGRAM
420	ETYPE	NUM	8	1687	ENLISTMENT TYPE
421	MCAT	NUM	8	1695	MENTAL CATEGORY (ENLISTMENT RECORD)
422	MCAT80	NUM	8	1703	MENTAL CATEGORY (1980 YOUTH NORMS)
423	MCAT44	NUM	8	1711	MENTAL CATEGORY (WWII NORMS)
424	XSEX	NUM	4	1719	CROSSING VARIABLE-GENDER
425	XEDLEV2	NUM	4	1723	X-ING VAR:HIGHEST EDUCATION AR/NG
426	XRMICAT	NUM	4	1727	X-ING VAR:AFQT (ENLISTMENT RECORD)
427	XRMICAT80	NUM	4	1731	X-ING VAR:AFQT (1985 RENORM/'80 YTH NORM)
428	XRMICAT44	NUM	4	1735	X-ING VAR:AFQT (WWII NORM)
429	XPOPGRP	NUM	4	1739	X-ING VAR:ETHNIC GROUP
430	XPOPGRP	NUM	4	1743	X-ING VAR:SELF-REPORTED ETHNIC GROUP
431	XMAKST	NUM	4	1747	X-ING VAR:MARITAL STATUS
432	XREGION	NUM	4	1751	X-ING VAR:REGION (RECRUITING BRIGADES)
433	XKORURB	NUM	4	1755	X-ING VAR:RURAL/URBAN
434	XPROG	NUM	4	1759	X-ING VAR:ST/SMP PROGRAM PARTICIPATION
435	XTHICENT	NUM	4	1763	X-ING VAR:INCEN MALE 1-3B HSST/HSDG/POST
436	XEDLEV2	NUM	4	1767	X-ING VAR:TIME ZONE
437	XAGEATACC	NUM	4	1771	X-ING VAR:AGE AT ACCESSION

APPENDIX H

CROSSWALK OF 1983, 1984, AND 1985 ARI NEW RECRUITS SURVEYS
(ALL FORMS), AND THE 1984 ARI ENLISTMENT
DECISION SURVEYS (FORMS E, G, AND H)

CROSSWALK OF 1983, 1984, AND 1985 ARI NEW RECRUITS SURVEYS
(ALL FORMS), AND THE 1984 ARI ENLISTMENT
DECISION SURVEYS (FORMS E, G, AND H)

USN	ANAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1	STATION														
2	B178					0071	0071	0137	0137			0004	0004	0004	0004
3	B179														
4	B180														
5	B181														
6	B182														
7	B183														
8	B184														
9	B185														
10	B186														
11	B187														
12	B188														
13	B189														
14	B190														
15	B191														
16	B192														
17	B193														
18	B194														
19	B195														
20	B196														
21	B197														
22	B198														
23	B199														
24	B200														
25	B201														
26	B202														
27	B203														
28	B204														
29	B205														
30	B206														
31	B207														
32	B208														
33	B209														
34	B210														
35	B211														
36	B212														
37	B213														
38	B214														
39	B215														
40	B216														
41	B217														
42	B218														
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44	B220														
45	B221														
46	B222														
47	B223														
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49	B225														
50	B226														
51	B227														
52	B228														
53	B229														
54	B230														
55	B231														
56	B232														
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63	B239														
64	B240														
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69	B245														
70	B246														
71	B247														
72	B248														
73	B249														
74	B250														
75	B251														
76	B252														
77	B253														
78	B254														
79	B255														
80	B256														
81	B257														
82	B258														
83	B259														
84	B260														
85	B261														
86	B262														
87	B263														
88	B264														
89	B265														
90	B266														
91	B267														
92	B268														
93	B269														
94	B270														
95	B271														
96	B272														
97	B273														
98	B274														
99	B275														
100	B276														

UBS	ANIMATE	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
55	1020		0020	0004												
56	1021		0021	0005											Q020	
57	1022		0022	0006											Q021	
58	1023		0023													
59	1024		0024	0008	Q008									Q015		Q009
60	1025		0025		Q018									Q016		Q010
61	1026		0026		Q019											
62	1027		0027A-J		Q020A-J											
63	1027A		0027A		Q020A											
64	1027B		0027B		Q020B											
65	1027C		0027C		Q020C											
66	1027D		0027D		Q020D											
67	1027E		0027E		Q020E											
68	1027F		0027F		Q020F											
69	1027G		0027G		Q020G											
70	1027H		0027H		Q020H											
71	1027I		0027I		Q020I											
72	1027J		0027J		Q020J											
73	1028		0028A-J		Q021A-J											
74	1028A		0028A		Q021A											
75	1028B		0028B		Q021B											
76	1028C		0028C		Q021C											
77	1028D		0028D		Q021D											
78	1028E		0028E		Q021E											
79	1028F		0028F		Q021F											
80	1028G		0028G		Q021G											
81	1028H		0028H		Q021H											
82	1028I		0028I		Q021I											
83	1028J		0028J		Q021J											
84	1029		0029A-J		Q022A-J											
85	1029A		0029A		Q022A											
86	1029B		0029B		Q022B											
87	1029C		0029C		Q022C											
88	1029D		0029D		Q022D											
89	1029E		0029E		Q022E											
90	1029F		0029F		Q022F											
91	1029G		0029G		Q022G											
92	1029H		0029H		Q022H											
93	1029I		0029I		Q022I											
94	1029J		0029J		Q022J											
95	1030		0030A-J		Q023A-J											
96	1030A		0030A		Q023A											
97	1030B		0030B		Q023B											
98	1030C		0030C		Q023C											
99	1030D		0030D		Q023D											
100	1030E		0030E		Q023E											
101	1030F		0030F		Q023F											
102	1030G		0030G		Q023G											
103	1030H		0030H		Q023H											
104	1030I		0030I		Q023I											
105	1030J		0030J		Q023J											
106	1031		Q024	Q009	Q024	Q011		Q011		Q065			Q009	Q009	Q009	Q011
107	1032		Q025	Q010	Q025	Q012		Q012		Q066			Q010	Q010	Q010	Q012
108	1033		Q026	Q011	Q026	Q013		Q013		Q067			Q011	Q011	Q011	Q013

OB.	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
104	1034	0027	0034	0012	0027	0014	0023	0014	0014	0068			0012	0012	0012	0014
110	1035		0043	0047	0081		0025	0043	0043	0074						
111	1036		0044	0048	0082		0024	0044	0044	0075						
112	1037		0045	0049	0083		0025	0045	0045	0076						
113	1038		0046	0050	0084		0026	0046	0046	0077						
114	1039		0047	0051	0085		0027	0047	0047	0078						
115	1040		0048	0052	0086		0028	0048	0048	0079			0055			
116	1041		0049	0053	0087		0029	0049	0049	0080			0056			
117	1042		0050	0054	0088		0030	0050	0050	0081			0057			
118	1043		0051	0055	0089		0031	0051	0051				0058			
119	1044		0052	0056	0090		0032	0052	0052				0059			
120	1045		0053	0057	0091		0033	0053	0053				0060	0051		0015
121	1046		0054	0058	0092		0034	0054	0054	0135	0092	0094	0061	0052		0016
122	1047		0055	0059	0093		0035	0055	0055				0062	0053		0017
123	1048		0056	0060	0094		0036	0056	0056	0136	0095	0096	0063	0054		0018
124	1049		0057	0061	0095		0037	0057	0057	0137	0096	0096	0064	0055		0019
125	1050		0058	0062	0096		0038	0058	0058				0065	0056		0020
126	1051	0028A-H	0059A-H	0063A-H	0097		0039	0059	0059				0066	0057	0015	0020-A7
127	1051A	0028A-H	0059A-H	0063A-H	0098		0040	0060	0060				0067	0058		0020
128	1051B	0028B	0059B	0063B	0099		0041	0061	0061				0068	0059		0020A1
129	1051C	0028C	0059C	0063C	0100		0042	0062	0062				0069	0060		0020A2
130	1051D	0028D	0059D	0063D	0101		0043	0063	0063				0070	0061		0020A3
131	1051E	0028E	0059E	0063E	0102		0044	0064	0064				0071	0062		0020A4
132	1051F	0028F	0059F	0063F	0103		0045	0065	0065				0072	0063		0020A5
133	1051G	0028G	0059G	0063G	0104		0046	0066	0066				0073	0064		0020A6
134	1051H	0028H	0059H	0063H	0105		0047	0067	0067				0074	0065		0020A7
135	1051I		0060	0064	0098		0048	0068	0068				0075	0066		
136	1052	0059	0061	0065	0099		0049	0069	0069				0076	0067		
137	1053	0060	0062	0066	0100		0050	0070	0070				0077	0068		
138	1054	0061	0063	0067	0101		0051	0071	0071				0078	0069		
139	1055		0064	0068	0102		0052	0072	0072				0079	0070		
140	1056A		0065	0069	0103		0053	0073	0073				0080	0071		
141	1056F		0066	0070	0104		0054	0074	0074				0081	0072		
142	1057A		0067	0071	0105		0055	0075	0075				0082	0073		
143	1057F		0068	0072	0106		0056	0076	0076				0083	0074		
144	1058		0069	0073	0107		0057	0077	0077				0084	0075		
145	1059	0067	0070	0074	0108		0058	0078	0078				0085	0076		
146	1060	0068	0071	0075	0109		0059	0079	0079				0086	0077		
147	1061	0069	0072	0076	0110		0060	0080	0080				0087	0078		
148	1062	0070	0073	0077	0111		0061	0081	0081				0088	0079		
149	1063	0071	0074	0078	0112		0062	0082	0082				0089	0080		
150	1064	0072	0075	0079	0113		0063	0083	0083				0090	0081		
151	1065	0073	0076	0080	0114		0064	0084	0084				0091	0082		
152	1066	0074	0077	0081	0115		0065	0085	0085				0092	0083		
153	1067	0075	0078	0082	0116		0066	0086	0086				0093	0084		
154	1068	0076	0079	0083	0117		0067	0087	0087				0094	0085		
155	1069	0077	0080	0084	0118		0068	0088	0088				0095	0086		
156	1070	0078	0081	0085	0119		0069	0089	0089				0096	0087		
157	1071	0079	0082	0086	0120		0070	0090	0090				0097	0088		
158	1072	0080	0083	0087	0121		0071	0091	0091				0098	0089		
159	1073	0081	0084	0088	0122		0072	0092	0092				0099	0090		
160	1074	0082	0085	0089	0123		0073	0093	0093				0100	0091		
161	1075	0083	0086	0090	0124		0074	0094	0094				0101	0092		
162	1076	0084	0087	0091	0125		0075	0095	0095				0102	0093		

UBS	ARIRNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
163	1077	Q037		Q025	Q034										Q046	Q025
164	1078	Q038	Q039	Q026	Q035					Q056			Q048	Q044	Q047	Q038
165	1079	Q039	Q040	Q027	Q036					Q057			Q049	Q045	Q048	Q026
166	1080	Q040		Q028	Q037					Q058			Q050	Q046	Q049	Q027
167	1081	Q041		Q029	Q038											
168	1082	Q042		Q030	Q039								Q051	Q047	Q050	Q028
169	1083	Q043	Q041	Q031	Q040								Q052	Q048	Q051	Q029
170	1084	Q044	Q042	Q032	Q041								Q053	Q049	Q052	Q030
171	1085	Q045	Q042	Q033	Q041											
172	1086	Q046	Q042	Q034	Q042										Q053	Q031
173	1087	Q047	Q042	Q035	Q043										Q054	Q032
174	1088	Q048		Q036	Q044										Q055	Q033
175	1089	Q049		Q037	Q044										Q056	
176	1090	Q050		Q038	Q046											
177	1091	Q051		Q039	Q047											
178	1092	Q052		Q040	Q048											
179	1093	Q053		Q041	Q049											
180	1094	Q054		Q042	Q050											
181	1095	Q055		Q043	Q051											
182	1096	Q056		Q044	Q051											
183	1097	Q057		Q045	Q045											
184	1098	Q058		Q046	Q045											
185	1099	Q072A-J	Q077A-J	Q016A-J	Q091A-J											
186	1099A	Q072A	Q077A	Q016A	Q091A											
187	1099B	Q072B	Q077B	Q016B	Q091B											
188	1099C	Q072C	Q077C	Q016C	Q091C											
189	1099D	Q072D	Q077D	Q016D	Q091D											
190	1099E	Q072E	Q077E	Q016E	Q091E											
191	1099F	Q072F	Q077F	Q016F	Q091F											
192	1099G	Q072G	Q077G	Q016G	Q091G											
193	1099H	Q072H	Q077H	Q016H	Q091H											
194	1099I	Q072I	Q077I	Q016I	Q091I											
195	1099J	Q072J	Q077J	Q016J	Q091J											
196	1100	Q073A-F	Q078A-F	Q016A-F	Q092A-F											
197	1100A	Q073A	Q078A	Q016A	Q092A											
198	1100B	Q073B	Q078B	Q016B	Q092B											
199	1100C	Q073C	Q078C	Q016C	Q092C											
200	1100D	Q073D	Q078D	Q016D	Q092D											
201	1100E	Q073E	Q078E	Q016E	Q092E											
202	1100F	Q073F	Q078F	Q016F	Q092F											
203	1101	Q074A-J	Q079A-J	Q016A-J	Q093A-J											
204	1101A	Q074A	Q079A	Q016A	Q093A											
205	1101B	Q074B	Q079B	Q016B	Q093B											
206	1101C	Q074C	Q079C	Q016C	Q093C											
207	1101D	Q074D	Q079D	Q016D	Q093D											
208	1101E	Q074E	Q079E	Q016E	Q093E											
209	1101F	Q074F	Q079F	Q016F	Q093F											
210	1101G	Q074G	Q079G	Q016G	Q093G											
211	1101H	Q074H	Q079H	Q016H	Q093H											
212	1101I	Q074I	Q079I	Q016I	Q093I											
213	1101J	Q074J	Q079J	Q016J	Q093J											
214	1102	Q075A-F	Q080A-F	Q016A-F	Q094A-F											
215	1102A	Q075A	Q080A	Q016A	Q094A											
216	1102B	Q075B	Q080B	Q016B	Q094B											

UBS	ARNAME	1985 FORM A	1985 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
217	1102C	Q075C	Q080C		Q094C											
218	1102D	Q075D	Q080D		Q094D											Q044C
219	1102E	Q075E	Q080E		Q094E											Q044D
220	1102F	Q075F	Q080F		Q094F											Q044E
221	1103	Q076	Q081													Q044F
222	1104	Q077	Q082													
223	1105	Q078	Q083													
224	1106	Q079	Q084													
225	1107	Q080	Q085													
226	1108	Q081	Q086													
227	1109	Q082	Q087													
228	1110	Q083A-J	Q088A-J	Q013A-J	Q095A-J	Q015	Q002	Q015	Q014	Q024	Q015_024	Q015_024	Q013_A12			
229	1110A	Q083A	Q088A	Q013A	Q095A	Q015A	Q002A	Q015A	Q014A	Q024	Q015	Q015	Q013A1			
230	1110B	Q083B	Q088B	Q013B	Q095B	Q015B	Q002B	Q015B	Q014B	Q025	Q016	Q016	Q013A2			
231	1110C	Q083C	Q088C	Q013C	Q095C	Q015C	Q002C	Q015C	Q014C	Q026	Q017	Q017	Q013A3			
232	1110D	Q083D	Q088D	Q013D	Q095D	Q015D	Q002D	Q015D	Q014D	Q027	Q018	Q018	Q013A4			
233	1110E	Q083E	Q088E	Q013E	Q095E	Q015E	Q002E	Q015E	Q014E	Q028	Q019	Q019	Q013A5			
234	1110F	Q083F	Q088F	Q013F	Q095F	Q015F	Q002F	Q015F	Q014F	Q029	Q020	Q020	Q013A6			
235	1110G	Q083G	Q088G	Q013G	Q095G	Q015G	Q002G	Q015G	Q014G	Q030	Q021	Q021	Q013A7			
236	1110H	Q083H	Q088H	Q013H	Q095H	Q015H	Q002H	Q015H	Q014H	Q031	Q022	Q022	Q013A8			
237	1110I	Q083I	Q088I	Q013I	Q095I	Q015I	Q002I	Q015I	Q014I	Q032	Q023	Q023	Q013A9			
238	1110J	Q083J	Q088J	Q013J	Q095J	Q015J	Q002J	Q015J	Q014J	Q033	Q024	Q024	Q013			
239	1111	Q084A-J	Q089A-J	Q096A-J	Q096A-J	Q016	Q002A	Q016	Q015	Q015	Q016	Q016	Q015			
240	1111A	Q084A	Q089A	Q096A	Q096A	Q016A	Q002A	Q016A	Q015A	Q015A	Q016A	Q016A	Q015A			
241	1111B	Q084B	Q089B	Q096B	Q096B	Q016B	Q002B	Q016B	Q015B	Q015B	Q016B	Q016B	Q015B			
242	1111C	Q084C	Q089C	Q096C	Q096C	Q016C	Q002C	Q016C	Q015C	Q015C	Q016C	Q016C	Q015C			
243	1111D	Q084D	Q089D	Q096D	Q096D	Q016D	Q002D	Q016D	Q015D	Q015D	Q016D	Q016D	Q015D			
244	1111E	Q084E	Q089E	Q096E	Q096E	Q016E	Q002E	Q016E	Q015E	Q015E	Q016E	Q016E	Q015E			
245	1111F	Q084F	Q089F	Q096F	Q096F	Q016F	Q002F	Q016F	Q015F	Q015F	Q016F	Q016F	Q015F			
246	1111G	Q084G	Q089G	Q096G	Q096G	Q016G	Q002G	Q016G	Q015G	Q015G	Q016G	Q016G	Q015G			
247	1111H	Q084H	Q089H	Q096H	Q096H	Q016H	Q002H	Q016H	Q015H	Q015H	Q016H	Q016H	Q015H			
248	1111I	Q084I	Q089I	Q096I	Q096I	Q016I	Q002I	Q016I	Q015I	Q015I	Q016I	Q016I	Q015I			
249	1111J	Q084J	Q089J	Q096J	Q096J	Q016J	Q002J	Q016J	Q015J	Q015J	Q016J	Q016J	Q015J			
250	1112	Q085A-J	Q090A-J	Q097A-J	Q097A-J	Q017	Q002A	Q017	Q016	Q016	Q017	Q017	Q016			
251	1112A	Q085A	Q090A	Q097A	Q097A	Q017A	Q002A	Q017A	Q016A	Q016A	Q017A	Q017A	Q016A			
252	1112B	Q085B	Q090B	Q097B	Q097B	Q017B	Q002B	Q017B	Q016B	Q016B	Q017B	Q017B	Q016B			
253	1112C	Q085C	Q090C	Q097C	Q097C	Q017C	Q002C	Q017C	Q016C	Q016C	Q017C	Q017C	Q016C			
254	1112D	Q085D	Q090D	Q097D	Q097D	Q017D	Q002D	Q017D	Q016D	Q016D	Q017D	Q017D	Q016D			
255	1112E	Q085E	Q090E	Q097E	Q097E	Q017E	Q002E	Q017E	Q016E	Q016E	Q017E	Q017E	Q016E			
256	1112F	Q085F	Q090F	Q097F	Q097F	Q017F	Q002F	Q017F	Q016F	Q016F	Q017F	Q017F	Q016F			
257	1112G	Q085G	Q090G	Q097G	Q097G	Q017G	Q002G	Q017G	Q016G	Q016G	Q017G	Q017G	Q016G			
258	1112H	Q085H	Q090H	Q097H	Q097H	Q017H	Q002H	Q017H	Q016H	Q016H	Q017H	Q017H	Q016H			
259	1112I	Q085I	Q090I	Q097I	Q097I	Q017I	Q002I	Q017I	Q016I	Q016I	Q017I	Q017I	Q016I			
260	1112J	Q085J	Q090J	Q097J	Q097J	Q017J	Q002J	Q017J	Q016J	Q016J	Q017J	Q017J	Q016J			
261	1113	Q086A-J	Q091A-J	Q098A-J	Q098A-J	Q018	Q002A	Q018	Q017	Q017	Q018	Q018	Q017			
262	1113A	Q086A	Q091A	Q098A	Q098A	Q018A	Q002A	Q018A	Q017A	Q017A	Q018A	Q018A	Q017A			
263	1113B	Q086B	Q091B	Q098B	Q098B	Q018B	Q002B	Q018B	Q017B	Q017B	Q018B	Q018B	Q017B			
264	1113C	Q086C	Q091C	Q098C	Q098C	Q018C	Q002C	Q018C	Q017C	Q017C	Q018C	Q018C	Q017C			
265	1113D	Q086D	Q091D	Q098D	Q098D	Q018D	Q002D	Q018D	Q017D	Q017D	Q018D	Q018D	Q017D			
266	1113E	Q086E	Q091E	Q098E	Q098E	Q018E	Q002E	Q018E	Q017E	Q017E	Q018E	Q018E	Q017E			
267	1113F	Q086F	Q091F	Q098F	Q098F	Q018F	Q002F	Q018F	Q017F	Q017F	Q018F	Q018F	Q017F			
268	1113G	Q086G	Q091G	Q098G	Q098G	Q018G	Q002G	Q018G	Q017G	Q017G	Q018G	Q018G	Q017G			
269	1113H	Q086H	Q091H	Q098H	Q098H	Q018H	Q002H	Q018H	Q017H	Q017H	Q018H	Q018H	Q017H			
270	1113I	Q086I	Q091I	Q098I	Q098I	Q018I	Q002I	Q018I	Q017I	Q017I	Q018I	Q018I	Q017I			

NAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1113	Q086J	Q091J	Q094A-J	Q098J	Q019	Q003	Q019	Q018	Q034	Q025_034	Q025_034	Q014_A12	Q013_A12	Q045_A12	
1114	Q087A	Q092A	Q096A	Q099A	Q019A	Q003A	Q019A	Q018A	Q034	Q025_034	Q025_034	Q014A1	Q013A1	Q045A1	
1115	Q087B	Q092B	Q096B	Q099B	Q019B	Q003B	Q019B	Q018B	Q034	Q025_034	Q025_034	Q014A2	Q013A2	Q045A2	
1116	Q087C	Q092C	Q096C	Q099C	Q019C	Q003C	Q019C	Q018C	Q034	Q025_034	Q025_034	Q014A3	Q013A3	Q045A3	
1117	Q087D	Q092D	Q096D	Q099D	Q019D	Q003D	Q019D	Q018D	Q034	Q025_034	Q025_034	Q014A4	Q013A4	Q045A4	
1118	Q087E	Q092E	Q096E	Q099E	Q019E	Q003E	Q019E	Q018E	Q034	Q025_034	Q025_034	Q014A5	Q013A5	Q045A5	
1119	Q087F	Q092F	Q096F	Q099F	Q019F	Q003F	Q019F	Q018F	Q034	Q025_034	Q025_034	Q014A6	Q013A6	Q045A6	
1120	Q087G	Q092G	Q096G	Q099G	Q019G	Q003G	Q019G	Q018G	Q034	Q025_034	Q025_034	Q014A7	Q013A7	Q045A7	
1121	Q087H	Q092H	Q096H	Q099H	Q019H	Q003H	Q019H	Q018H	Q034	Q025_034	Q025_034	Q014A8	Q013A8	Q045A8	
1122	Q087I	Q092I	Q096I	Q099I	Q019I	Q003I	Q019I	Q018I	Q034	Q025_034	Q025_034	Q014A9	Q013A9	Q045A9	
1123	Q087J	Q092J	Q096J	Q099J	Q019J	Q003J	Q019J	Q018J	Q034	Q025_034	Q025_034	Q014	Q013	Q045	
1124	Q088A	Q093A	Q097A	Q100A	Q020	Q004	Q020	Q019	Q044_047	Q035_038	Q035_038	Q015A3	Q014A3	Q045A3	
1125	Q088B	Q093B	Q097B	Q100B	Q020B	Q004B	Q020B	Q019B	Q044	Q035_038	Q035_038	Q015A1	Q014A1	Q045A1	
1126	Q088C	Q093C	Q097C	Q100C	Q020C	Q004C	Q020C	Q019C	Q044	Q035_038	Q035_038	Q015A2	Q014A2	Q045A2	
1127	Q088D	Q093D	Q097D	Q100D	Q020D	Q004D	Q020D	Q019D	Q044	Q035_038	Q035_038	Q015A3	Q014A3	Q045A3	
1128	Q089A	Q111A	Q111A	Q111A	Q021	Q021	Q021	Q020	Q044	Q035_038	Q035_038	Q015B9	Q014B9	Q048A_I	
1129	Q089B	Q111B	Q111B	Q111B	Q021B	Q021B	Q021B	Q020B	Q044	Q035_038	Q035_038	Q015B8	Q014B8	Q048H	
1130	Q089C	Q111C	Q111C	Q111C	Q021C	Q021C	Q021C	Q020C	Q044	Q035_038	Q035_038	Q015B1	Q014B1	Q048A	
1131	Q089D	Q111D	Q111D	Q111D	Q021D	Q021D	Q021D	Q020D	Q044	Q035_038	Q035_038	Q015B2	Q014B2	Q048B	
1132	Q089E	Q111E	Q111E	Q111E	Q021E	Q021E	Q021E	Q020E	Q044	Q035_038	Q035_038	Q015B3	Q014B3	Q048C	
1133	Q089F	Q111F	Q111F	Q111F	Q021F	Q021F	Q021F	Q020F	Q044	Q035_038	Q035_038	Q015B4	Q014B4	Q048D	
1134	Q089G	Q111G	Q111G	Q111G	Q021G	Q021G	Q021G	Q020G	Q044	Q035_038	Q035_038	Q015B5	Q014B5	Q048E	
1135	Q089H	Q111H	Q111H	Q111H	Q021H	Q021H	Q021H	Q020H	Q044	Q035_038	Q035_038	Q015B6	Q014B6	Q048F	
1136	Q089I	Q111I	Q111I	Q111I	Q021I	Q021I	Q021I	Q020I	Q044	Q035_038	Q035_038	Q015B7	Q014B7	Q048G	
1137	Q090A	Q112A	Q112A	Q112A	Q022	Q022	Q022	Q021	Q044	Q035_038	Q035_038	Q015C1_9	Q014C1_9	Q049A_I	
1138	Q090B	Q112B	Q112B	Q112B	Q022B	Q022B	Q022B	Q021B	Q044	Q035_038	Q035_038	Q015C9	Q014C9	Q049I	
1139	Q090C	Q112C	Q112C	Q112C	Q022C	Q022C	Q022C	Q021C	Q044	Q035_038	Q035_038	Q015C8	Q014C8	Q049H	
1140	Q090D	Q112D	Q112D	Q112D	Q022D	Q022D	Q022D	Q021D	Q044	Q035_038	Q035_038	Q015C1	Q014C1	Q049A	
1141	Q090E	Q112E	Q112E	Q112E	Q022E	Q022E	Q022E	Q021E	Q044	Q035_038	Q035_038	Q015C2	Q014C2	Q049B	
1142	Q090F	Q112F	Q112F	Q112F	Q022F	Q022F	Q022F	Q021F	Q044	Q035_038	Q035_038	Q015C3	Q014C3	Q049C	
1143	Q090G	Q112G	Q112G	Q112G	Q022G	Q022G	Q022G	Q021G	Q044	Q035_038	Q035_038	Q015C4	Q014C4	Q049D	
1144	Q090H	Q112H	Q112H	Q112H	Q022H	Q022H	Q022H	Q021H	Q044	Q035_038	Q035_038	Q015C5	Q014C5	Q049E	
1145	Q090I	Q112I	Q112I	Q112I	Q022I	Q022I	Q022I	Q021I	Q044	Q035_038	Q035_038	Q015C6	Q014C6	Q049F	
1146	Q091A	Q113A	Q113A	Q113A	Q023	Q023	Q023	Q022	Q044	Q035_038	Q035_038	Q015C7	Q014C7	Q049G	
1147	Q091B	Q113B	Q113B	Q113B	Q023B	Q023B	Q023B	Q022B	Q044	Q035_038	Q035_038	Q015D1_9	Q014D1_9	Q050A_I	
1148	Q091C	Q113C	Q113C	Q113C	Q023C	Q023C	Q023C	Q022C	Q044	Q035_038	Q035_038	Q015D9	Q014D9	Q050I	
1149	Q091D	Q113D	Q113D	Q113D	Q023D	Q023D	Q023D	Q022D	Q044	Q035_038	Q035_038	Q015D1	Q014D1	Q050A	
1150	Q091E	Q113E	Q113E	Q113E	Q023E	Q023E	Q023E	Q022E	Q044	Q035_038	Q035_038	Q015D2	Q014D2	Q050B	
1151	Q091F	Q113F	Q113F	Q113F	Q023F	Q023F	Q023F	Q022F	Q044	Q035_038	Q035_038	Q015D3	Q014D3	Q050C	
1152	Q091G	Q113G	Q113G	Q113G	Q023G	Q023G	Q023G	Q022G	Q044	Q035_038	Q035_038	Q015D4	Q014D4	Q050D	
1153	Q091H	Q113H	Q113H	Q113H	Q023H	Q023H	Q023H	Q022H	Q044	Q035_038	Q035_038	Q015D5	Q014D5	Q050E	
1154	Q091I	Q113I	Q113I	Q113I	Q023I	Q023I	Q023I	Q022I	Q044	Q035_038	Q035_038	Q015D6	Q014D6	Q050F	
1155	Q092A	Q114A	Q114A	Q114A	Q024	Q024	Q024	Q023	Q044	Q035_038	Q035_038	Q015D7	Q014D7	Q050G	
1156	Q092B	Q114B	Q114B	Q114B	Q024B	Q024B	Q024B	Q023B	Q044	Q035_038	Q035_038	Q015D8	Q014D8	Q050H	
1157	Q092C	Q114C	Q114C	Q114C	Q024C	Q024C	Q024C	Q023C	Q044	Q035_038	Q035_038	Q015D9	Q014D9	Q050I	
1158	Q092D	Q114D	Q114D	Q114D	Q024D	Q024D	Q024D	Q023D	Q044	Q035_038	Q035_038	Q015D1_4	Q014D1_4	Q051A_D	
1159	Q092E	Q114E	Q114E	Q114E	Q024E	Q024E	Q024E	Q023E	Q044	Q035_038	Q035_038	Q015D1	Q014D1	Q051A	
1160	Q092F	Q114F	Q114F	Q114F	Q024F	Q024F	Q024F	Q023F	Q044	Q035_038	Q035_038	Q015D2	Q014D2	Q051B	
1161	Q092G	Q114G	Q114G	Q114G	Q024G	Q024G	Q024G	Q023G	Q044	Q035_038	Q035_038	Q015D3	Q014D3	Q051C	
1162	Q092H	Q114H	Q114H	Q114H	Q024H	Q024H	Q024H	Q023H	Q044	Q035_038	Q035_038	Q015D4	Q014D4	Q051D	
1163	Q092I	Q114I	Q114I	Q114I	Q024I	Q024I	Q024I	Q023I	Q044	Q035_038	Q035_038	Q015D5	Q014D5	Q051E	
1164	Q093A	Q115A	Q115A	Q115A	Q025	Q025	Q025	Q024	Q044	Q035_038	Q035_038	Q015D6	Q014D6	Q051F	
1165	Q093B	Q115B	Q115B	Q115B	Q025B	Q025B	Q025B	Q024B	Q044	Q035_038	Q035_038	Q015D7	Q014D7	Q051G	
1166	Q093C	Q115C	Q115C	Q115C	Q025C	Q025C	Q025C	Q024C	Q044	Q035_038	Q035_038	Q015D8	Q014D8	Q051H	
1167	Q093D	Q115D	Q115D	Q115D	Q025D	Q025D	Q025D	Q024D	Q044	Q035_038	Q035_038	Q015D9	Q014D9	Q051I	
1168	Q094A	Q116A	Q116A	Q116A	Q026	Q026	Q026	Q025	Q044	Q035_038	Q035_038	Q015D1_9	Q014D1_9	Q050A_I	
1169	Q094B	Q116B	Q116B	Q116B	Q026B	Q026B	Q026B	Q025B	Q044	Q035_038	Q035_038	Q015D1	Q014D1	Q050A	
1170	Q094C	Q116C	Q116C	Q116C	Q026C	Q026C	Q026C	Q025C	Q044	Q035_038	Q035_038	Q015D2	Q014D2	Q050B	
1171	Q094D	Q116D	Q116D	Q116D	Q026D	Q026D	Q026D	Q025D	Q044	Q035_038	Q035_038	Q015D3	Q014D3	Q050C	
1172	Q094E	Q116E	Q116E	Q116E	Q026E	Q026E	Q026E	Q025E	Q044	Q035_038	Q035_038	Q015D4	Q014D4	Q050D	
1173	Q094F	Q116F	Q116F	Q116F	Q026F	Q026F	Q026F	Q025F	Q044	Q035_038	Q035_038	Q015D5	Q014D5	Q050E	
1174	Q094G	Q116G	Q116G	Q116G	Q026G	Q026G	Q026G	Q025G	Q044	Q035_038	Q035_038	Q015D6	Q014D6	Q050F	
1175	Q094H	Q116H	Q116H	Q116H	Q026H	Q026H	Q026H	Q025H	Q044	Q035_038	Q035_038	Q015D7	Q014D7	Q050G	
1176	Q094I	Q116I	Q116I	Q116I	Q026I	Q026I	Q026I	Q025I	Q044	Q035_038	Q035_038	Q015D8	Q014D8	Q050H	
1177	Q095A	Q117A	Q117A	Q117A	Q027	Q027	Q027	Q026	Q044	Q035_038	Q035_038	Q015D9	Q014D9	Q050I	
1178	Q095B	Q117B	Q117B	Q117B	Q027B	Q027B	Q027B	Q026B	Q044	Q035_038	Q035_038	Q015D1	Q014D1	Q050A	
1179	Q095C	Q117C	Q117C	Q117C	Q027C	Q027C	Q027C	Q026C	Q044	Q035_038	Q035_038	Q015D1	Q014D1	Q050A	
1180	Q095D	Q117D	Q117D	Q117D	Q027D	Q027D	Q027D	Q026D	Q044	Q035_038	Q035_038	Q015D2	Q014D2	Q050B	
1181	Q095E	Q117E	Q117E	Q117E	Q027E	Q027E	Q027E	Q026E	Q044	Q035_038	Q035_038	Q015D3	Q014D3	Q050C	
1182	Q095F	Q117F	Q117F	Q117F	Q027F	Q027F	Q027F	Q026F	Q044	Q035_038	Q035_038	Q015D4	Q014D4	Q050D	
1183	Q095G	Q117G	Q117G	Q117G	Q027G	Q027G	Q027G	Q026G	Q044	Q035_038	Q035_038	Q015D5	Q014D5	Q050E	
1184	Q095H	Q117H	Q117H	Q117H	Q027H	Q027H	Q027H	Q026H	Q044	Q035_038	Q035_038	Q015D6	Q014D6	Q050F	
1185	Q095I	Q117I	Q117I	Q117I	Q027I	Q027I	Q027I	Q026I	Q044	Q035_038	Q035_038	Q015D7	Q014D7	Q050G	
1186	Q096A	Q118A	Q118A	Q118A	Q028	Q028	Q028	Q027	Q044	Q035_038	Q035_038	Q015D8	Q014D8	Q050H	
1187	Q096B	Q118B	Q118B	Q118B	Q028B	Q028B									

UDS	AKINAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
325	1122	Q095	Q096		Q096											
326	1123	Q096	Q097		Q097											
327	1124	Q097	Q098		Q098											
328	1125	Q098	Q099		Q099											
329	1126	Q099	Q100		Q100											
330	1127	Q100	Q101		Q101											
331	1128	Q101	Q102		Q102											
332	1129	Q102	Q103		Q103											
333	1130	Q103	Q104		Q104											
334	1131	Q104	Q105		Q105											
335	1132	Q105	Q106		Q106											
336	1133	Q106	Q107		Q107											
337	1134	Q107	Q108		Q108											
338	1135	Q108	Q109		Q109											
339	1136	Q109	Q110		Q110											
340	1137	Q110	Q111		Q111											
341	1138	Q111	Q112		Q112											
342	1139	Q112	Q113		Q113											
343	1140	Q113	Q114		Q114											
344	1141	Q114	Q115		Q115											
345	1142	Q115	Q116		Q116											
346	1143	Q116	Q117		Q117											
347	1144	Q117	Q118		Q118											
348	1145	Q118	Q119		Q119											
349	1146	Q119	Q120		Q120											
350	1147	Q120	Q121		Q121											
351	1148	Q121	Q122		Q122											
352	1149	Q122	Q123		Q123											
353	1150	Q123	Q124		Q124											
354	1151	Q124	Q125		Q125											
355	1152	Q125	Q126		Q126											
356	1153	Q126	Q127		Q127											
357	1154	Q127	Q128		Q128											
358	1155	Q128	Q129		Q129											
359	1156	Q129	Q130		Q130											
360	1157	Q130	Q131		Q131											
361	1158	Q131	Q132		Q132											
362	1159	Q132	Q133		Q133											
363	1160	Q133	Q134		Q134											
364	1161	Q134	Q135		Q135											
365	1162	Q135	Q136		Q136											
366	1163	Q136	Q137		Q137											
367	1164	Q137	Q138		Q138											
368	1165	Q138	Q139		Q139											
369	1166	Q139	Q140		Q140											
370	1167	Q140	Q141		Q141											
371	1168	Q141	Q142		Q142											
372	1169	Q142	Q143		Q143											
373	1170	Q143	Q144		Q144											
374	1171	Q144	Q145		Q145											
375	1172	Q145	Q146		Q146											
376	1173	Q146	Q147		Q147											
377	1174	Q147	Q148		Q148											
378	1175	Q148	Q149		Q149											
379	1176	Q149	Q150		Q150											
380	1177	Q150	Q151		Q151											
381	1178	Q151	Q152		Q152											
382	1179	Q152	Q153		Q153											
383	1180	Q153	Q154		Q154											
384	1181	Q154	Q155		Q155											
385	1182	Q155	Q156		Q156											
386	1183	Q156	Q157		Q157											
387	1184	Q157	Q158		Q158											
388	1185	Q158	Q159		Q159											
389	1186	Q159	Q160		Q160											
390	1187	Q160	Q161		Q161											
391	1188	Q161	Q162		Q162											
392	1189	Q162	Q163		Q163											
393	1190	Q163	Q164		Q164											
394	1191	Q164	Q165		Q165											
395	1192	Q165	Q166		Q166											
396	1193	Q166	Q167		Q167											
397	1194	Q167	Q168		Q168											
398	1195	Q168	Q169		Q169											
399	1196	Q169	Q170		Q170											
400	1197	Q170	Q171		Q171											
401	1198	Q171	Q172		Q172											
402	1199	Q172	Q173		Q173											
403	1200	Q173	Q174		Q174											
404	1201	Q174	Q175		Q175											
405	1202	Q175	Q176		Q176											
406	1203	Q176	Q177		Q177											
407	1204	Q177	Q178		Q178											
408	1205	Q178	Q179		Q179											
409	1206	Q179	Q180		Q180											
410	1207	Q180	Q181		Q181											
411	1208	Q181	Q182		Q182											
412	1209	Q182	Q183		Q183											
413	1210	Q183	Q184		Q184											
414	1211	Q184	Q185		Q185											
415	1212	Q185	Q186		Q186											
416	1213	Q186	Q187		Q187											
417	1214	Q187	Q188		Q188											
418	1215	Q188	Q189		Q189											
419	1216	Q189	Q190		Q190											
420	1217	Q190	Q191		Q191											
421	1218	Q191	Q192		Q192											
422	1219	Q192	Q193		Q193											
423	1220	Q193	Q194		Q194											
424	1221	Q194	Q195		Q195											
425	1222	Q195	Q196		Q196											
426	1223	Q196	Q197		Q197											
427	1224	Q197	Q198		Q198											
428	1225	Q198	Q199		Q199											
429	1226	Q199	Q200		Q200											
430	1227	Q200	Q201		Q201											
431	1228	Q201	Q202		Q202											
432	1229	Q202	Q203		Q203											
433	1230	Q203	Q204		Q204											
434	1231	Q204	Q205		Q205											
435	1232	Q205	Q206		Q206											
436	1233	Q206	Q207		Q207											
437	1234	Q207	Q208		Q208											
438	1235	Q208	Q209		Q209											
439	1236	Q209	Q210		Q210											
440	1237	Q210	Q211		Q211											
441	1238	Q211	Q212		Q212											
442	1239	Q212	Q213		Q213											
443	1240	Q213	Q214		Q214											
444	1241	Q214	Q215		Q215											
445	1242	Q215	Q216		Q216											
446	1243	Q216	Q217		Q217											
447	1244	Q217	Q218		Q218											
448	1245	Q218	Q219		Q219											

UB	AKI NAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
574	11405	Q157G	Q157G	Q127G	Q148G											
580	1140H	Q157H	Q157H	Q127H	Q148H											
581	1140I	Q157I	Q157I	Q127I	Q148I											
582	1140J	Q157J	Q157J	Q127J	Q148J											
583	1141	Q158A	Q158A	Q128A	Q149A											
584	1141A	Q158A	Q158A	Q128A	Q149A											
585	1141B	Q158B	Q158B	Q128B	Q149B											
586	1141C	Q158C	Q158C	Q128C	Q149C											
587	1141D	Q158D	Q158D	Q128D	Q149D											
588	1141E	Q158E	Q158E	Q128E	Q149E											
589	1141F	Q158F	Q158F	Q128F	Q149F											
590	1141G	Q158G	Q158G	Q128G	Q149G											
591	1141H	Q158H	Q158H	Q128H	Q149H											
592	1141I	Q158I	Q158I	Q128I	Q149I											
593	1141J	Q158J	Q158J	Q128J	Q149J											
594	1142			Q115	Q106	Q053	Q073	Q138	Q138	Q138	Q097	Q097			Q141	Q052
595	1143			Q116	Q106	Q054	Q074	Q139	Q139	Q139	Q098	Q098			Q142	Q053
596	1144			Q117	Q109											
597	1145			Q118	Q110											
598	1146			Q119	Q111											
599	1147			Q120	Q115	Q055	Q075	Q140	Q140	Q140	Q099	Q099			Q143	Q054
600	1148			Q121	Q116	Q056	Q076	Q141	Q141	Q141	Q100	Q100			Q144	Q055
601	1149			Q122	Q117	Q057	Q077	Q142	Q142	Q142	Q101	Q101			Q145	Q056
602	1150			Q123	Q118										Q146	Q057
603	1151			Q124	Q119										Q147	Q058
604	1152			Q125	Q120										Q148	Q059
605	1153			Q126	Q121										Q149	Q060
606	1154							Q145	Q145	Q145					Q150	Q061
607	1155							Q129	Q129	Q129					Q131	Q061
608	1156														Q132	Q061
609	1157														Q133	Q061
610	1157A														Q134	Q061
611	1157B														Q135	Q061
612	1157C														Q136	Q061
613	1157D														Q137	Q061
614	1157E														Q138A	Q061
615	1157F														Q138A	Q061
616	1157G														Q138A	Q061
617	1157H														Q138A	Q061
618	1157I														Q138A	Q061
619	1157J														Q138A	Q061
620	1158														Q138A	Q061
621	1158A														Q138A	Q061
622	1158B														Q138A	Q061
623	1158C														Q138A	Q061
624	1158D														Q138A	Q061
625	1158E														Q138A	Q061
626	1158F														Q138A	Q061
627	1158G														Q138A	Q061
628	1158H														Q138A	Q061
629	1158I														Q138A	Q061
630	1158J														Q138A	Q061
631	1159														Q138A	Q061
632	1159A														Q138A	Q061

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
487	T175	Q143		Q113	Q155	Q069	Q069	Q134	Q124				Q138			Q149A-K
488	T176	Q144A-J		Q114A-J	Q156A-J	Q069A	Q069A	Q135	Q125				Q136A-K			Q149A
489	T176A	Q144B		Q114B	Q156B	Q069B	Q069B	Q135A	Q125A				Q136B			Q149B
490	T176B	Q144C		Q114C	Q156C	Q069C	Q069C	Q135B	Q125B				Q136C			Q149C
491	T176C	Q144D		Q114D	Q156D	Q069D	Q069D	Q135C	Q125C				Q136D			Q149D
492	T176D	Q144E		Q114E	Q156E	Q069E	Q069E	Q135D	Q125D				Q136E			Q149E
493	T176E	Q144F		Q114F	Q156F	Q069F	Q069F	Q135E	Q125E				Q136F			Q149F
494	T176F	Q144G		Q114G	Q156G	Q069G	Q069G	Q135F	Q125F				Q136G			Q149G
495	T176G	Q144H		Q114H	Q156H	Q069H	Q069H	Q135G	Q125G				Q136H			Q149H
496	T176H	Q144I		Q114I	Q156I	Q069I	Q069I	Q135H	Q125H				Q136I			Q149I
497	T176I	Q144J		Q114J	Q156J	Q069J	Q069J	Q135I	Q125I				Q136J			Q149J
498	T176J	Q144K		Q114K	Q156K	Q069K	Q069K	Q135J	Q125J				Q136K			Q149K
499	T177	Q145		Q115	Q157	Q070	Q070	Q136	Q126				Q137			Q150
500	T178	Q146		Q116	Q158								Q140			
501	T179	Q147		Q117	Q159								Q141			
502	T180	Q148		Q118	Q160								Q142			
503	T181	Q149		Q119	Q161								Q143			
504	T182	Q150		Q120	Q162	Q072	Q072	Q138	Q127				Q144			
505	T183	Q151		Q121	Q163								Q145			
506	T184	Q152		Q122	Q164								Q146			
507	T185	Q153A-C		Q123A-C	Q165								Q147			
508	T186	Q154		Q124	Q166								Q148			
509	T187	Q155	Q147	Q125	Q167	Q062	Q058	Q115	Q103	Q144	Q115	Q115	Q117	Q146	Q096	Q103
510	T188	Q156		Q126	Q168			Q147	Q118				Q118			
511	T189	Q157		Q127	Q169			Q148	Q135				Q135			
512	T190	Q158		Q128	Q170				Q136				Q136			
513	T191	Q159		Q129	Q171								Q137			
514	T192	Q160		Q130	Q172								Q138			
515	T193	Q161	Q139A-I	Q131	Q173								Q139			
516	T193A	Q162	Q139A	Q132	Q174								Q140			
517	T193B	Q163	Q139B	Q133	Q175								Q141			
518	T193C	Q164	Q139C	Q134	Q176								Q142			
519	T193D	Q165	Q139D	Q135	Q177								Q143			
520	T193E	Q166	Q139E	Q136	Q178								Q144			
521	T193F	Q167	Q139F	Q137	Q179								Q145			
522	T193G	Q168	Q139G	Q138	Q180								Q146			
523	T193H	Q169	Q139H	Q139	Q181								Q147			
524	T193I	Q170	Q139I	Q140	Q182								Q148			
525	T194	Q171	Q140A-I	Q141	Q183								Q149			
526	T194A	Q172	Q140A	Q142	Q184								Q150			
527	T194B	Q173	Q140B	Q143	Q185								Q151			
528	T194C	Q174	Q140C	Q144	Q186								Q152			
529	T194D	Q175	Q140D	Q145	Q187								Q153			
530	T194E	Q176	Q140E	Q146	Q188								Q154			
531	T194F	Q177	Q140F	Q147	Q189								Q155			
532	T194G	Q178	Q140G	Q148	Q190								Q156			
533	T194H	Q179	Q140H	Q149	Q191								Q157			
534	T194I	Q180	Q140I	Q150	Q192								Q158			
535	T195	Q181	Q141A-J	Q151	Q193								Q159			
536	T195A	Q182	Q141A	Q152	Q194								Q160			
537	T195B	Q183	Q141B	Q153	Q195								Q161			
538	T195C	Q184	Q141C	Q154	Q196								Q162			
539	T195D	Q185	Q141D	Q155	Q197								Q163			
540	T195E	Q186	Q141E	Q156	Q198								Q164			

UBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
541	1195F		Q141F	Q136F	Q138F								Q121A5	Q151E	Q140A5	Q100A5
542	1195G		Q141G	Q136G	Q138G								Q121A6	Q151F	Q140A6	Q100A6
543	1195H		Q141H	Q136H	Q138H								Q121A7	Q151G	Q140A7	Q100A7
544	1195I		Q141I	Q136I	Q138I								Q121A8	Q151H	Q140A8	Q100A8
545	1195J		Q141J	Q136J	Q138J								Q121A9	Q151I	Q140A9	Q100A9
546	1195K															Q100A10
547	1196	Q134	Q135	Q129	Q132	Q065	Q061	Q117	Q106	Q156	Q127	Q127		Q156	Q099	Q107
548	1197	Q136A-J	Q137A-J	Q131A-J	Q133	Q064	Q059	Q116	Q105	Q145	Q116	Q116	Q157A-I	Q157A-I	Q098A-I	Q109A-I
549	1198	Q136A	Q137A	Q131A	Q134A-J	Q064A	Q059A	Q116A	Q105A	Q145	Q116	Q116	Q157A	Q157A	Q098A	Q109A
550	1198A	Q136B	Q137B	Q131B	Q134B	Q064B	Q059B	Q116B	Q105B	Q146	Q117	Q117	Q157B	Q157B	Q098B	Q109B
551	1198B	Q136C	Q137C	Q131C	Q134C	Q064C	Q059C	Q116C	Q105C	Q147	Q118	Q118	Q157C	Q157C	Q098C	Q109C
552	1198C	Q136D	Q137D	Q131D	Q134D	Q064D	Q059D	Q116D	Q105D	Q148	Q119	Q119	Q157D	Q157D	Q098D	Q109D
553	1198D	Q136E	Q137E	Q131E	Q134E	Q064E	Q059E	Q116E	Q105E	Q149	Q120	Q120	Q157E	Q157E	Q098E	Q109E
554	1198E	Q136F	Q137F	Q131F	Q134F	Q064F	Q059F	Q116F	Q105F	Q150	Q121	Q121	Q157F	Q157F	Q098F	Q109F
555	1198F	Q136G	Q137G	Q131G	Q134G	Q064G	Q059G	Q116G	Q105G	Q151	Q122	Q122	Q157G	Q157G	Q098G	Q109G
556	1198G	Q136H	Q137H	Q131H	Q134H	Q064H	Q059H	Q116H	Q105H	Q152	Q123	Q123	Q157H	Q157H	Q098H	Q109H
557	1198H	Q136I	Q137I	Q131I	Q134I	Q064I	Q059I	Q116I	Q105I	Q153	Q124	Q124	Q157I	Q157I	Q098I	Q109I
558	1198I	Q136J	Q137J	Q131J	Q134J	Q064J	Q059J	Q116J	Q105J	Q154	Q125	Q125				Q110A-J
559	1198J	Q137A-J	Q138A-J	Q132A-J	Q135A-J											Q110A
560	1199	Q137A	Q138A	Q132A	Q135A											Q110B
561	1199A	Q137B	Q138B	Q132B	Q135B											Q110C
562	1199B	Q137C	Q138C	Q132C	Q135C											Q110D
563	1199C	Q137D	Q138D	Q132D	Q135D											Q110E
564	1199D	Q137E	Q138E	Q132E	Q135E											Q110F
565	1199E	Q137F	Q138F	Q132F	Q135F											Q110G
566	1199F	Q137G	Q138G	Q132G	Q135G											Q110H
567	1199G	Q137H	Q138H	Q132H	Q135H											
568	1199H	Q137I	Q138I	Q132I	Q135I											
569	1199I	Q137J	Q138J	Q132J	Q135J											
570	1199J	Q142A-J	Q143A-J	Q137A-J	Q139A-J											
571	1200	Q142A	Q143A	Q137A	Q139A											
572	1200A	Q142B	Q143B	Q137B	Q139B											
573	1200B	Q142C	Q143C	Q137C	Q139C											
574	1200C	Q142D	Q143D	Q137D	Q139D											
575	1200D	Q142E	Q143E	Q137E	Q139E											
576	1200E	Q142F	Q143F	Q137F	Q139F											
577	1200F	Q142G	Q143G	Q137G	Q139G											
578	1200G	Q142H	Q143H	Q137H	Q139H											
579	1200H	Q142I	Q143I	Q137I	Q139I											
580	1200J	Q142J	Q143J	Q137J	Q139J											
581	1200K	Q146	Q147	Q088	Q146	Q066	Q062	Q118	Q107	Q157	Q128	Q128	Q158	Q158	Q109	Q112
582	1201	Q114A-D	Q115A-D	Q133A-D	Q135A-D											Q113A-D
583	1202	Q114A	Q115A	Q133A	Q135A											Q113B
584	1202A	Q114B	Q115B	Q133B	Q135B											Q113C
585	1202B	Q114C	Q115C	Q133C	Q135C											Q113D
586	1202C	Q114D	Q115D	Q133D	Q135D											
587	1202D	Q115	Q116	Q085	Q135											
588	1203	Q116	Q117	Q086	Q136	Q067	Q068	Q119	Q108	Q155	Q126	Q126				Q071
589	1204	Q144	Q145	Q087	Q136	Q068	Q063	Q120								Q071A-B
590	1205															Q071A
591	1205AB															Q071B
592	1205A															
593	1205B															
594	1206															

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
649	T235											Q089			Q081
650	T236											Q090			Q082
651	T237											Q091			Q083
652	T238											Q092			
653	T239											Q093			
654	T240													Q080	Q084
655	T241													Q081	Q085
656	T242													Q082	Q086
657	T243													Q083	Q087
658	T244													Q084	Q088
659	T245														
660	T246														
661	T247														
662	T248														
663	T249														
664	T250														
665	T251														
666	T252														
667	T253														
668	T254														
669	T255														
670	T256														
671	T257														
672	T258														
673	T259														
674	T260														
675	T261														
676	T262														
677	T263														
678	T264														
679	T265														
680	T266														
681	T267														
682	T268														
683	T269														
684	T270														
685	T271														
686	T272														
687	T273														
688	T274														
689	T275														
690	T276														
691	T277														
692	T278														
693	T279														
694	T279S														
695	T279M														
696	T280S														
697	T280H														
698	T281														
699	T282														
700	T283														
701	T284														
702	T285														

OBS	ARIRNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
703	T286	Q086	Q086			Q086	Q086			Q221	Q221	Q221				
704	T287	Q087	Q087			Q087	Q087			Q225	Q225	Q225				
705	T288	Q088	Q088			Q088	Q088			Q229	Q229	Q229				
706	T289	Q089	Q089			Q089	Q089			Q233	Q233	Q233				
707	T290	Q090	Q090			Q090	Q090			Q237	Q237	Q237				
708	T291	Q091	Q091			Q091	Q091			Q241	Q241	Q241				
709	T292	Q092	Q092			Q092	Q092			Q245	Q245	Q245				
710	T293	Q093	Q093			Q093	Q093			Q249	Q249	Q249				
711	T294	Q094	Q094			Q094	Q094			Q253	Q253	Q253				
712	T295	Q095	Q095			Q095	Q095			Q257	Q257	Q257				
713	T296	Q096	Q096			Q096	Q096			Q261	Q261	Q261				
714	T297	Q097	Q097			Q097	Q097			Q265	Q265	Q265				
715	T298	Q098	Q098			Q098	Q098			Q269	Q269	Q269				
716	T299	Q099	Q099			Q099	Q099			Q273	Q273	Q273				
717	T300	Q100	Q100			Q100	Q100			Q277	Q277	Q277				
718	T301	Q101	Q101			Q101	Q101			Q282	Q282	Q282				
719	T302	Q102	Q102			Q102	Q102			Q286	Q286	Q286				
720	T303	Q103	Q103			Q103	Q103			Q290	Q290	Q290				
721	T304	Q104	Q104			Q104	Q104			Q294	Q294	Q294				
722	T305	Q105	Q105			Q105	Q105			Q298	Q298	Q298				
723	T306	Q106	Q106			Q106	Q106			Q302	Q302	Q302				
724	T307	Q107	Q107			Q107	Q107			Q306	Q306	Q306				
725	T308	Q108	Q108			Q108	Q108			Q310	Q310	Q310				
726	T309	Q109	Q109			Q109	Q109			Q314	Q314	Q314				
727	T310	Q110	Q110			Q110	Q110			Q318	Q318	Q318				
728	T311	Q111	Q111			Q111	Q111			Q322	Q322	Q322				
729	T312	Q112	Q112			Q112	Q112			Q326	Q326	Q326				
730	T313	Q113	Q113			Q113	Q113			Q330	Q330	Q330				
731	T314	Q114	Q114			Q114	Q114			Q334	Q334	Q334				
732	T315	Q115	Q115			Q115	Q115			Q338	Q338	Q338				
733	T316	Q116	Q116			Q116	Q116			Q342	Q342	Q342				
734	T317	Q117	Q117			Q117	Q117			Q346	Q346	Q346				
735	T318	Q118	Q118			Q118	Q118			Q350	Q350	Q350				
736	T319	Q119	Q119			Q119	Q119			Q354	Q354	Q354				
737	T320	Q120	Q120			Q120	Q120			Q358	Q358	Q358				
738	T321	Q121	Q121			Q121	Q121			Q362	Q362	Q362				
739	T322	Q122	Q122			Q122	Q122			Q366	Q366	Q366				
740	T323	Q123	Q123			Q123	Q123			Q370	Q370	Q370				
741	T324	Q124	Q124			Q124	Q124			Q374	Q374	Q374				
742	T325	Q125	Q125			Q125	Q125			Q378	Q378	Q378				
743	T326	Q126	Q126			Q126	Q126			Q382	Q382	Q382				
744	T327	Q127	Q127			Q127	Q127			Q386	Q386	Q386				
745	T328	Q128	Q128			Q128	Q128			Q390	Q390	Q390				
746	T329	Q129	Q129			Q129	Q129			Q394	Q394	Q394				
747	T330	Q130	Q130			Q130	Q130			Q398	Q398	Q398				
748	T331	Q131	Q131			Q131	Q131			Q402	Q402	Q402				
749	T332	Q132	Q132			Q132	Q132			Q406	Q406	Q406				
750	T333	Q133	Q133			Q133	Q133			Q410	Q410	Q410				
751	T334	Q134	Q134			Q134	Q134			Q414	Q414	Q414				
752	T335	Q135	Q135			Q135	Q135			Q418	Q418	Q418				
753	T336	Q136	Q136			Q136	Q136			Q422	Q422	Q422				
754	T337	Q137	Q137			Q137	Q137			Q426	Q426	Q426				
755	T338	Q138	Q138			Q138	Q138			Q430	Q430	Q430				
756	T339	Q139	Q139			Q139	Q139			Q434	Q434	Q434				

OBS	ARIRAME	1983 FORM A	1983 FORM B	1983 FORM C	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
757	T340				0140	0140	0140		0279	0279	0279				
758	T341				0141	0141	0141		0204	0204	0204				
759	T342				0142	0142	0142		0208	0208	0208				
760	T343				0143	0143	0143		0212	0212	0212				
761	T344				0144	0144	0144		0216	0216	0216				
762	T345				0145	0145	0145		0220	0220	0220				
763	T346				0146	0146	0146		0224	0224	0224				
764	T347				0147	0147	0147		0228	0228	0228				
765	T348				0148	0148	0148		0232	0232	0232				
766	T349				0149	0149	0149		0236	0236	0236				
767	T350				0150	0150	0150		0240	0240	0240				
768	T351				0151	0151	0151		0244	0244	0244				
769	T352				0152	0152	0152		0248	0248	0248				
770	T353				0153	0153	0153		0252	0252	0252				
771	T354				0154	0154	0154		0256	0256	0256				
772	T355				0155	0155	0155		0260	0260	0260				
773	T356				0156	0156	0156		0264	0264	0264				
774	T357				0157	0157	0157		0268	0268	0268				
775	T358				0158	0158	0158		0272	0272	0272				
776	T359				0159	0159	0159		0276	0276	0276				
777	T360				0160	0160	0160		0280	0280	0280				
778	T361														
779	T361A														
780	T361B														
781	T361C														
782	T361D														
783	T361E														
784	T361F														
785	T361G														
786	T361H														
787	T361I														
788	T361J														
789	T362														
790	T362A														
791	T362B														
792	T362C														
793	T362D														
794	T362E														
795	T362F														
796	T362G														
797	T362H														
798	T362I														
799	T362J														
800	T363														
801	T363A														
802	T363B														
803	T363C														
804	T363D														
805	T363E														
806	T363F														
807	T363G														
808	T363H														
809	T363I														
810	T363J														

OBS	ARIRNAME	1983 FORM A	1983 FORM B	1983 FORM C	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
811	T364													Q154A-J	
812	T364A													Q154A	
813	T364B													Q154B	
814	T364C													Q154C	
815	T364D													Q154D	
816	T364E													Q154E	
817	T364F													Q154F	
818	T364G													Q154G	
819	T364H													Q154H	
820	T364I													Q154I	
821	T364J													Q154J	
822	T365													Q155	
823	T366S													Q156	
824	T366M													Q157	
825	T367													Q158	
826	T368													Q159	
827	T369													Q160	
828	T370													Q151	
829	T500														
830	T501														
831	T502														
832	T503														
833	T504														
834	T505														
835	T506														
836	T507														
837	T508														
838	T509														
839	T510														
840	T511														
841	T512														
842	T513														
843	T514														
844	T515														
845	T516														
846	T517														
847	T518														
848	T519														
849	T520														
850	T521														
851	T521A														
852	T521B														
853	T521C														
854	T521D														
855	T521E														
856	T521F														
857	T521G														
858	T521H														
859	T521I														
860	T522														
861	T522A														
862	T522B														
863	T522C														
864	T522D														

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
865	T522E															
866	T522F									0096						
867	T522G									0097						
868	T522H									0098						
869	T522I									0099						
870	T523									0100						
871	T523A									0101-109						
872	T523B									0101						
873	T523C									0102						
874	T523D									0103						
875	T523E									0104						
876	T523F									0105						
877	T523G									0106						
878	T523H									0107						
879	T523I									0108						
880	T524									0109						
881	T525									0110						
882	T526									0111						
883	T526A									0112-117						
884	T526B									0112						
885	T526C									0113						
886	T526D									0114						
887	T527									0115						
888	T528									0116						
889	T528A									0117						
890	T528B									0118						
891	T528C									0119-126						
892	T528D									0120						
893	T528E									0121						
894	T528F									0122						
895	T528G									0123						
896	T528H									0124						
897	T528I									0125						
898	T528J									0126						
899	T528K									0126A						
900	T528L									0126B						
901	T528M									0126C						
902	T529									0126D						
903	T530									0126E						
904	T532									0133						
905	T533									0134						
906	T534									0135						
907	T534A									0136						
908	T534B									0137						
909	T534C									0138						
910	T534D									0139						
911	T535									0140						
912	T535A									0141						
913	T535B									0142						
914	T535C									0143						
915	T535D									0144						
916	T536									0145						
917	T536A									0146						
918	T536B									0147						
										0148						
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OBS	ARI NAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
919	T536C									Q291						Q072C
920	T536D									Q292						Q072D
921	T5-7									Q293_296						Q073A_D
922	T537A									Q293						Q073A
923	T537B									Q294						Q073B
924	T537C									Q295						Q073C
925	T537D									Q296						Q073D
926	T538									Q297_300						Q074A_D
927	T538A									Q297						Q074A
928	T538B									Q298						Q074B
929	T538C									Q299						Q074C
930	T538D									Q300						Q074D
931	T539									Q301_304						Q075A_D
932	T539A									Q301						Q075A
933	T539B									Q302						Q075B
934	T539C									Q303						Q075C
935	T539D									Q304						Q075D
936	T540									Q305_308						Q076A_D
937	T540A									Q305						Q076A
938	T540B									Q306						Q076B
939	T540C									Q307						Q076C
940	T540D									Q308						Q076D
941	T541									Q309_312						Q077A_D
942	T541A									Q309						Q077A
943	T541B									Q310						Q077B
944	T541C									Q311						Q077C
945	T541D									Q312						Q077D
946	T542									Q313_316						Q078A_D
947	T542A									Q313						Q078A
948	T542B									Q314						Q078B
949	T542C									Q315						Q078C
950	T542D									Q316						Q078D
951	T543									Q317_320						Q079A_D
952	T543A									Q317						Q079A
953	T543B									Q318						Q079B
954	T543C									Q319						Q079C
955	T543D									Q320						Q079D
956	T544									Q321_324						Q080A_D
957	T544A									Q321						Q080A
958	T544B									Q322						Q080B
959	T544C									Q323						Q080C
960	T544D									Q324						Q080D
961	T545									Q325_328						Q081A_D
962	T545A									Q325						Q081A
963	T545B									Q326						Q081B
964	T545C									Q327						Q081C
965	T545D									Q328						Q081D
966	T546									Q329_332						Q082A_D
967	T546A									Q329						Q082A
968	T546B									Q330						Q082B
969	T546C									Q331						Q082C
970	T546D									Q332						Q082D
971	T547									Q333_336						Q083A_D
972	T547A									Q333						Q083A

OBS	ARINAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
973	T547B									Q334				Q083B		
974	T547C									Q335				Q083C		
975	T547D									Q336				Q083D		
976	T548									Q337-340				Q084A-D		
977	T548A									Q337				Q084A		
978	T548B									Q338				Q084B		
979	T548C									Q339				Q084C		
980	T548D									Q340				Q084D		
981	T549									Q341-344				Q085A-D		
982	T549A									Q341				Q085A		
983	T549B									Q342				Q085B		
984	T549C									Q343				Q085C		
985	T549D									Q344				Q085D		
986	T550									Q345-348				Q086A-D		
987	T550A									Q345				Q086A		
988	T550B									Q346				Q086B		
989	T550C									Q347				Q086C		
990	T550D									Q348				Q086D		
991	T551									Q349-352				Q087A-D		
992	T551A									Q349				Q087A		
993	T551B									Q350				Q087B		
994	T551C									Q351				Q087C		
995	T551D									Q352				Q087D		
996	T552									Q353-356				Q088A-D		
997	T552A									Q353				Q088A		
998	T552B									Q354				Q088B		
999	T552C									Q355				Q088C		
1000	T552D									Q356				Q088D		
1001	T553									Q357-360				Q089A-D		
1002	T553A									Q357				Q089A		
1003	T553B									Q358				Q089B		
1004	T553C									Q359				Q089C		
1005	T553D									Q360				Q089D		
1006	T554									Q361-364				Q090A-D		
1007	T554A									Q361				Q090A		
1008	T554B									Q362				Q090B		
1009	T554C									Q363				Q090C		
1010	T554D									Q364				Q090D		
1011	T555									Q365-368				Q091A-D		
1012	T555A									Q365				Q091A		
1013	T555B									Q366				Q091B		
1014	T555C									Q367				Q091C		
1015	T555D									Q368				Q091D		
1016	T556									Q369-372				Q092A-D		
1017	T556A									Q369				Q092A		
1018	T556B									Q370				Q092B		
1019	T556C									Q371				Q092C		
1020	T556D									Q372				Q092D		
1021	T557									Q373-376				Q093A-D		
1022	T557A									Q373				Q093A		
1023	T557B									Q374				Q093B		
1024	T557C									Q375				Q093C		
1025	T557D									Q376				Q093D		
1026	T558									Q377-380				Q094A-D		

OBS	ARIRNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1027	T558A									0377				0094A		
1028	T558B									0378				0094B		
1029	T558C									0379				0094C		
1030	T558D									0380				0094D		
1031	T559									0381-384				0095A-B		
1032	T559A									0381				0095A		
1033	T559B									0382				0095B		
1034	T559C									0383				0095C		
1035	T559D									0384				0095D		
1036	T560									0385-388				0096A-B		
1037	T560A									0385				0096A		
1038	T560B									0386				0096B		
1039	T560C									0387				0096C		
1040	T560D									0388				0096D		
1041	T561									0389-392				0097A-B		
1042	T561A									0389				0097A		
1043	T561B									0390				0097B		
1044	T561C									0391				0097C		
1045	T561D									0392				0097D		
1046	T562									0393-396				0098A-D		
1047	T562A									0393				0098A		
1048	T562B									0394				0098B		
1049	T562C									0395				0098C		
1050	T562D									0396				0098D		
1051	T563									0397-400				0099A-D		
1052	T563A									0397				0099A		
1053	T563B									0398				0099B		
1054	T563C									0399				0099C		
1055	T563D									0400				0099D		
1056	T564									0401-404				0100A-B		
1057	T564A									0401				0100A		
1058	T564B									0402				0100B		
1059	T564C									0403				0100C		
1060	T564D									0404				0100D		
1061	T565									0405-408				0101A-D		
1062	T565A									0405				0101A		
1063	T565B									0406				0101B		
1064	T565C									0407				0101C		
1065	T565D									0408				0101D		
1066	T566									0409						
1067	T566AE									0409A-E		0293				
1068	T566A									0409A-E		0293A-E				
1069	T566B									0409A		0293A				
1070	T566C									0409B		0293B				
1071	T566D									0409C		0293C				
1072	T566E									0409D		0293D				
1073	T570									0409E		0293E				
1074	T571											0281				
1075	T572											0281A-E				
1076	T573											0281A				
1077	T574											0281B				
1078	T575											0281C				
1079	T576											0281D				
1080	T577											0281E				

OBS	ARIRNAME	1983 FORM A	1983 FORM B	1983 FORM C	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1189	T601F5									Q060E	Q060E				
1190	T602									Q061_071	Q061_071				
1191	T602A									Q061	Q061				
1192	T602B									Q062	Q062				
1193	T602C									Q063	Q063				
1194	T602D									Q064	Q064				
1195	T602E									Q065	Q065				
1196	T602F									Q066	Q066				
1197	T602G									Q067	Q067				
1198	T602H									Q068	Q068				
1199	T602I									Q069	Q069				
1200	T602J									Q070	Q070				
1201	T602K									Q071	Q071				
1202	T603									Q072_081	Q072_081				
1203	T603A									Q072	Q072				
1204	T603B									Q073	Q073				
1205	T603C									Q074	Q074				
1206	T603D									Q075	Q075				
1207	T603E									Q076	Q076				
1208	T603F									Q077	Q077				
1209	T603G									Q078	Q078				
1210	T603H									Q079	Q079				
1211	T603I									Q080	Q080				
1212	T603J									Q081	Q081				
1213	T604									Q082_091	Q082_091				
1214	T604A									Q082	Q082				
1215	T604B									Q083	Q083				
1216	T604C									Q084	Q084				
1217	T604D									Q085	Q085				
1218	T604E									Q086	Q086				
1219	T604F									Q087	Q087				
1220	T604G									Q088	Q088				
1221	T604H									Q089	Q089				
1222	T604I									Q090	Q090				
1223	T604J									Q091	Q091				
1224	T604J1									Q091A	Q091A				
1225	T604J2									Q091B	Q091B				
1226	T604J3									Q091C	Q091C				
1227	T604J4									Q091D	Q091D				
1228	T604J5									Q091E	Q091E				
1229	T605														
1230	T605A									Q082_091					
1231	T605B									Q083					
1232	T605C									Q084					
1233	T605D									Q085					
1234	T605E									Q086					
1235	T605F									Q087					
1236	T605G									Q088					
1237	T605H									Q089					
1238	T605I									Q090					
1239	T605J									Q091					
1240	T605J1									Q091A					
1241	T605J2									Q091B					
1242	T605J3									Q091C					

OBS	ARINAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1243	T605J4															
1244	T605J5															
1245	T606															
1246	T607															
1247	T608															
1248	T609															
1249	T610															
1250	T611															
1251	T611A															
1252	T611B															
1253	T611C															
1254	T611D															
1255	T611E															
1256	T615A															
1257	T615B															
1258	T615C															
1259	T615D															
1260	T615E															
1261	T616A															
1262	T616B															
1263	T616C															
1264	T616D															
1265	T616E															
1266	T617A															
1267	T617B															
1268	T617C															
1269	T617D															
1270	T617E															
1271	T620															
1272	T621															
1273	T622															
1274	T623S															
1275	T623M															
1276	T624															
1277	T625															
1278	SHKDAY															
1279	T110K															
1280	T110K1															
1281	T110K2															
1282	T114K															
1283	T114K1															
1284	T114K2															
1285	T1176IA															
1286	T1176IB															
1287	T426															
1288	T627															
1289	T628															
1290	T629															
1291	T629A															
1292	T629B															
1293	T629C															
1294	T630															
1295	T630A															
1296	T630B															

Q091D																
Q091E																
Q109																
Q110																
Q111																
Q112																
Q113																
Q114																
Q114A																
Q114B																
Q114C																
Q114D																
Q114E																
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H002																
H003																
H004																
H005																
I001																
I002																
I003																
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J002																
J003																
J004																
J005																
Q152																
Q154																
Q158																
Q150																
Q151																
Q105																
Q106																
Q002D																
Q013A10																
Q013A11																
Q013A12																
Q014A10																
Q014A11																
Q014A12																
Q136I																
Q136J																
Q023																
Q024																
Q025																
Q026A-C																
Q026A																
Q026B																
Q026C																
Q027A-C																
Q027A																
Q027B																
Q021																
Q022																
Q023																
Q024A-C																
Q024A																
Q024B																
Q024C																
Q025A-C																
Q025A																
Q025B																
Q030																
Q031																
Q032																
Q033A-C																
Q033A																
Q033B																
Q033C																
Q034A-C																
Q034A																
Q034B																

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1297	T630C					Q027C	Q025C	Q034C								
1298	T631					Q028	Q026	Q035								
1299	T632					Q028A1_3	Q026A1_3	Q035A1_3								
1300	T632A					Q028A1	Q026A1	Q035A1								
1301	T632B					Q028A2	Q026A2	Q035A2								
1302	T632C					Q028A3	Q026A3	Q035A3								
1303	T633					Q028B	Q026B	Q035B								
1304	T634					Q028C	Q026C	Q035C								
1305	T635					Q030A_F	Q028A_F	Q037A_F								
1306	T635A					Q030A	Q028A	Q037A								
1307	T635B					Q030B	Q028B	Q037B								
1308	T635C					Q030C	Q028C	Q037C								
1309	T635D					Q030D	Q028D	Q037D								
1310	T635E					Q030E	Q028E	Q037E								
1311	T635F					Q030F	Q028F	Q037F								
1312	T642					Q039AA_H		Q067AA_H								Q078AA_H
1313	T642A					Q039AA		Q067AA								Q078AA
1314	T642B					Q039AB		Q067AB								Q078AB
1315	T642C					Q039AC		Q067AC								Q078AC
1316	T642D					Q039AD		Q067AD								Q078AD
1317	T642E					Q039AE		Q067AE								Q078AE
1318	T642F					Q039AF		Q067AF								Q078AF
1319	T642G					Q039AG		Q067AG								Q078AG
1320	T642H					Q039AH		Q067AH								Q078AH
1321	T643					Q039BA_H		Q067BA_H								Q078BA_H
1322	T643A					Q039BA		Q067BA								Q078BA
1323	T643B					Q039BB		Q067BB								Q078BB
1324	T643C					Q039BC		Q067BC								Q078BC
1325	T643D					Q039BD		Q067BD								Q078BD
1326	T643E					Q039BE		Q067BE								Q078BE
1327	T643F					Q039BF		Q067BF								Q078BF
1328	T643G					Q039BG		Q067BG								Q078BG
1329	T643H					Q039BH		Q067BH								Q078BH
1330	T650					Q066	Q058	Q095_95D	Q102_02D							
1331	T651					Q109_09D	Q103_03D	Q095	Q102							
1332	T651A					Q109	Q103A	Q095A	Q102A							
1333	T651B					Q109A	Q103B	Q095B	Q102B							
1334	T651C					Q109B	Q103C1	Q095C1	Q102C1							
1335	T651D1					Q109C1	Q103C2	Q095C2	Q102C2							
1336	T651D2					Q109C2	Q103C3	Q095C3	Q102C3							
1337	T651D3					Q109C3	Q103C4	Q095C4	Q102C4							
1338	T651D4					Q109C4	Q103C5	Q095C5	Q102C5							
1339	T651D5					Q109C5	Q103D	Q095D	Q102D							
1340	T651E					Q126A_E	Q159A_E	Q100A_E	Q114A_E							
1341	T652					Q126A	Q159A	Q100A	Q114A							
1342	T652A					Q126B	Q159B	Q100B	Q114B							
1343	T652B					Q126C	Q159C	Q100C	Q114C							
1344	T652C					Q126D	Q159D	Q100D	Q114D							
1345	T652D					Q126E	Q159E	Q100E	Q114E							
1346	T652E					Q126A1_5	Q159A1_5	Q100A1_5	Q114A1_5							
1347	T653					Q126A1	Q159A1	Q100A1	Q114A1							
1348	T653A					Q126A2	Q159A2	Q100A2	Q114A2							
1349	T653B					Q126A3	Q159A3	Q100A3	Q114A3							
1350	T653C															

OBS	ARIRNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1351	T653D					Q126A6	Q159A6	Q100A6	Q114A6							
1352	T653E					Q126A5	Q159A5	Q100A5	Q114A5							
1353	T654					Q126B1_S	Q159B1_S	Q100B1_S	Q114B1_S							
1354	T654A					Q126B1	Q159B1	Q100B1	Q114B1							
1355	T654B					Q126B2	Q159B2	Q100B2	Q114B2							
1356	T654C					Q126B3	Q159B3	Q100B3	Q114B3							
1357	T654D					Q126B4	Q159B4	Q100B4	Q114B4							
1358	T654E					Q126B5	Q159B5	Q100B5	Q114B5							
1359	T655					Q127	Q160	Q101	Q115							
1360	T656					Q127A	Q160A	Q101A	Q115A							
1361	T657					Q128	Q161	Q102	Q116							
1362	T658					Q129	Q162	Q103	Q117							
1363	T658AB					Q129A_B	Q162A_B	Q103A_B	Q117A_B							
1364	T658A					Q129A	Q162A	Q103A	Q117A							
1365	T658B					Q129B	Q162B	Q103B	Q117B							
1366	T659A					Q130A	Q163A	Q104A	Q118A							
1367	T659B					Q130B	Q163B	Q104B	Q118B							
1368	T660A					Q131A	Q164A	Q105A	Q119A							
1369	T660B					Q131B	Q164B	Q105B	Q119B							
1370	T661					Q132A_A1	Q165A_A1	Q106A_A1	Q120A_A1							
1371	T661A					Q132A	Q165A	Q106A	Q120A							
1372	T661B					Q132A1	Q165A1	Q106A1	Q120A1							
1373	T662					Q132B_B1	Q165B_B1	Q106B_B1	Q120B_B1							
1374	T662A					Q132B	Q165B	Q106B	Q120B							
1375	T662B					Q132B1	Q165B1	Q106B1	Q120B1							
1376	T663					Q133	Q166	Q107	Q121							
1377	T663AC					Q133A_C	Q166A_C	Q107A_C	Q121A_C							
1378	T663A					Q133A	Q166A	Q107A	Q121A							
1379	T663B					Q133B	Q166B	Q107B	Q121B							
1380	T663C					Q133C	Q166C	Q107C	Q121C							
1381	T664					Q134A_H	Q167A_H	Q108A_H	Q122A_H							
1382	T664A					Q134A	Q167A	Q108A	Q122A							
1383	T664B					Q134B	Q167B	Q108B	Q122B							
1384	T664C					Q134C	Q167C	Q108C	Q122C							
1385	T664D					Q134D	Q167D	Q108D	Q122D							
1386	T664E					Q134E	Q167E	Q108E	Q122E							
1387	T664F					Q134F	Q167F	Q108F	Q122F							
1388	T664G					Q134G	Q167G	Q108G	Q122G							
1389	T664H					Q134H	Q167H	Q108H	Q122H							
1390	T665					Q139A_K										
1391	T665A					Q139A										
1392	T665B					Q139B										
1393	T665C					Q139C										
1394	T665D					Q139D										
1395	T665E					Q139E										
1396	T665F					Q139F										
1397	T665G					Q139G										
1398	T665H					Q139H										
1399	T665I					Q139I										
1400	T665J					Q139J										
1401	T665K					Q139K										
1402	T666					Q153										
1403	T667					Q163A_B	Q187A_B	Q166A_B	Q155A_B							
1404	T667A					Q163A	Q187A	Q166A	Q155A							

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1405	T667B										Q163B_E	Q187B	Q166B	Q155B
1406	T668										Q164A_E		Q167A_E	Q156A_E
1407	T668A										Q164A		Q167A	Q156A
1408	T668B										Q164B		Q167B	Q156B
1409	T668C										Q164C		Q167C	Q156C
1410	T668D										Q164D		Q167D	Q156D
1411	T668E										Q164E		Q167E	Q156E
1412	T669										Q165A_E		Q168A_E	Q157A_E
1413	T669A										Q165A		Q168A	Q157A
1414	T669B										Q165B		Q168B	Q157B
1415	T669C										Q165C		Q168C	Q157C
1416	T669D										Q165D		Q168D	Q157D
1417	T669E										Q165E		Q168E	Q157E
1418	T671										Q075			
1419	T672										Q076			
1420	T673										Q078			
1421	T674										Q079			
1422	T675										Q080			
1423	T676										Q081			
1424	T677										Q082			
1425	T678										Q084			
1426	T679										Q085			
1427	T680										Q086			
1428	T681										Q087			
1429	T689										Q111			
1430	T766										Q003A_C			
1431	T766A										Q003A	Q003A_C	Q003A_C	Q003A_C
1432	T766B										Q003B	Q003A	Q003A	Q003A
1433	T766C										Q003C	Q003B	Q003B	Q003B
1434	T767										Q006	Q003C	Q003C	Q003C
1435	T768										Q007	Q006	Q006	Q006
1436	T769										Q007	Q007	Q007	Q007
1437	T770										Q001	Q001	Q001	Q001
1438	T770A										Q020A_C	Q027A_C	Q027A_C	
1439	T770B										Q020A	Q027A	Q027A	
1440	T770C										Q020B	Q027B	Q027B	
1441	T771										Q020C	Q027C	Q027C	
1442	T771A										Q022A_C	Q029A_C	Q029A_C	
1443	T771B										Q022A	Q029A	Q029A	
1444	T771C										Q022B	Q029B	Q029B	
1445	T641										Q022C	Q029C	Q029C	
1446	T690										Q033	Q064		
1447	T691													
1448	T692													
1449	T693													
1450	T694													
1451	T694A													
1452	T694B													
1453	T694C													
1454	T694D													
1455	T695													
1456	T695A													
1457	T695B													
1458	T695C													

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1459	T695D															
1460	T695E															
1461	T695F															
1462	T701															
1463	T701A															
1464	T701B															
1465	T701C															
1466	T704															
1467	T705															
1468	T706															
1469	T707															
1470	T708															
1471	T709															
1472	T710															
1473	T711															
1474	T712															
1475	T712A															
1476	T712B															
1477	T712C															
1478	T712D															
1479	T712E															
1480	T712F															
1481	T712G															
1482	T712H															
1483	T712I															
1484	T713															
1485	T713A															
1486	T713B															
1487	T713C															
1488	T713D															
1489	T713E															
1490	T713F															
1491	T713G															
1492	T713H															
1493	T713I															
1494	T713J															
1495	T714															
1496	T715															
1497	T716															
1498	T717															
1499	T718															
1500	T719															
1501	T720															
1502	T721															
1503	T722															
1504	T723															
1505	T724															
1506	T725															
1507	T726															
1508	T727															
1509	T728															
1510	T729															
1511	T730															
1512	T731															

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1513	T732													Q134		
1514	T733													Q135		
1515	T734													Q136		
1516	T735													Q137		
1517	T736													Q138		
1518	T737													Q139		
1519	T738													Q140		
1520	T739													Q141		
1521	T740													Q142		
1522	T741													Q143		
1523	T742													Q144		
1524	T743													Q145		
1525	T744													Q188A_E		
1526	T744A													Q188A		
1527	T744B													Q188B		
1528	T744C													Q188C		
1529	T744D													Q188D		
1530	T744E													Q188E		
1531	T745													Q189A_B		
1532	T745A1													Q189A1		
1533	T745A2													Q189A2		
1534	T745A3													Q189A3		
1535	T745A4													Q189A4		
1536	T745A5													Q189A5		
1537	T745B1													Q189B1		
1538	T745B2													Q189B2		
1539	T745B3													Q189B3		
1540	T745B4													Q189B4		
1541	T745B5													Q189B5		
1542	T746													Q190A_E		
1543	T746A													Q190A		
1544	T746B													Q190B		
1545	T746C													Q190C		
1546	T746D													Q190D		
1547	T746E													Q190E		
1548	T747															
1549	T748															
1550	T749															
1551	T750															
1552	T751															
1553	T752															
1554	T753															
1555	T754															
1556	T755															
1557	T756															
1558	T757															
1559	HKSHORRP															
1560	HKSILOOKP															
1561	T759															
1562	T760															
1563	T761															
1564	T761A															
1565	T761B															
1566	T761C															

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Q139B
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Q037
Q046
Q047A-D
Q047A
Q047B
Q047C

OBS	ARNAME	1983 FORM A	1983 FORM B	1983 FORM C	1983 FORM D	1984 FORM A	1984 FORM B	1984 FORM C	1984 FORM D	1984 FORM E	1984 FORM G	1984 FORM H	1985 FORM A	1985 FORM B	1985 FORM C	1985 FORM D
1567	T761D															
1568	T762															Q847D
1569	T763															Q137
1570	T764															Q138
1571	T765															Q142
																Q143